

PREAMBLE

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The intent of the parties hereto in carrying out their responsibilities to negotiate the terms and conditions of employment of members of the bargaining unit is to promote the quality and effectiveness of education at the University and to maintain high standards of academic excellence in all phases of instruction, research, and service.

Approved: Michael Zappala
For the Florida State University
Board of Trustees

Date: May 13, 2005
33947

Approved: J. Baker
For the United Faculty of Florida

Date: 13 May 2005