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2 **ARTICLE 21**  
3 **OTHER FACULTY MEMBER RIGHTS**  
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5 21.1 Professional Meetings. Faculty members should be encouraged to and may, with  
6 the approval of the supervisor, attend professional meetings, conferences, and activities.  
7 Subject to the availability of funds, the faculty member's expenses in connection with  
8 such meetings, conferences, or activities shall be reimbursed in accordance with the  
9 applicable provisions of State law and rules and regulations having the force and effect of  
10 law.  
11

12 21.2 Office Space. Each faculty member shall be provided with office space which may  
13 be on a shared basis. The parties recognize the desirability of providing each faculty  
14 member with enclosed office space with a door lock, office equipment commensurate  
15 with assigned responsibilities, and ready access to a telephone. Each faculty member  
16 shall, consistent with building security, have reasonable access to the faculty member's  
17 office space and laboratories, studios, music rooms, and the like used in connection with  
18 assigned responsibilities; this provision may require that campus security provide access  
19 on an individual basis. Before a faculty member's office location is changed, or before  
20 there is a substantial alteration to a faculty member's office to a degree that impedes the  
21 faculty member's work effectiveness, the affected faculty member shall be notified, if  
22 practicable, at least one (1) month prior to such change.  
23

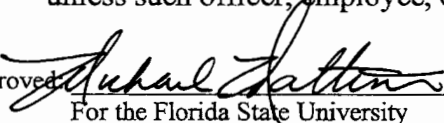
24 21.3 Safe Conditions. Whenever a faculty member reports a condition which the faculty  
25 member feels represents a violation of safety or health rules and regulations or which is  
26 an unreasonable hazard to persons or property, such conditions shall be promptly  
27 investigated. The appropriate administrator shall reply to the concern, in writing, if the  
28 faculty member's concern is communicated in writing.  
29

30 21.4 Limitation on Personal Liability.

31 (a) In the event a faculty member is sued for an act, event, or omission which  
32 may fall within the scope of Section 768.28, Florida Statutes, the faculty member should  
33 notify the President's office as soon as possible after receipt of the summons commencing  
34 the action in order that the Board may fulfill its obligation. Failure to notify the employer  
35 promptly may affect the rights of the parties.  
36

37 (b) For information purposes, the following pertinent language of Section  
38 768.28(9), Florida Statutes, is reproduced herein.  
39

40 No officer, employee, or agent of the State or of any of its subdivisions  
41 shall be held personally liable in tort or named as a party defendant in any  
42 action for any injury or damage suffered as a result of any act, event, or  
43 omission of action in the scope of her or his employment or function,  
44 unless such officer, employee, or agent acted in bad faith or with

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For the Florida State University  
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1           malicious purpose or in a manner exhibiting wanton and willful disregard  
2           of human rights, safety, or property.  
3

4 21.5 Travel Advances. The University will, to the extent permitted by State law and  
5 rule, provide travel advances, upon request, of up to eighty (80) percent of budgeted  
6 expenses for authorized travel of longer than five (5) consecutive days.  
7

8 21.6 Working Papers Rights. Consistent with law, the provisions of Article 18, and the  
9 legitimate interests of the university, faculty members shall have the right to control of  
10 their personal correspondence, notes, raw data, and other working papers.  
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12 21.7 Protection for Whistleblowers. Faculty members are notified that Section  
13 112.3187, Florida Statutes, provides protection to whistleblowers and delineates their  
14 rights and responsibilities.

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