

## **Facilitation Request**

UFF requests facilitation on behalf of the FSU Chapter on the following issues that violate multiple articles of the Collective Bargaining Agreement:

1. The University failed to provide proper notice as required
2. The University failed to properly specify the layoff unit
3. The University failed to properly apply the criteria as to who should be laid off
4. Layoffs have been improperly enacted as non-reappointments

Point 4 has been already filed. The UFF hereby consolidates that prior request as part of one facilitation request.

UFF requests facilitation on behalf of the faculty listed in Appendix A (attached) on the following issue that violates multiple articles of the Collective Bargaining Agreement:

1. The University failed to properly specify the layoff unit

UFF requests facilitation on behalf of the faculty listed in Appendix B (attached) on the following issue that violates multiple articles of the Collective Bargaining Agreement:

2. The University failed to properly apply the criteria as to who should be laid off

UFF requests facilitation on behalf of the faculty listed in Appendix C (attached) on the following issue that violates multiple articles of the Collective Bargaining Agreement:

3. Layoffs have been improperly enacted as non-reappointments

*Submitted August 4, 2009.*