

MEMORANDUM OF AGREEMENT
BETWEEN
THE FLORIDA STATE UNIVERSITY BOARD OF TRUSTEES
AND
THE UNITED FACULTY OF FLORIDA – FACULTY UNIT

Childcare

WHEREAS, the Florida State University Board of Trustees (“Board”) and the United Faculty of Florida (“UFF”) seek to explore the issue of convenient childcare for faculty; and


WHEREAS, the Board and the UFF seek to address this issue in a fiscally responsible manner, and

WHEREAS, a group of faculty members and administrators (“Child Development Initiative Working Group”) has previously produced a proposal for establishment of a conveniently located childcare facility that would both support research in child development and provide childcare service to the faculty and the general University Community,

NOW, THEREFORE, the Board and the UFF agree to the following:


1. The Board will appoint a 4-member committee, including at least one faculty member from the Child Development Initiative Working Group, to review the issue of establishing a childcare facility on campus.
2. The committee will be tasked with reassessing the information compiled by the Child Development Initiative Working Group, and will provide an updated report to the administration no later than December 1, 2007.
3. The administration will share this report with the UFF during future negotiations so that the parties may determine the feasibility of conveniently located childcare.
4. Unless otherwise agreed to by the parties, no decisions regarding childcare for faculty will be made until the issue is negotiated through the bargaining process.

For FSU-BOT:



Susannah C. Miller 06/20/07
Chief Negotiator Date
The Florida State University
Board of Trustees

For the UFF:



Theodore P. Baker 6/20/2007
Chief Negotiator Date
The United Faculty of Florida
Florida State University Chapter