

ARTICLE 26
SHARED GOVERNANCE

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4 26.1 Shared governance and academic freedom are inextricably connected. The Board and the
5 UFF recognize the necessity of a strong system of shared governance involving faculty members
6 in areas of academic concern and that elected bodies are the primary vehicle for such shared
7 governance.

8 (a) Elected faculty representatives shall serve on the committees that formulate and
9 implement academic policies, or other policies that affect the terms and conditions of faculty
10 employment.

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12 (b) The Board and the University Administration shall notify faculty members of any
13 impending action affecting the faculty members and provide faculty and their departments/units
14 sufficient opportunity to give the Board and the University Administration advice and counsel
15 prior to the debate and final action on such matters.

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17 (c) Faculty members shall be included in the process of recruitment, hiring, and
18 selection or reappointment of those administrators with supervisory responsibility over faculty.

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20 (d) Departments or other traditional governance structures shall have an active and
21 significant role in academic matters. The faculties of the colleges and departments shall have the
22 right to make their own constitutions and bylaws, by which to conduct their respective
23 governance responsibilities. Such bylaws shall be subject to review and approval by appropriate
24 Administration officials.

25 (1) The faculty members of each department/unit, by majority vote, shall
26 establish bylaws, which must pass Administrative review. Governance in the departments/units
27 shall be conducted in accordance with their respective bylaws, which shall be filed with the
28 appropriate academic administrators and posted on the department/unit web sites.

29 (2) The bylaws of each department/unit shall include procedures for faculty
30 members to share significantly in governance responsibilities, including recruitment of new
31 faculty and other professionals; development of high quality programs; program review;
32 department/unit review; department/unit reorganization; development of criteria for tenure,
33 promotion, and merit salary increases; selection of Chairs and certain other academic
34 administrators; procedures for amending bylaws; and other matters of professional concern.

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36 (e) No reprisal of any kind shall be made by the Board or the UFF against any faculty
37 member based on that faculty member's participation in the system of shared governance. Any
38 damage to a faculty member as a consequence of such reprisals shall be repaired.

Approved: Michael A. Peterson
For the Florida State University
Board of Trustees

Approved: [Signature]
For the United Faculty of Florida

Date: June 21, 2004

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