



December 19, 2008

Jack Fiorito
President, FSU UFF Chapter
College of Business – Management
Rovetta Business Building 0244
Tallahassee, Florida 32306

Dear Dr. Fiorito:

In accordance with Article 13.1(a) (Layoff and Recall) of the Florida State University BOT – UFF Collective Bargaining Agreement, I am notifying you of an impending layoff of in-unit faculty members. As you are aware, the current economy within the State of Florida is abysmal and state officials are projecting that this problem will likely worsen in the near future. University administrators have been studying the impact of the impending budget cuts to the University and have concluded that layoffs are unavoidable. Although it has yet to be determined in which units the layoffs must take place, we are taking this opportunity to notify you of the situation at its outset.

The administration appreciates your cooperation and support during this difficult time. We are committed to working together with the faculty and staff of the University to consider every possibility that will lessen the impact of the budget cuts on our employees and their families while upholding the mission of the University.

We will continue to keep the United Faculty of Florida – FSU Chapter informed as the administration reaches its conclusions and final determinations on the impact of the budget reductions.

Sincerely,

Susannah C. Miller
Director, Faculty Relations
Human Resources/Office of the Dean of the Faculties

Cc: T.K. Wetherell, President, The Florida State University
Lawrence Abele, Provost and Executive Vice President, The Florida State University
Anne Rowe, Dean of the Faculties and Deputy Provost, The Florida State University
Joyce Ingram, AVP and Chief HR Officer, The Florida State University
Carolyn Egan, Associate General Counsel, The Florida State University
The United Faculty of Florida, State Office