

PREAMBLE

1 The intent of the parties hereto in carrying out their responsibilities to negotiate the terms
2 and conditions of employment of members of the bargaining unit is to promote the
3 quality and effectiveness of education at the Florida State University and to maintain high
4 standards of academic excellence in all phases of instruction, research, and service.

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6 The Florida State University Board of Trustees, its appointed administrators, and the
7 United Faculty of Florida strive to maintain a courteous, professional, and collegial
8 relationship. Although differences sometimes arise, we are all committed to respectfully
9 resolving our differences for the sake of our greater common interests and the interests of
10 The Florida State University and the citizens of Florida. We affirm our respect for
11 faculty rights, including the rights of faculty members to join and participate, **or not to**
12 **join or participate,** in the United Faculty of Florida, as provided by the **UFF-FSU**
13 **Collective Bargaining Agreement,** Florida Statutes, and the Florida Constitution.