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2 **ARTICLE 32**
3 **DEFINITIONS**
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5 As used in this Agreement, the term:

6
7 -- "academic year" means a period consisting of a fall and spring semester of
8 approximately 39 contiguous weeks.

9
10 -- "administration" means administrative staff acting on behalf of the President and/or
11 Board of Trustees.

12
13 -- "Board" or "Board of Trustees" means the legally responsible governing body of the
14 Florida State University, established by Article 9 Section 7 of the Florida Constitution,
15 acting through the President and staff.

16
17 -- "bargaining unit" means those faculty members, collectively, represented for collective
18 bargaining purposes by the UFF pursuant to the certification of the Florida Public
19 Employees Relations Commission in case number EL-2003-038 (October 24, 2003) and
20 reflected in Certification Order Number 1438.

21
22 -- "Board committee" or "committee of the Board" means any committee or
23 subcommittee of the Board.

24
25 -- "break in service" means those absences following which the faculty member is treated
26 as a new faculty member for purposes of computing seniority and years of service.

27
28 -- "college/unit" means a college or a comparable administrative unit generally equivalent
29 in size and character to a college.

30
31 -- "continuous service" means employment uninterrupted by a break in service. For
32 academic year faculty members (9 faculty members), one year of continuous service is
33 equivalent to the nine (9) month employment period.

34
35 -- "days" means calendar days.

36
37 -- "dean" means the principal administrator of a college or of a comparable
38 administrative unit generally equivalent in size and character to a college.

39
40 -- "department/unit" means a department or a comparable administrative unit generally
41 equivalent in size and character to a department. In the case of a college or school that
42 does not contain any smaller administrative units, the college is considered to be a
43 department/unit unto itself.
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Board of Trustees

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For the United Faculty of Florida

Date: 2/25/2005

Date: 25 Feb 2005

- 1 -- "employee" means a member of the bargaining unit.
2
3 -- "equitable" means fair and reasonable under the circumstances.
4
5 -- "faculty member" means a member of the bargaining unit, and "faculty members"
6 means all members of the bargaining unit.
7
8 -- "months" means calendar months.
9
10 -- number: The singular includes the plural.
11
12 -- "principal place of employment" means the campus location or other University site
13 specified on the faculty member's standard employment contract.
14
15 -- "semester" means one of the two approximately 19.5 week periods which together
16 constitute the academic year.
17
18 -- "supervisor" means an individual identified by the President or representative as having
19 immediate administrative authority over bargaining unit faculty members.
20
21 -- "SUS" or "State University System" means the system of institutions and agencies
22 within the jurisdiction of the Board of Governors.
23
24 -- "UFF" means United Faculty of Florida.
25
26 -- "UFF Chapter" means the Florida State University chapter of the UFF. Notification of
27 the UFF Chapter means notification of the President of the UFF Chapter or designated
28 representative.
29
30 -- "UFF Grievance Chair" means the chair of the Grievance Committee of the UFF
31 Chapter.
32
33 -- "unit" means a recognized administrative or organizational entity of the University.
34
35 -- "University" means the Florida State University acting through the Board of Trustees,
36 the President or its staff.
37
38 -- "year" means a period of twelve (12) consecutive months.

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