

ARTICLE 4
BOARD RIGHTS

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4 4.1 Policy. The Board and the UFF agree that the Board shall have the rights, powers, and
5 authority vested in it by law, including the right to plan, manage, administer, and control Florida
6 State University in carrying out the ordinary and customary functions of management.

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8 4.2 Limitations.

9 (a) All such rights, powers, and authority are subject to those limitations imposed by
10 this Agreement.

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12 (b) Only violations of such limitations shall be subject to Article 20, Grievance
13 Procedure and Arbitration.

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15 4.3 Other Rights Recognized. Nothing in this article shall limit or waive the right of the UFF
16 or any faculty member to

17 (1) seek redress before the Public Employee Relations Commission (PERC) for
18 violations of the Public Employees Relations Act, or

19 (2) initiate federal or state court actions for violations of federal or state laws.

Approved: Michael Mallon
For the Florida State University
Board of Trustees

Approved: SP Ball
For the United Faculty of Florida

Date: 4/20/04

Date: 26 April 2004