

From *Inside Higher Ed*, March 10, 2008

## Faculty Salaries Up 4%

The median increase in salaries for professors at four year colleges is 4 percent for the 2007-8 academic year, up from 3.8 percent the previous year and 3.4 percent the year before that. Those figures are being released today by the College and University Professional Association for Human Resources.

Last year, the gains were larger at public institutions, but this year they are larger at private colleges and universities.

### Percentage Increase in Average Salary, by Sector

	Overall	Public	Private
2005-6	3.4%	3.1%	3.7%
2006-7	3.8%	3.9%	3.7%
2007-8	4.0%	3.9%	4.0%

CUPA-HR's survey is one of two major annual studies on faculty salaries. The other is done by the American Association of University Professors, which is expected to release its data next month. The two studies differ in that the AAUP includes all sectors at once, while CUPA-HR will have a separate study on community college salaries later. In addition, the AAUP releases data by institution while CUPA-HR's study focuses on disciplines. Still, in most years the averages are fairly close.

By rank, this year's CUPA-HR survey found the largest increases among full and associate professors (4 percent each), followed by assistant professors (3.9 percent) and new assistant professors (3.3 percent).

The disciplinary gaps remain significant. A full professor of legal studies has an average salary of \$129,527, the study found, compared to \$76,793 for English.

**Average Salaries by Discipline and Rank, 2007-8**

<b>Field</b>	<b>Full Professor</b>	<b>Assoc. Professor</b>	<b>Asst. Professor</b>	<b>New Asst. Professor</b>	<b>Instructor</b>
Agriculture	\$86,062	\$68,259	\$58,360	\$57,963	\$43,527
Architecture	\$93,591	\$72,024	\$58,808	\$56,695	\$46,345
Area and ethnic studies	\$94,700	\$71,014	\$56,271	\$56,035	\$45,311
Biological and biomedical sciences	\$86,146	\$64,836	\$54,610	\$54,209	\$41,938
Business	\$102,965	\$86,633	\$79,910	\$86,640	\$53,937
Communication and journalism	\$80,514	\$61,745	\$51,401	\$50,469	\$42,420
Communication technologies	\$85,704	\$63,950	\$52,317	\$42,519	\$43,571
Computer and information sciences	\$96,180	\$78,784	\$68,954	\$71,889	\$48,859
Education	\$79,281	\$62,672	\$53,075	\$52,128	\$43,639
Engineering	\$107,134	\$82,857	\$72,734	\$71,802	\$55,364
Engineering technologies	\$82,525	\$68,513	\$59,710	\$59,335	\$46,190
English language and literature/letters	\$76,793	\$59,949	\$49,528	\$48,289	\$39,834
Family and consumer sciences	\$81,482	\$64,400	\$53,667	\$53,646	\$42,709
Foreign languages, literatures and linguistics	\$82,094	\$62,564	\$51,621	\$49,802	\$40,638
Health professions and related clinical sciences	\$88,748	\$70,801	\$59,091	\$60,088	\$50,015
History	\$79,409	\$60,523	\$50,076	\$49,314	\$41,103
Legal professions and	\$129,527	\$94,444	\$79,684	\$78,901	\$63,174

studies					
Liberal arts and sciences	\$81,626	\$61,707	\$49,876	\$49,832	\$41,788
Library science	\$82,225	\$65,266	\$52,553	\$54,108	\$47,491
Mathematics	\$81,818	\$63,728	\$53,800	\$53,787	\$40,971
Multi/interdisciplinary studies	\$87,674	\$66,784	\$54,166	\$51,338	\$39,948
Natural resources	\$87,676	\$67,417	\$56,735	\$56,809	\$46,053
Parks, recreation, leisure and fitness studies	\$76,038	\$62,002	\$50,894	\$50,628	\$42,702
Philosophy and religious studies	\$81,464	\$61,686	\$51,183	\$50,059	\$40,228
Physical sciences	\$85,294	\$64,835	\$54,782	\$54,359	\$42,403
Psychology	\$80,546	\$62,491	\$52,825	\$52,153	\$42,896
Public administration	\$85,477	\$66,152	\$54,268	\$53,619	\$44,677
Science technologies/technicians	\$101,406	\$69,155	\$58,278	n/a	n/a
Security and protective services	\$80,766	\$63,683	\$52,340	\$52,417	\$43,618
Social sciences	\$85,729	\$65,680	\$55,052	\$55,243	\$43,667
Theology and religious vocations	\$69,855	\$57,790	\$49,214	\$51,105	\$42,687
Visual and performing arts	\$76,293	\$60,204	\$49,821	\$48,004	\$41,608

The full report may be ordered online from [CUPA-HR](#).

— [Scott Jaschik](#)