

SEMINOLE DISTINGUISHED TEACHING PROFESSOR AWARD

FACULTY SENATE STEERING COMMITTEE PLAN, Sept., 2008

2008-09

\$80,738 Administration gives \$5000 supplemental salary increases to all past recipients of University Distinguished Teaching Award who are not retired and who are still teaching classes (each award will cost approx. \$5382.50 with social security matching). N= approx. 15 people; timeline: asap. The award recipients will be referred to as Seminole Distinguished Teaching Professors.

64,590 Remaining money from the football ticket dollar would fund approx. 12 additional Seminole Distinguished Teaching Professor Awards (criteria attached); timeline: preferably selected by end of fall semester 2008

\$145,328 Total cost for 2008-09 if 27 awards are made effective at the beginning of the academic year.

Continuation: If 24 awards are given in 2008-09, then we would need to add approximately 15 additional awards each yr. for the next 5 years to achieve 100 awards in 6 years. (One year would require 16 awards to total 100). It is still to be determined how additional awards would be funded. At this point, it has been agreed that the \$1.00 added to football tickets would produce \$150,000/year for this award.

The purpose of the plan is to generate 100 awards at a cost of slightly more than a half million dollars/year in perpetuity. After 100 awards have been given, new awards would be given at the vacancy rate, i.e., when a prior awardee terminates or retires or moves to administration. The total cost of the program would be phased in across several years.

Except for the University Distinguished Teacher award, the current teaching/advising awards would continue. The current committee would be split into two separate committees: one for teaching and one for advising. The teaching award committee would be configured per the proposed composition. The current teaching/advising awards would continue to be given in the Spring with the existing one time bonus amount. Faculty would require at least 2 teaching awards to be eligible for the Seminole Distinguished Teaching Professor Awards which would be designated in the fall.

Some special academic regalia (cord or pendant) will be designed for those receiving this award.

Benefits of this Program:

- The immediate awards to past recipients of the University Distinguished Teaching Award gives them ongoing financial reward for achieving such an exceptional honor and, with media release and the new title, Seminole Distinguished Teaching Professor, gives visibility to the use of the football ticket dollar.

- The full plan provides a long range method of rewarding the most outstanding teachers at FSU and invests in their well being. This salary raise and recognition will help with retention of our best faculty.
- The complete plan allows athletics to invest in academics on a long-term basis. There would be a highly visible outcome that could be made apparent to the public.
- Credit would go to the Seminole Boosters for supporting academics.
- The \$1 donation added to the ticket price (which would be considered a donation to the Alumni Association) might boost the number of FSU donors if we can determine a process for identifying the donors

Seminole Distinguished Teaching Professor Criteria and Committee Composition

Eligibility:

1. hold a permanent, full-time faculty appointment at the rank of instructor, assistant professor, associate professor, or professor, or other faculty position with a more than half-time teaching assignment (i.e., No GTAs, TAs, Adjuncts).
2. have completed at least three full years of teaching at FSU
3. have taught at least two courses in the three semesters of the year prior to the award with teaching as a continuing assignment
4. have two prior University Teaching Awards, two TIP awards, or a TIP and a University Teaching Award.
5. Since the intention of the award is to reinforce continued excellence in teaching, those not selected in any given year would remain eligible for future consideration.

Binder Submission:

- Vita
- Assignment of responsibilities
- List of courses taught in the last 3 years with enrollment and at least 3 course syllabi/outlines
- List of other instructional activities (e.g., graduate student supervision, preparation of new courses, honors theses, etc.)
- SUSSAI/SPOT results for last 3 years
- Results of Student Questionnaires sent by Provost's office
- (Optional) Up to 5 items, each limited to a maximum of 3 pages, chosen by the candidate to illustrate aspects of teaching quality. This might include teaching materials, statements of teaching philosophy, unsolicited communications from students or former students, evidence of student outcomes, or anything else the candidate believes demonstrates quality of instruction.

NOTE: Binders that do not strictly comply with the limitations of the list above will be returned and not considered for an award. When revised and meeting all specified criteria, they may be re-submitted in a subsequent year.

Teaching Award Committee Composition:

- 9 faculty members selected by the President from a list of 18 Senate Steering Committee nominees with emphasis on diversity, representation of a variety of colleges, and inclusion of past recipients of the this award No college could have more than 1 representative. The chair would be appointed by the President. Members of the committee would serve staggered 3 year terms so that only 1/3 of the committee is new each year.
- This committee would select the Seminole Distinguished Teaching Professor Award winners in the fall and select the University Teaching Award winners in the spring of each academic year.