

MEMORANDUM OF AGREEMENT
BETWEEN
FLORIDA STATE UNIVERSITY BOARD OF TRUSTEES
AND
THE UNITED FACULTY OF FLORIDA – FACULTY UNIT

Salary Plan for Professors

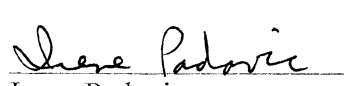
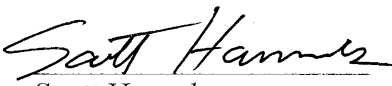
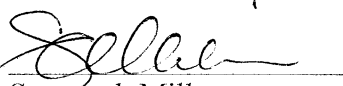
WHEREAS, The Florida State University Board of Trustees (hereinafter “Board”) and the United Faculty of Florida (hereinafter “UFF”) are engaged in good faith collective bargaining; and

WHEREAS, the Board and the UFF have determined it to be in their mutual interest to immediately agree during the course of their collective bargaining negotiations on the subject of the Salary Plan for Professors (SPP) by executing this Memorandum of Agreement;

NOW, THEREFORE, the Board and UFF agree to the following:

1. The parties agree to negotiate in good faith toward a simplified program to revise the Salary Plan for Professors (SPP) language in Article 25 and that any future agreement on a revised program will reduce the overall burden of the program on faculty and administrators.
2. Because salaries are negotiated each year, the parties agree to decouple the funding priority for the SPP from other salary categories for Fiscal Year 2011/2012.
3. Notwithstanding the SPP award payments made in August 2011, which include all awardees from Spring 2011, the parties agree that no additional funding will be attributed to the SPP program for Fiscal Year 2011/2012.
4. The parties agree that the current Article 25: Salary Plan for Professors will not be applicable in Fiscal Year 2011/2012, and that the earliest any SPP reviews will take place is Spring 2013.

This Memorandum of Agreement is a good faith resolution that developed during the course of collective bargaining negotiations and, as such, is intended to be without precedent or prejudice to the UFF and the Board.

		
Irene Padavic Co-Chief Negotiator The United Faculty of Florida FSU Chapter	Scott Hannahs Co-Chief Negotiator The United Faculty of Florida FSU Chapter	Susannah Miller Chief Negotiator The Florida State University Board of Trustees

07-18-11
Date

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