

# UFF-FSU



United Faculty of Florida  
– FSU Chapter

The Independent Voice of FSU Faculty

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Find Your Voice at FSU

# What is the United Faculty of Florida?



- ⌘ A professional organization **of, by, and for faculty** in Florida higher education
- ⌘ A democratic, member-supported, volunteer-powered voice for faculty at FSU and statewide
- ⌘ **Your bargaining agent** for salary, benefits, academic freedom, tenure, promotion, due process, sabbaticals, etc.
- ⌘ See *web site* ([www.uff-fsu.org](http://www.uff-fsu.org))

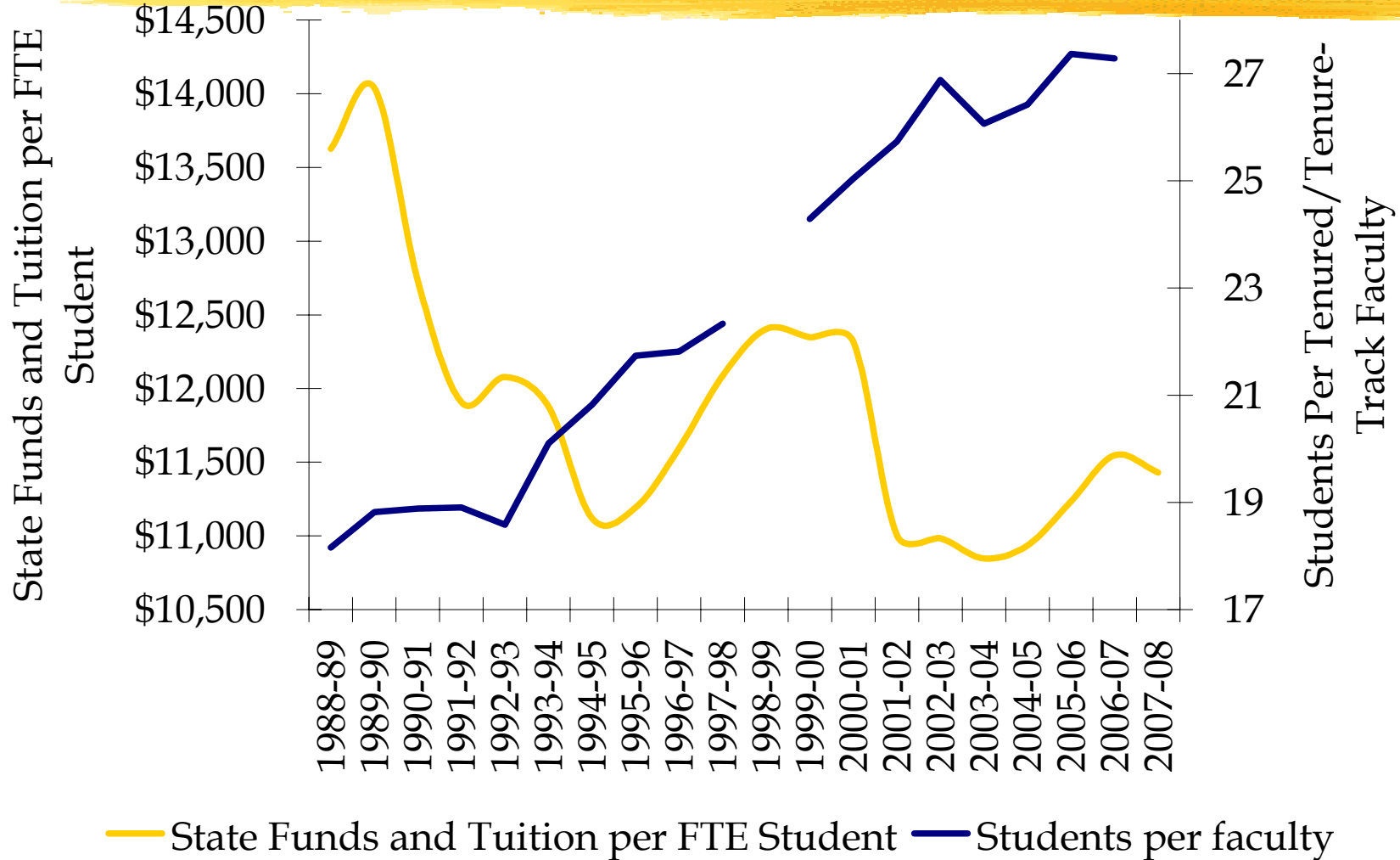
# Why Do Faculty Need UFF?

- ⌘ Faculty *should* have a strong voice. That's a hallmark of great universities
- ⌘ UFF is the FSU faculty's *only* independent voice
- ⌘ Faculty Senate has advisory role on academic issues
- ⌘ UFF is an equal partner in dealing with the FSU Administration on salaries, promotions, tenure, etc.
- ⌘ Beyond the FSU Administration:
  - ⌘ BOT (Board of Trustees)
  - ⌘ BOG (Board of Governors)
  - ⌘ "Chain Gang Charlie" (Gov. Crist)
  - ⌘ The Ledge (Florida Legislature) & ABOR, Terrorism, **Funding**

## *We're Cheap and We're Proud of It!*

(sarcasm from former SUS Chancellor Charlie Reed)

History of State Funds and Tuition per Student (in 2005-06 Dollars)  
and Student/Faculty Ratio in the State University System



# Who Supports UFF?

⌘ The **vast majority** of FSU faculty, including some of FSU's most distinguished faculty, scholars dedicated to their fields *and* to making FSU better

⌘ Why does UFF represent FSU faculty?

⌘ Short answer: Representation Election (October, 2003)

☑ **Yes** (for UFF) **736**

☑ **No** representation **33**

# What UFF Does

- ⌘ Advance and protect faculty interests and rights through collective bargaining, consultations, etc.
- ⌘ Surveys to highlight faculty views and concerns
- ⌘ Promotion and tenure workshops
- ⌘ Other informational meetings, e.g., featuring ...
  - ☒ "Locals," including Dean Rowe, other deans, and Pres. Wetherell
  - ☒ Outside speakers/guests including Chancellor Rosenberg, then-US Senator Graham, FL legislators, and others
- ⌘ UFF lobbies for faculty in the Legislature
- ⌘ FEA, NEA, and AFT affiliates present and strengthen faculty views at state and national levels

# What Else?



- ⌘ *You don't get what you deserve, you get what you negotiate*
- ⌘ We're making progress, but there's more to do
  - ☑ Salaries that motivate and retain good faculty
  - ☑ Competitive benefits
  - ☑ Fairness in assignments and evaluations
  - ☑ Strengthening the core of what it means to be a real university – including faculty autonomy, shared governance, and academic freedom – e.g., against ill-considered “corporatist” initiatives

Q: Why Do FSU Faculty Join UFF?

A: "Matters That Matter"

- ⌘ Hundreds of FSU faculty members recognize that effective faculty voice is only possible with tangible support, i.e., membership
- ⌘ New faculty, and continuing faculty, benefit from our contract's protections on salary, benefits, promotion, tenure, academic freedom, shared governance, assignments, evaluations, leave, sabbaticals, etc.
- ⌘ Members-only benefits, including free \$1M professional liability coverage, insurance discounts, free legal representation, etc.
- ⌘ Networking/Community: Colleagues from all over FSU, links to faculty statewide and nationally, other communities of interest
- ⌘ Tax-deductible dues and cool "freebies"
- ⌘ Most importantly, to ensure effective faculty voice on matters that matter to faculty

# Support the UFF-FSU Chapter



- ⌘ A stronger UFF-FSU Chapter means a stronger **faculty voice** at FSU.
- ⌘ That means a **better** FSU
- ⌘ Help make FSU better ... a better university and a **better place to be a faculty member**
- ⌘ Please **join** the **UFF** – every additional member helps to boost our power to speak for faculty at the bargaining table, in consultations, and in the legislature
- ⌘ Visit [www.uff-fsu.org](http://www.uff-fsu.org)