

Market Equity by Rank Field

Dept Name	Class	Rank	OSU Row link	CIP Code	FSU Count	Avg Years at FSU	Average 9Mo Salary	OSU Avg Salary	Percent Difference	Total E&G Rate	E&G Market Gap
ACCOUNTING	9001	PROFESSOR	376	520301	3	3	\$90,339	\$132,064	46.19%	\$271,017	\$125,175
ACCOUNTING	9002	ASSOC PROFESSOR	372	520301	8	8	\$86,885	\$106,312	22.36%	\$695,081	\$155,415
ACCOUNTING	9003	ASST PROFESSOR	373	520301	5	5	\$100,869	\$105,316	4.41%	\$504,346	\$22,234
ACCOUNTING	9004	INSTRUCTOR		520301							
ACCOUNTING	9005	LECTURER		520301							
ACCOUNTING	9009	PROFESSOR		520301							
ALUMNI VILLAGE PRESCHOOL	9001	PROFESSOR		0							
ALUMNI VILLAGE PRESCHOOL	9002	ASSOC PROFESSOR		0							
ALUMNI VILLAGE PRESCHOOL	9003	ASST PROFESSOR		0							
ALUMNI VILLAGE PRESCHOOL	9004	INSTRUCTOR		0							
ALUMNI VILLAGE PRESCHOOL	9005	LECTURER		0							
ALUMNI VILLAGE PRESCHOOL	9009	PROFESSOR		0							
ANTHROPOLOGY	9001	PROFESSOR	266	450201	4	4	\$75,184	\$82,585	9.84%	\$300,736	\$29,604
ANTHROPOLOGY	9002	ASSOC PROFESSOR	262	450201	3	3	\$51,208	\$58,707	14.64%	\$153,623	\$22,498
ANTHROPOLOGY	9003	ASST PROFESSOR	263	450201	5	5	\$51,162	\$49,496	-3.26%	\$255,811	(\$8,331)
ANTHROPOLOGY	9004	INSTRUCTOR		450201							
ANTHROPOLOGY	9005	LECTURER		450201							
ANTHROPOLOGY	9009	PROFESSOR		450201							
ART	9001	PROFESSOR	336	500701	7	7	\$65,736	\$83,998	27.78%	\$460,150	\$127,836
ART	9002	ASSOC PROFESSOR	332	500701	11	11	\$51,140	\$58,518	14.43%	\$562,544	\$81,154
ART	9003	ASST PROFESSOR	333	500701	4	4	\$43,471	\$48,457	11.47%	\$173,884	\$19,944
ART	9004	INSTRUCTOR		500701							
ART	9005	LECTURER		500701							
ART	9009	PROFESSOR		500701							
ART EDUCATION	9001	PROFESSOR	61	131302	3	3	\$67,845	\$77,043	13.56%	\$203,534	\$27,595
ART EDUCATION	9002	ASSOC PROFESSOR	57	131302	1	1	\$60,000	\$55,336	-7.77%	\$60,000	(\$4,664)
ART EDUCATION	9003	ASST PROFESSOR	58	131302	2	2	\$49,031	\$46,522	-5.12%	\$98,062	(\$5,018)
ART EDUCATION	9004	INSTRUCTOR		131302							
ART EDUCATION	9005	LECTURER		131302							
ART EDUCATION	9009	PROFESSOR		131302							
ART HISTORY	9001	PROFESSOR	346	500703	3	3	\$65,569	\$83,317	27.07%	\$196,707	\$53,244
ART HISTORY	9002	ASSOC PROFESSOR	342	500703	1	1	\$56,111	\$61,553	9.70%	\$56,111	\$5,442
ART HISTORY	9003	ASST PROFESSOR	343	500703	4	4	\$51,305	\$51,151	-0.30%	\$205,220	(\$616)

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ART HISTORY	9004	INSTRUCTOR		500703							
ART HISTORY	9005	LECTURER		500703							
ART HISTORY	9009	PROFESSOR		500703							
BIOLOGICAL SCIENCE	9001	PROFESSOR	171	260101	15	15	\$82,221	\$99,541	21.07%	\$1,233,315	\$259,800
BIOLOGICAL SCIENCE	9002	ASSOC PROFESSOR	167	260101	11	11	\$63,640	\$64,832	1.87%	\$700,035	\$13,117
BIOLOGICAL SCIENCE	9003	ASST PROFESSOR	168	260101	8	8	\$57,187	\$56,491	-1.22%	\$457,497	(\$5,569)
BIOLOGICAL SCIENCE	9004	INSTRUCTOR		260101							
BIOLOGICAL SCIENCE	9005	LECTURER		260101							
BIOLOGICAL SCIENCE	9009	PROFESSOR		260101							
BIOMEDICAL ENGINEERING	9001	PROFESSOR		140501							
BIOMEDICAL ENGINEERING	9002	ASSOC PROFESSOR		140501							
BIOMEDICAL ENGINEERING	9003	ASST PROFESSOR	78	140501	1	1	\$63,000	\$71,678	13.77%	\$63,000	\$8,678
BIOMEDICAL ENGINEERING	9004	INSTRUCTOR		140501							
BIOMEDICAL ENGINEERING	9005	LECTURER		140501							
BIOMEDICAL ENGINEERING	9009	PROFESSOR		140501							
CAREER DEVELOPMENT	9001	PROFESSOR	296	459999	1	1	\$69,433	\$97,009	39.72%	\$84,708	\$33,643
CAREER DEVELOPMENT	9002	ASSOC PROFESSOR		459999							
CAREER DEVELOPMENT	9003	ASST PROFESSOR		459999							
CAREER DEVELOPMENT	9004	INSTRUCTOR		459999							
CAREER DEVELOPMENT	9005	LECTURER		459999							
CAREER DEVELOPMENT	9009	PROFESSOR		459999							
CAREER DEVELOPMENT	9053	LIBRARIAN		459999							
CAREER DEVELOPMENT	9054	ASSOC LIBRARIAN	402	459999	1	1	\$34,225	\$44,701	30.61%	\$33,404	\$10,224
CAREER DEVELOPMENT	9055	ASST LIBRARIAN		459999							
CAREER DEVELOPMENT	9056	LIBRARIAN INSTRUCTOR		459999							
CENTER FOR CHILD DEVELOPMENT	9001	PROFESSOR		130501							
CENTER FOR CHILD DEVELOPMENT	9002	ASSOC PROFESSOR		130501							
CENTER FOR CHILD DEVELOPMENT	9003	ASST PROFESSOR		130501							
CENTER FOR CHILD DEVELOPMENT	9004	INSTRUCTOR		130501							
CENTER FOR CHILD DEVELOPMENT	9005	LECTURER		130501							
CENTER FOR CHILD DEVELOPMENT	9009	PROFESSOR		130501							
CENTER FOR EDU. RESEARCH AND POLICY STUDIES	9001	PROFESSOR		130401							
CENTER FOR EDU. RESEARCH AND POLICY STUDIES	9002	ASSOC PROFESSOR		130401							

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CENTER FOR EDU. RESEARCH AND POLICY STUDIES	9003	ASST PROFESSOR		130401							
CENTER FOR EDU. RESEARCH AND POLICY STUDIES	9004	INSTRUCTOR		130401							
CENTER FOR EDU. RESEARCH AND POLICY STUDIES	9005	LECTURER		130401							
CENTER FOR EDU. RESEARCH AND POLICY STUDIES	9009	PROFESSOR		130401							
CENTER FOR INFO., TRAINING, AND EVALUATION SVCS	9001	PROFESSOR		130501							
CENTER FOR INFO., TRAINING, AND EVALUATION SVCS	9002	ASSOC PROFESSOR		130501							
CENTER FOR INFO., TRAINING, AND EVALUATION SVCS	9003	ASST PROFESSOR		130501							
CENTER FOR INFO., TRAINING, AND EVALUATION SVCS	9004	INSTRUCTOR		130501							
CENTER FOR INFO., TRAINING, AND EVALUATION SVCS	9005	LECTURER		130501							
CENTER FOR INFO., TRAINING, AND EVALUATION SVCS	9009	PROFESSOR		130501							
CENTER, PREVENTION & EARLY INTERVENT	9001	PROFESSOR		459999							
CENTER, PREVENTION & EARLY INTERVENT	9002	ASSOC PROFESSOR		459999							
CENTER, PREVENTION & EARLY INTERVENT	9003	ASST PROFESSOR		459999							
CENTER, PREVENTION & EARLY INTERVENT	9004	INSTRUCTOR		459999							
CENTER, PREVENTION & EARLY INTERVENT	9005	LECTURER		459999							
CENTER, PREVENTION & EARLY INTERVENT	9009	PROFESSOR		459999							
CHEMICAL ENGINEERING	9001	PROFESSOR		140701							
CHEMICAL ENGINEERING	9002	ASSOC PROFESSOR		140701							
CHEMICAL ENGINEERING	9003	ASST PROFESSOR	83	140701	2	2	\$69,047	\$69,580	0.77%	\$138,093	\$1,067
CHEMICAL ENGINEERING	9004	INSTRUCTOR		140701							
CHEMICAL ENGINEERING	9005	LECTURER		140701							
CHEMICAL ENGINEERING	9009	PROFESSOR		140701							
CHEMISTRY	9001	PROFESSOR	211	400501	15	15	\$83,222	\$102,884	23.63%	\$1,248,337	\$294,923
CHEMISTRY	9002	ASSOC PROFESSOR	207	400501	10	10	\$63,955	\$65,994	3.19%	\$639,546	\$20,394
CHEMISTRY	9003	ASST PROFESSOR	208	400501	5	5	\$55,393	\$55,740	0.63%	\$276,966	\$1,734
CHEMISTRY	9004	INSTRUCTOR		400501							
CHEMISTRY	9005	LECTURER		400501							
CHEMISTRY	9009	PROFESSOR		400501							
CIVIL & ENVIRONMENTAL ENGINEERING	9001	PROFESSOR		140801							
CIVIL & ENVIRONMENTAL ENGINEERING	9002	ASSOC PROFESSOR	87	140801	2	2	\$67,016	\$77,665	15.89%	\$134,032	\$21,298
CIVIL & ENVIRONMENTAL ENGINEERING	9003	ASST PROFESSOR	88	140801	1	1	\$59,475	\$67,260	13.09%	\$59,475	\$7,785
CIVIL & ENVIRONMENTAL ENGINEERING	9004	INSTRUCTOR		140801							
CIVIL & ENVIRONMENTAL ENGINEERING	9005	LECTURER		140801							

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CIVIL & ENVIRONMENTAL ENGINEERING	9009	PROFESSOR		140801							
CLASSICS	9001	PROFESSOR	116	161201	4	4	\$83,012	\$87,789	5.75%	\$332,048	\$19,108
CLASSICS	9002	ASSOC PROFESSOR	112	161201	3	3	\$62,988	\$58,756	-6.72%	\$188,965	(\$12,697)
CLASSICS	9003	ASST PROFESSOR	113	161201	4	4	\$48,931	\$48,018	-1.86%	\$195,722	(\$3,650)
CLASSICS	9004	INSTRUCTOR	114	161201	1	1	\$30,000	\$30,764	2.55%	\$30,000	\$764
CLASSICS	9005	LECTURER		161201							
CLASSICS	9009	PROFESSOR		161201							
COMMUNICATION	9001	PROFESSOR	16	90101	3	3	\$86,284	\$87,387	1.28%	\$258,851	\$3,310
COMMUNICATION	9002	ASSOC PROFESSOR	12	90101	8	8	\$56,125	\$61,841	10.18%	\$449,001	\$45,727
COMMUNICATION	9003	ASST PROFESSOR	13	90101	4	4	\$47,128	\$52,074	10.50%	\$188,511	\$19,785
COMMUNICATION	9004	INSTRUCTOR		90101							
COMMUNICATION	9005	LECTURER		90101							
COMMUNICATION	9009	PROFESSOR		90101							
COMMUNICATION DISORDERS	9001	PROFESSOR	356	510204	5	5	\$88,312	\$87,849	-0.52%	\$441,562	(\$2,317)
COMMUNICATION DISORDERS	9002	ASSOC PROFESSOR	352	510204	2	2	\$60,569	\$61,655	1.79%	\$121,138	\$2,172
COMMUNICATION DISORDERS	9003	ASST PROFESSOR	353	510204	3	3	\$54,673	\$52,081	-4.74%	\$164,020	(\$7,777)
COMMUNICATION DISORDERS	9004	INSTRUCTOR		510204							
COMMUNICATION DISORDERS	9005	LECTURER		510204							
COMMUNICATION DISORDERS	9009	PROFESSOR		510204							
COMPUTATIONAL SCI. & INFO	9001	PROFESSOR	6	2703	1	1	\$86,943	\$119,368	37.29%	\$86,943	\$32,425
COMPUTATIONAL SCI. & INFO	9002	ASSOC PROFESSOR		2703							
COMPUTATIONAL SCI. & INFO	9003	ASST PROFESSOR		2703							
COMPUTATIONAL SCI. & INFO	9004	INSTRUCTOR		2703							
COMPUTATIONAL SCI. & INFO	9005	LECTURER		2703							
COMPUTATIONAL SCI. & INFO	9009	PROFESSOR		2703							
COMPUTER SCIENCE	9001	PROFESSOR	21	110101	8	8	\$98,201	\$112,735	14.80%	\$785,606	\$116,274
COMPUTER SCIENCE	9002	ASSOC PROFESSOR	17	110101	5	5	\$78,738	\$85,172	8.17%	\$393,692	\$32,168
COMPUTER SCIENCE	9003	ASST PROFESSOR	18	110101	6	6	\$78,744	\$78,197	-0.69%	\$472,465	(\$3,283)
COMPUTER SCIENCE	9004	INSTRUCTOR		110101							
COMPUTER SCIENCE	9005	LECTURER		110101							
COMPUTER SCIENCE	9009	PROFESSOR		110101							
CPD	9001	PROFESSOR		0							
CPD	9002	ASSOC PROFESSOR		0							

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Dept Name	Class	Rank	OSU Row link	CIP Code	FSU Count	Avg Years at FSU	Average 9Mo Salary	OSU Avg Salary	Percent Difference	Total E&G Rate	E&G Market Gap
CPD	9003	ASST PROFESSOR			0						
CPD	9004	INSTRUCTOR			0						
CPD	9005	LECTURER			0						
CPD	9009	PROFESSOR			0						
CRIMINOLOGY & CRIMINAL JUSTICE	9001	PROFESSOR	241	430104	5	5	\$90,093	\$85,762	-4.81%	\$450,465	(\$21,655)
CRIMINOLOGY & CRIMINAL JUSTICE	9002	ASSOC PROFESSOR	237	430104	3	3	\$65,874	\$61,446	-6.72%	\$197,622	(\$13,284)
CRIMINOLOGY & CRIMINAL JUSTICE	9003	ASST PROFESSOR	238	430104	3	3	\$55,733	\$49,684	-10.85%	\$167,200	(\$18,148)
CRIMINOLOGY & CRIMINAL JUSTICE	9004	INSTRUCTOR		430104							
CRIMINOLOGY & CRIMINAL JUSTICE	9005	LECTURER		430104							
CRIMINOLOGY & CRIMINAL JUSTICE	9009	PROFESSOR		430104							
CRIMINOLOGY RESEARCH PROGRAM	9001	PROFESSOR		430104							
CRIMINOLOGY RESEARCH PROGRAM	9002	ASSOC PROFESSOR		430104							
CRIMINOLOGY RESEARCH PROGRAM	9003	ASST PROFESSOR		430104							
CRIMINOLOGY RESEARCH PROGRAM	9004	INSTRUCTOR		430104							
CRIMINOLOGY RESEARCH PROGRAM	9005	LECTURER		430104							
CRIMINOLOGY RESEARCH PROGRAM	9009	PROFESSOR		430104							
CTR FOR HEALTH EQUITY	9001	PROFESSOR		459999							
CTR FOR HEALTH EQUITY	9002	ASSOC PROFESSOR		459999							
CTR FOR HEALTH EQUITY	9003	ASST PROFESSOR		459999							
CTR FOR HEALTH EQUITY	9004	INSTRUCTOR		459999							
CTR FOR HEALTH EQUITY	9005	LECTURER		459999							
CTR FOR HEALTH EQUITY	9009	PROFESSOR		459999							
CTR POPULATION STUDIES	9001	PROFESSOR	296	459999	1	1	\$93,040	\$97,009	4.27%	\$93,040	\$3,969
CTR POPULATION STUDIES	9002	ASSOC PROFESSOR		459999							
CTR POPULATION STUDIES	9003	ASST PROFESSOR		459999							
CTR POPULATION STUDIES	9004	INSTRUCTOR		459999							
CTR POPULATION STUDIES	9005	LECTURER		459999							
CTR POPULATION STUDIES	9009	PROFESSOR		459999							
DANCE	9001	PROFESSOR	311	500301	7	7	\$72,511	\$70,806	-2.35%	\$507,575	(\$11,933)
DANCE	9002	ASSOC PROFESSOR	307	500301	6	6	\$51,151	\$54,313	6.18%	\$306,905	\$18,973
DANCE	9003	ASST PROFESSOR	308	500301	2	2	\$44,343	\$44,308	-0.08%	\$88,685	(\$69)
DANCE	9004	INSTRUCTOR		500301							
DANCE	9005	LECTURER		500301							

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DANCE	9009	PROFESSOR		500301							
DISTRIBUTED AND DISTANCE LEARNING	9001	PROFESSOR		130000							
DISTRIBUTED AND DISTANCE LEARNING	9002	ASSOC PROFESSOR		130000							
DISTRIBUTED AND DISTANCE LEARNING	9003	ASST PROFESSOR		130000							
DISTRIBUTED AND DISTANCE LEARNING	9004	INSTRUCTOR		130000							
DISTRIBUTED AND DISTANCE LEARNING	9005	LECTURER		130000							
DISTRIBUTED AND DISTANCE LEARNING	9009	PROFESSOR		130000							
DRS-PEMBROKE PINES CHARTER SCHOOL	9001	PROFESSOR		130501							
DRS-PEMBROKE PINES CHARTER SCHOOL	9002	ASSOC PROFESSOR		130501							
DRS-PEMBROKE PINES CHARTER SCHOOL	9003	ASST PROFESSOR		130501							
DRS-PEMBROKE PINES CHARTER SCHOOL	9004	INSTRUCTOR		130501							
DRS-PEMBROKE PINES CHARTER SCHOOL	9005	LECTURER		130501							
DRS-PEMBROKE PINES CHARTER SCHOOL	9009	PROFESSOR		130501							
E&E ALLIANCE-PERSONNEL	9001	PROFESSOR		459999							
E&E ALLIANCE-PERSONNEL	9002	ASSOC PROFESSOR		459999							
E&E ALLIANCE-PERSONNEL	9003	ASST PROFESSOR		459999							
E&E ALLIANCE-PERSONNEL	9004	INSTRUCTOR		459999							
E&E ALLIANCE-PERSONNEL	9005	LECTURER		459999							
E&E ALLIANCE-PERSONNEL	9009	PROFESSOR		459999							
ECONOMICS	9001	PROFESSOR	271	450601	10	10	\$93,637	\$115,313	23.15%	\$936,368	\$216,762
ECONOMICS	9002	ASSOC PROFESSOR	267	450601	4	4	\$78,994	\$78,759	-0.30%	\$315,977	(\$941)
ECONOMICS	9003	ASST PROFESSOR	268	450601	5	5	\$71,471	\$72,088	0.86%	\$357,356	\$3,084
ECONOMICS	9004	INSTRUCTOR		450601							
ECONOMICS	9005	LECTURER		450601							
ECONOMICS	9009	PROFESSOR	271	450601	1	1	\$139,425	\$115,313	-17.29%	\$139,425	(\$24,112)
EDUCATIONAL LEADERSHIP & POLICY STUDIES	9001	PROFESSOR		130401	3						
EDUCATIONAL LEADERSHIP & POLICY STUDIES	9001	PROFESSOR	36	130401		3	\$75,262	\$96,803	28.62%	\$225,787	\$64,622
EDUCATIONAL LEADERSHIP & POLICY STUDIES	9002	ASSOC PROFESSOR	32	130401	5	5	\$66,830	\$65,425	-2.10%	\$354,204	(\$7,446)
EDUCATIONAL LEADERSHIP & POLICY STUDIES	9002	ASSOC PROFESSOR		130401							
EDUCATIONAL LEADERSHIP & POLICY STUDIES	9003	ASST PROFESSOR	33	130401		6	\$50,514	\$50,885	0.74%	\$303,081	\$2,229
EDUCATIONAL LEADERSHIP & POLICY STUDIES	9003	ASST PROFESSOR		130401	6						
EDUCATIONAL LEADERSHIP & POLICY STUDIES	9004	INSTRUCTOR		130401							
EDUCATIONAL LEADERSHIP & POLICY STUDIES	9004	INSTRUCTOR		130401							

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EDUCATIONAL LEADERSHIP & POLICY STUDIES	9005	LECTURER		130401							
EDUCATIONAL LEADERSHIP & POLICY STUDIES	9005	LECTURER		130401							
EDUCATIONAL LEADERSHIP & POLICY STUDIES	9009	PROFESSOR		130401							
EDUCATIONAL LEADERSHIP & POLICY STUDIES	9009	PROFESSOR		130401							
EDUCATIONAL PSYCHOLOGY & LEARNING SYSTEMS	9001	PROFESSOR	46	130501	6	6	\$79,660	\$79,898	0.30%	\$477,959	\$1,429
EDUCATIONAL PSYCHOLOGY & LEARNING SYSTEMS	9002	ASSOC PROFESSOR	42	130501	5	5	\$55,787	\$67,183	20.43%	\$278,935	\$56,980
EDUCATIONAL PSYCHOLOGY & LEARNING SYSTEMS	9003	ASST PROFESSOR	43	130501	6	6	\$47,283	\$46,080	-2.54%	\$283,696	(\$7,216)
EDUCATIONAL PSYCHOLOGY & LEARNING SYSTEMS	9004	INSTRUCTOR		130501							
EDUCATIONAL PSYCHOLOGY & LEARNING SYSTEMS	9005	LECTURER		130501							
EDUCATIONAL PSYCHOLOGY & LEARNING SYSTEMS	9009	PROFESSOR		130501							
ELECTRICAL & COMPUTER ENGINEERING	9001	PROFESSOR		141001							
ELECTRICAL & COMPUTER ENGINEERING	9002	ASSOC PROFESSOR	92	141001	2	2	\$86,534	\$83,273	-3.77%	\$173,068	(\$6,522)
ELECTRICAL & COMPUTER ENGINEERING	9003	ASST PROFESSOR	93	141001	3	3	\$64,526	\$74,726	15.81%	\$193,578	\$30,600
ELECTRICAL & COMPUTER ENGINEERING	9004	INSTRUCTOR		141001							
ELECTRICAL & COMPUTER ENGINEERING	9005	LECTURER		141001							
ELECTRICAL & COMPUTER ENGINEERING	9009	PROFESSOR		141001							
ELEMENTARY & EARLY CHILDHOOD EDU.	9001	PROFESSOR	31	130301	4	4	\$66,203	\$82,693	24.91%	\$264,810	\$65,962
ELEMENTARY & EARLY CHILDHOOD EDU.	9002	ASSOC PROFESSOR	27	130301	2	2	\$71,655	\$60,903	-15.00%	\$143,309	(\$21,503)
ELEMENTARY & EARLY CHILDHOOD EDU.	9003	ASST PROFESSOR	28	130301	5	5	\$46,350	\$50,638	9.25%	\$231,752	\$21,438
ELEMENTARY & EARLY CHILDHOOD EDU.	9004	INSTRUCTOR		130301							
ELEMENTARY & EARLY CHILDHOOD EDU.	9005	LECTURER		130301							
ELEMENTARY & EARLY CHILDHOOD EDU.	9009	PROFESSOR		130301							
ENGINEERING COMPUTING CENTER	9001	PROFESSOR		141001							
ENGINEERING COMPUTING CENTER	9002	ASSOC PROFESSOR		141001							
ENGINEERING COMPUTING CENTER	9003	ASST PROFESSOR		141001							
ENGINEERING COMPUTING CENTER	9004	INSTRUCTOR		141001							
ENGINEERING COMPUTING CENTER	9005	LECTURER		141001							
ENGINEERING COMPUTING CENTER	9009	PROFESSOR		141001							
ENGLISH	9001	PROFESSOR	151	230101	14	14	\$77,887	\$90,783	16.56%	\$1,090,412	\$180,550
ENGLISH	9002	ASSOC PROFESSOR	147	230101	14	14	\$52,886	\$59,487	12.48%	\$740,398	\$92,420
ENGLISH	9003	ASST PROFESSOR	148	230101	10	10	\$51,580	\$49,043	-4.92%	\$515,796	(\$25,366)
ENGLISH	9004	INSTRUCTOR	149	230101	4	4	\$23,694	\$30,494	28.70%	\$94,775	\$27,201
ENGLISH	9005	LECTURER		230101							

Market Equity by Rank Field

Dept Name	Class	Rank	OSU Row link	CIP Code	FSU Count	Avg Years at FSU	Average 9Mo Salary	OSU Avg Salary	Percent Difference	Total E&G Rate	E&G Market Gap
ENGLISH	9009	PROFESSOR		230101							
FAMILY & CHILD SCIENCES	9001	PROFESSOR	131	190701	4	4	\$77,305	\$84,060	8.74%	\$309,221	\$27,019
FAMILY & CHILD SCIENCES	9002	ASSOC PROFESSOR	127	190701	5	5	\$57,223	\$61,832	8.05%	\$286,117	\$23,043
FAMILY & CHILD SCIENCES	9003	ASST PROFESSOR		190701							
FAMILY & CHILD SCIENCES	9004	INSTRUCTOR		190701							
FAMILY & CHILD SCIENCES	9005	LECTURER		190701							
FAMILY & CHILD SCIENCES	9009	PROFESSOR		190701							
FINANCE	9001	PROFESSOR	381	520801	6	6	\$98,826	\$135,239	36.85%	\$592,954	\$218,480
FINANCE	9002	ASSOC PROFESSOR	377	520801	3	3	\$90,357	\$108,121	19.66%	\$271,071	\$53,292
FINANCE	9003	ASST PROFESSOR	378	520801	3	3	\$105,124	\$119,297	13.48%	\$315,373	\$42,518
FINANCE	9004	INSTRUCTOR		520801							
FINANCE	9005	LECTURER		520801							
FINANCE	9009	PROFESSOR	381	520801	2	2	\$133,720	\$135,239	1.14%	\$267,440	\$3,038
FLA CTR FOR TOBACCO EDUCION	9001	PROFESSOR		459999							
FLA CTR FOR TOBACCO EDUCION	9002	ASSOC PROFESSOR		459999							
FLA CTR FOR TOBACCO EDUCION	9003	ASST PROFESSOR		459999							
FLA CTR FOR TOBACCO EDUCION	9004	INSTRUCTOR		459999							
FLA CTR FOR TOBACCO EDUCION	9005	LECTURER		459999							
FLA CTR FOR TOBACCO EDUCION	9009	PROFESSOR		459999							
FLA. INST. OF GOVERNMENT	9001	PROFESSOR		459999							
FLA. INST. OF GOVERNMENT	9002	ASSOC PROFESSOR		459999							
FLA. INST. OF GOVERNMENT	9003	ASST PROFESSOR		459999							
FLA. INST. OF GOVERNMENT	9004	INSTRUCTOR		459999							
FLA. INST. OF GOVERNMENT	9005	LECTURER		459999							
FLA. INST. OF GOVERNMENT	9009	PROFESSOR		459999							
FLORIDA PUBLIC AFFAIRS	9001	PROFESSOR		459999							
FLORIDA PUBLIC AFFAIRS	9002	ASSOC PROFESSOR		459999							
FLORIDA PUBLIC AFFAIRS	9003	ASST PROFESSOR		459999							
FLORIDA PUBLIC AFFAIRS	9004	INSTRUCTOR		459999							
FLORIDA PUBLIC AFFAIRS	9005	LECTURER		459999							
FLORIDA PUBLIC AFFAIRS	9009	PROFESSOR		459999							
GEOGRAPHY	9001	PROFESSOR	276	450701	4	4	\$76,210	\$84,420	10.77%	\$304,841	\$32,839
GEOGRAPHY	9002	ASSOC PROFESSOR	272	450701	3	3	\$52,892	\$61,570	16.41%	\$158,675	\$26,035

Market Equity by Rank Field

Dept Name	Class	Rank	OSU Row link	CIP Code	FSU Count	Avg Years at FSU	Average 9Mo Salary	OSU Avg Salary	Percent Difference	Total E&G Rate	E&G Market Gap
GEOGRAPHY	9003	ASST PROFESSOR	273	450701	3	3	\$50,272	\$50,225	-0.09%	\$150,815	(\$140)
GEOGRAPHY	9004	INSTRUCTOR		450701							
GEOGRAPHY	9005	LECTURER		450701							
GEOGRAPHY	9009	PROFESSOR		450701							
GEOLOGICAL SCIENCE	9001	PROFESSOR	216	400601	3	3	\$73,326	\$86,580	18.08%	\$219,978	\$39,762
GEOLOGICAL SCIENCE	9002	ASSOC PROFESSOR	212	400601	6	6	\$54,794	\$62,877	14.75%	\$328,766	\$48,496
GEOLOGICAL SCIENCE	9003	ASST PROFESSOR	213	400601	2	2	\$56,925	\$53,868	-5.37%	\$113,850	(\$6,114)
GEOLOGICAL SCIENCE	9004	INSTRUCTOR		400601							
GEOLOGICAL SCIENCE	9005	LECTURER		400601							
GEOLOGICAL SCIENCE	9009	PROFESSOR		400601							
GERONTOLOGY	9001	PROFESSOR	361	511201	1	1	\$103,822	\$116,411	12.13%	\$103,822	\$12,589
GERONTOLOGY	9002	ASSOC PROFESSOR		511201							
GERONTOLOGY	9003	ASST PROFESSOR		511201							
GERONTOLOGY	9004	INSTRUCTOR		511201							
GERONTOLOGY	9005	LECTURER		511201							
GERONTOLOGY	9009	PROFESSOR		511201							
GFDI-GEOPHYSICAL FLUID DYNAMICS INSTITUTE	9001	PROFESSOR		409999							
GFDI-GEOPHYSICAL FLUID DYNAMICS INSTITUTE	9002	ASSOC PROFESSOR		409999							
GFDI-GEOPHYSICAL FLUID DYNAMICS INSTITUTE	9003	ASST PROFESSOR		409999							
GFDI-GEOPHYSICAL FLUID DYNAMICS INSTITUTE	9004	INSTRUCTOR		409999							
GFDI-GEOPHYSICAL FLUID DYNAMICS INSTITUTE	9005	LECTURER		409999							
GFDI-GEOPHYSICAL FLUID DYNAMICS INSTITUTE	9009	PROFESSOR		409999							
GRADUATE STUDIES	9001	PROFESSOR		0							
GRADUATE STUDIES	9002	ASSOC PROFESSOR		0							
GRADUATE STUDIES	9003	ASST PROFESSOR		0							
GRADUATE STUDIES	9004	INSTRUCTOR		0							
GRADUATE STUDIES	9005	LECTURER		0							
GRADUATE STUDIES	9009	PROFESSOR		0							
HISTORY	9001	PROFESSOR	281	450801	10	10	\$77,392	\$88,668	14.57%	\$773,919	\$112,761
HISTORY	9002	ASSOC PROFESSOR	277	450801	9	9	\$57,132	\$58,886	3.07%	\$514,186	\$15,788
HISTORY	9003	ASST PROFESSOR	278	450801	6	6	\$49,654	\$47,648	-4.04%	\$297,921	(\$12,033)
HISTORY	9004	INSTRUCTOR		450801							
HISTORY	9005	LECTURER		450801							

## Market Equity by Rank Field

Dept Name	Class	Rank	OSU Row link	CIP Code	FSU Count	Avg Years at FSU	Average 9Mo Salary	OSU Avg Salary	Percent Difference	Total E&G Rate	E&G Market Gap
HISTORY	9009	PROFESSOR	281	450801	1	1	\$113,418	\$88,668	-21.82%	\$113,418	(\$24,750)
HOSPITALITY ADMINISTRATION	9001	PROFESSOR	391	520901	3	3	\$86,324	\$88,516	2.54%	\$258,973	\$6,575
HOSPITALITY ADMINISTRATION	9002	ASSOC PROFESSOR	387	520901	3	3	\$70,667	\$72,645	2.80%	\$212,000	\$5,935
HOSPITALITY ADMINISTRATION	9003	ASST PROFESSOR		520901							
HOSPITALITY ADMINISTRATION	9004	INSTRUCTOR		520901							
HOSPITALITY ADMINISTRATION	9005	LECTURER		520901							
HOSPITALITY ADMINISTRATION	9009	PROFESSOR		520901							
HUMANITIES	9001	PROFESSOR		240101							
HUMANITIES	9002	ASSOC PROFESSOR		240101							
HUMANITIES	9003	ASST PROFESSOR		240101							
HUMANITIES	9004	INSTRUCTOR		240101							
HUMANITIES	9005	LECTURER		240101							
HUMANITIES	9009	PROFESSOR		240101							
IMB-INSTITUTE OF MOLECULAR BIOPHYSICS	9001	PROFESSOR		260101							
IMB-INSTITUTE OF MOLECULAR BIOPHYSICS	9002	ASSOC PROFESSOR		260101							
IMB-INSTITUTE OF MOLECULAR BIOPHYSICS	9003	ASST PROFESSOR		260101							
IMB-INSTITUTE OF MOLECULAR BIOPHYSICS	9004	INSTRUCTOR		260101							
IMB-INSTITUTE OF MOLECULAR BIOPHYSICS	9005	LECTURER		260101							
IMB-INSTITUTE OF MOLECULAR BIOPHYSICS	9009	PROFESSOR		260101							
INDUSTRIAL ENGINEERING	9001	PROFESSOR	101	141701	1	1	\$153,365	\$112,728	-26.50%	\$153,365	(\$40,637)
INDUSTRIAL ENGINEERING	9002	ASSOC PROFESSOR	97	141701	1	1	\$74,277	\$79,829	7.47%	\$74,277	\$5,552
INDUSTRIAL ENGINEERING	9003	ASST PROFESSOR	98	141701	1	1	\$60,500	\$70,741	16.93%	\$60,500	\$10,241
INDUSTRIAL ENGINEERING	9004	INSTRUCTOR		141701							
INDUSTRIAL ENGINEERING	9005	LECTURER		141701							
INDUSTRIAL ENGINEERING	9009	PROFESSOR		141701							
INFO & MGMT SCIENCE, PANAMA CITY CAMP	9001	PROFESSOR		520201							
INFO & MGMT SCIENCE, PANAMA CITY CAMP	9002	ASSOC PROFESSOR		520201							
INFO & MGMT SCIENCE, PANAMA CITY CAMP	9003	ASST PROFESSOR		520201							
INFO & MGMT SCIENCE, PANAMA CITY CAMP	9004	INSTRUCTOR		520201							
INFO & MGMT SCIENCE, PANAMA CITY CAMP	9005	LECTURER		520201							
INFO & MGMT SCIENCE, PANAMA CITY CAMP	9009	PROFESSOR		520201							
INFORMATION & MANAGEMENT SCIENCES	9001	PROFESSOR	371	520201	2	2	\$115,580	\$135,601	17.32%	\$231,159	\$40,043
INFORMATION & MANAGEMENT SCIENCES	9002	ASSOC PROFESSOR		520201							

## Market Equity by Rank Field

Dept Name	Class	Rank	OSU Row link	CIP Code	FSU Count	Avg Years at FSU	Average 9Mo Salary	OSU Avg Salary	Percent Difference	Total E&G Rate	E&G Market Gap
INFORMATION & MANAGEMENT SCIENCES	9003	ASST PROFESSOR	368	520201	5	5	\$94,643	\$96,918	2.40%	\$473,216	\$11,374
INFORMATION & MANAGEMENT SCIENCES	9004	INSTRUCTOR		520201							
INFORMATION & MANAGEMENT SCIENCES	9005	LECTURER		520201							
INFORMATION & MANAGEMENT SCIENCES	9009	PROFESSOR	371	520201	1	1	\$137,523	\$135,601	-1.40%	\$137,523	(\$1,922)
INFORMATION STUDIES	9001	PROFESSOR	161	250101	5	5	\$96,233	\$98,817	2.69%	\$481,164	\$12,921
INFORMATION STUDIES	9002	ASSOC PROFESSOR	157	250101	3	3	\$66,447	\$69,968	5.30%	\$199,342	\$10,562
INFORMATION STUDIES	9003	ASST PROFESSOR	158	250101	8	8	\$58,492	\$57,438	-1.80%	\$467,932	(\$8,428)
INFORMATION STUDIES	9004	INSTRUCTOR		250101							
INFORMATION STUDIES	9005	LECTURER		250101							
INFORMATION STUDIES	9009	PROFESSOR		250101							
INFORMATION STUDIES	9053	LIBRARIAN		250101							
INFORMATION STUDIES	9054	ASSOC LIBRARIAN	402	250101	1	1	\$31,707	\$44,701	40.98%	\$38,683	\$15,852
INFORMATION STUDIES	9055	ASST LIBRARIAN		250101							
INFORMATION STUDIES	9056	LIBRARIAN INSTRUCTOR	405	250101	1	1	\$25,082	\$32,324	28.87%	\$30,600	\$8,835
INSTITUTE OF TRANSPORTATION TECHNOLOGY,ITT	9001	PROFESSOR		141901							
INSTITUTE OF TRANSPORTATION TECHNOLOGY,ITT	9002	ASSOC PROFESSOR		141901							
INSTITUTE OF TRANSPORTATION TECHNOLOGY,ITT	9003	ASST PROFESSOR		141901							
INSTITUTE OF TRANSPORTATION TECHNOLOGY,ITT	9004	INSTRUCTOR		141901							
INSTITUTE OF TRANSPORTATION TECHNOLOGY,ITT	9005	LECTURER		141901							
INSTITUTE OF TRANSPORTATION TECHNOLOGY,ITT	9009	PROFESSOR		141901							
INSTRUCTIONAL SUPPORT	9001	PROFESSOR		130301							
INSTRUCTIONAL SUPPORT	9002	ASSOC PROFESSOR		130301							
INSTRUCTIONAL SUPPORT	9003	ASST PROFESSOR		130301							
INSTRUCTIONAL SUPPORT	9004	INSTRUCTOR	29	130301	1	1	\$34,426	\$38,753	12.57%	\$42,000	\$5,279
INSTRUCTIONAL SUPPORT	9005	LECTURER		130301							
INSTRUCTIONAL SUPPORT	9009	PROFESSOR		130301							
INTERIOR DESIGN	9001	PROFESSOR		500408							
INTERIOR DESIGN	9002	ASSOC PROFESSOR	312	500408	6	6	\$54,046	\$55,067	1.89%	\$324,273	\$6,129
INTERIOR DESIGN	9003	ASST PROFESSOR	313	500408	1	1	\$51,390	\$49,720	-3.25%	\$51,390	(\$1,670)
INTERIOR DESIGN	9004	INSTRUCTOR		500408							
INTERIOR DESIGN	9005	LECTURER		500408							
INTERIOR DESIGN	9009	PROFESSOR		500408							
ISPA	9001	PROFESSOR		450000							

Market Equity by Rank Field

Dept Name	Class	Rank	OSU Row link	CIP Code	FSU Count	Avg Years at FSU	Average 9Mo Salary	OSU Avg Salary	Percent Difference	Total E&G Rate	E&G Market Gap
ISPA	9002	ASSOC PROFESSOR		450000							
ISPA	9003	ASST PROFESSOR		450000							
ISPA	9004	INSTRUCTOR		450000							
ISPA	9005	LECTURER		450000							
ISPA	9009	PROFESSOR		450000							
ISPA- CONFLICT RESOLUTION CTR	9001	PROFESSOR		440401							
ISPA- CONFLICT RESOLUTION CTR	9002	ASSOC PROFESSOR		440401							
ISPA- CONFLICT RESOLUTION CTR	9003	ASST PROFESSOR		440401							
ISPA- CONFLICT RESOLUTION CTR	9004	INSTRUCTOR		440401							
ISPA- CONFLICT RESOLUTION CTR	9005	LECTURER		440401							
ISPA- CONFLICT RESOLUTION CTR	9009	PROFESSOR		440401							
ISPA-CTR BIO MED & TOX RSCH	9001	PROFESSOR		260000							
ISPA-CTR BIO MED & TOX RSCH	9002	ASSOC PROFESSOR		260000							
ISPA-CTR BIO MED & TOX RSCH	9003	ASST PROFESSOR		260000							
ISPA-CTR BIO MED & TOX RSCH	9004	INSTRUCTOR		260000							
ISPA-CTR BIO MED & TOX RSCH	9005	LECTURER		260000							
ISPA-CTR BIO MED & TOX RSCH	9009	PROFESSOR		260000							
ISPA-FLA CTR PUB MGMT	9001	PROFESSOR		440401							
ISPA-FLA CTR PUB MGMT	9002	ASSOC PROFESSOR		440401							
ISPA-FLA CTR PUB MGMT	9003	ASST PROFESSOR		440401							
ISPA-FLA CTR PUB MGMT	9004	INSTRUCTOR		440401							
ISPA-FLA CTR PUB MGMT	9005	LECTURER		440401							
ISPA-FLA CTR PUB MGMT	9009	PROFESSOR		440401							
ISPA-FREAC	9001	PROFESSOR		450101							
ISPA-FREAC	9002	ASSOC PROFESSOR		450101							
ISPA-FREAC	9003	ASST PROFESSOR		450101							
ISPA-FREAC	9004	INSTRUCTOR		450101							
ISPA-FREAC	9005	LECTURER		450101							
ISPA-FREAC	9009	PROFESSOR		450101							
ISPA-FREAC	9053	LIBRARIAN		450101							
ISPA-FREAC	9054	ASSOC LIBRARIAN		450101							
ISPA-FREAC	9055	ASST LIBRARIAN		450101							
ISPA-FREAC	9056	LIBRARIAN INSTRUCTOR		450101							

Market Equity by Rank Field

Dept Name	Class	Rank	OSU Row link	CIP Code	FSU Count	Avg Years at FSU	Average 9Mo Salary	OSU Avg Salary	Percent Difference	Total E&G Rate	E&G Market Gap
LAB ANIMAL RESOURCE CENTER	9001	PROFESSOR		260101							
LAB ANIMAL RESOURCE CENTER	9002	ASSOC PROFESSOR		260101							
LAB ANIMAL RESOURCE CENTER	9003	ASST PROFESSOR		260101							
LAB ANIMAL RESOURCE CENTER	9004	INSTRUCTOR		260101							
LAB ANIMAL RESOURCE CENTER	9005	LECTURER		260101							
LAB ANIMAL RESOURCE CENTER	9009	PROFESSOR		260101							
LAW	9001	PROFESSOR		220101							
LAW	9002	ASSOC PROFESSOR		220101							
LAW	9003	ASST PROFESSOR		220101							
LAW	9004	INSTRUCTOR		220101							
LAW	9005	LECTURER		220101							
LAW	9009	PROFESSOR		220101							
LEARNING SYSTEMS INSTITUTE	9001	PROFESSOR		130406							
LEARNING SYSTEMS INSTITUTE	9002	ASSOC PROFESSOR		130406							
LEARNING SYSTEMS INSTITUTE	9003	ASST PROFESSOR	38	130406	4	4	\$57,417	\$52,822	-8.00%	\$229,667	(\$18,379)
LEARNING SYSTEMS INSTITUTE	9004	INSTRUCTOR		130406							
LEARNING SYSTEMS INSTITUTE	9005	LECTURER		130406							
LEARNING SYSTEMS INSTITUTE	9009	PROFESSOR		130406							
LEGAL COUNCEL	9001	PROFESSOR		220101							
LEGAL COUNCEL	9002	ASSOC PROFESSOR		220101							
LEGAL COUNCEL	9003	ASST PROFESSOR		220101							
LEGAL COUNCEL	9004	INSTRUCTOR		220101							
LEGAL COUNCEL	9005	LECTURER		220101							
LEGAL COUNCEL	9009	PROFESSOR		220101							
LIBRARY	9053	LIBRARIAN	404	999999	11	11	\$43,918	\$55,373	26.08%	\$589,379	\$153,726
LIBRARY	9054	ASSOC LIBRARIAN	402	999999	7	7	\$37,214	\$44,701	20.12%	\$307,875	\$61,940
LIBRARY	9055	ASST LIBRARIAN	403	999999	7	8	\$29,832	\$37,812	26.75%	\$256,656	\$68,662
LIBRARY	9056	LIBRARIAN INSTRUCTOR	405	999999	1	1	\$28,092	\$32,324	15.06%	\$34,272	\$5,163
MAGNET LAB	9001	PROFESSOR	226	400801	3	3	\$126,282	\$95,382	-24.47%	\$413,579	(\$101,199)
MAGNET LAB	9002	ASSOC PROFESSOR	222	400801	1	1	\$78,858	\$66,776	-15.32%	\$78,858	(\$12,082)
MAGNET LAB	9003	ASST PROFESSOR		400801							
MAGNET LAB	9004	INSTRUCTOR		400801							
MAGNET LAB	9005	LECTURER		400801							

Market Equity by Rank Field

Dept Name	Class	Rank	OSU Row link	CIP Code	FSU Count	Avg Years at FSU	Average 9Mo Salary	OSU Avg Salary	Percent Difference	Total E&G Rate	E&G Market Gap
MAGNET LAB	9009	PROFESSOR		400801							
MANAGEMENT	9001	PROFESSOR	371	520201	8	8	\$101,272	\$135,601	33.90%	\$810,179	\$274,629
MANAGEMENT	9002	ASSOC PROFESSOR	367	520201	4	4	\$78,715	\$99,254	26.09%	\$314,858	\$82,158
MANAGEMENT	9003	ASST PROFESSOR	368	520201	1	1	\$90,675	\$96,918	6.89%	\$90,675	\$6,243
MANAGEMENT	9004	INSTRUCTOR		520201							
MANAGEMENT	9005	LECTURER		520201							
MANAGEMENT	9009	PROFESSOR		520201							
MARINE FACILITIES	9001	PROFESSOR		260000							
MARINE FACILITIES	9002	ASSOC PROFESSOR		260000							
MARINE FACILITIES	9003	ASST PROFESSOR		260000							
MARINE FACILITIES	9004	INSTRUCTOR		260000							
MARINE FACILITIES	9005	LECTURER		260000							
MARINE FACILITIES	9009	PROFESSOR		260000							
MARKETING	9001	PROFESSOR	401	521401	9	9	\$87,541	\$124,758	42.51%	\$787,865	\$334,957
MARKETING	9002	ASSOC PROFESSOR	397	521401	2	2	\$92,054	\$96,781	5.14%	\$184,108	\$9,454
MARKETING	9003	ASST PROFESSOR	398	521401	3	3	\$86,651	\$95,998	10.79%	\$259,952	\$28,042
MARKETING	9004	INSTRUCTOR		521401							
MARKETING	9005	LECTURER		521401							
MARKETING	9009	PROFESSOR		521401							
MARTECH	9001	PROFESSOR		400801							
MARTECH	9002	ASSOC PROFESSOR		400801							
MARTECH	9003	ASST PROFESSOR		400801							
MARTECH	9004	INSTRUCTOR		400801							
MARTECH	9005	LECTURER		400801							
MARTECH	9009	PROFESSOR		400801							
MATHEMATICS	9001	PROFESSOR	181	270101	19	19	\$82,920	\$94,841	14.38%	\$1,575,488	\$226,491
MATHEMATICS	9002	ASSOC PROFESSOR	177	270101	10	10	\$61,194	\$64,044	4.66%	\$611,937	\$28,503
MATHEMATICS	9003	ASST PROFESSOR	178	270101	4	4	\$57,348	\$54,030	-5.79%	\$229,393	(\$13,273)
MATHEMATICS	9004	INSTRUCTOR		270101							
MATHEMATICS	9005	LECTURER		270101							
MATHEMATICS	9009	PROFESSOR	181	270101	1	1	\$154,508	\$94,841	-38.62%	\$154,508	(\$59,667)
MECHANICAL ENGINEERING	9001	PROFESSOR	106	141901	1	1	\$85,100	\$107,926	26.82%	\$85,100	\$22,826
MECHANICAL ENGINEERING	9002	ASSOC PROFESSOR	102	141901	2	2	\$77,994	\$79,576	2.03%	\$155,988	\$3,164

## Market Equity by Rank Field

Dept Name	Class	Rank	OSU Row link	CIP Code	FSU Count	Avg Years at FSU	Average 9Mo Salary	OSU Avg Salary	Percent Difference	Total E&G Rate	E&G Market Gap
MECHANICAL ENGINEERING	9003	ASST PROFESSOR	103	141901	2	2	\$65,145	\$68,347	4.92%	\$130,290	\$6,404
MECHANICAL ENGINEERING	9004	INSTRUCTOR		141901							
MECHANICAL ENGINEERING	9005	LECTURER		141901							
MECHANICAL ENGINEERING	9009	PROFESSOR	106	141901	1	1	\$154,800	\$107,926	-30.28%	\$15,480	(\$4,687)
MEDICINE	9001	PROFESSOR		511201							
MEDICINE	9002	ASSOC PROFESSOR		511201							
MEDICINE	9003	ASST PROFESSOR		511201							
MEDICINE	9004	INSTRUCTOR		511201							
MEDICINE	9005	LECTURER		511201							
MEDICINE	9009	PROFESSOR		511201							
METEOROLOGY	9001	PROFESSOR	206	400401	8	8	\$106,017	\$100,253	-5.44%	\$848,138	(\$46,114)
METEOROLOGY	9002	ASSOC PROFESSOR	202	400401	6	6	\$66,860	\$70,187	4.98%	\$401,160	\$19,962
METEOROLOGY	9003	ASST PROFESSOR	203	400401	4	4	\$58,003	\$55,342	-4.59%	\$232,010	(\$10,642)
METEOROLOGY	9004	INSTRUCTOR		400401							
METEOROLOGY	9005	LECTURER		400401							
METEOROLOGY	9009	PROFESSOR		400401							
MIDDLE & SECONDARY EDUCATION	9001	PROFESSOR	31	130301	2	2	\$65,147	\$82,693	26.93%	\$130,294	\$35,092
MIDDLE & SECONDARY EDUCATION	9002	ASSOC PROFESSOR	27	130301	7	7	\$54,191	\$60,903	12.39%	\$379,338	\$46,983
MIDDLE & SECONDARY EDUCATION	9003	ASST PROFESSOR	28	130301	6	6	\$47,108	\$50,638	7.49%	\$282,647	\$21,181
MIDDLE & SECONDARY EDUCATION	9004	INSTRUCTOR		130301							
MIDDLE & SECONDARY EDUCATION	9005	LECTURER		130301							
MIDDLE & SECONDARY EDUCATION	9009	PROFESSOR		130301							
MODERN LANGUAGES	9001	PROFESSOR	111	160101	11	11	\$71,675	\$88,072	22.88%	\$788,426	\$180,366
MODERN LANGUAGES	9002	ASSOC PROFESSOR	107	160101	8	8	\$50,225	\$57,211	13.91%	\$401,801	\$55,887
MODERN LANGUAGES	9003	ASST PROFESSOR	108	160101	10	10	\$47,695	\$46,968	-1.52%	\$476,946	(\$7,266)
MODERN LANGUAGES	9004	INSTRUCTOR		160101							
MODERN LANGUAGES	9005	LECTURER		160101							
MODERN LANGUAGES	9009	PROFESSOR	111	160101	1	1	\$125,550	\$88,072	-29.85%	\$125,550	(\$37,478)
MULTICULT STUDENT SUPPT CTR	9001	PROFESSOR		230000							
MULTICULT STUDENT SUPPT CTR	9002	ASSOC PROFESSOR		230000							
MULTICULT STUDENT SUPPT CTR	9003	ASST PROFESSOR		230000							
MULTICULT STUDENT SUPPT CTR	9004	INSTRUCTOR		230000							
MULTICULT STUDENT SUPPT CTR	9005	LECTURER		230000							

## Market Equity by Rank Field

Dept Name	Class	Rank	OSU Row link	CIP Code	FSU Count	Avg Years at FSU	Average 9Mo Salary	OSU Avg Salary	Percent Difference	Total E&G Rate	E&G Market Gap
MULTICULT STUDENT SUPPT CTR	9009	PROFESSOR		230000							
MUSIC	9001	PROFESSOR	351	500901	33	33	\$79,170	\$74,257	-6.21%	\$2,473,635	(\$153,507)
MUSIC	9002	ASSOC PROFESSOR	347	500901	23	23	\$52,629	\$56,277	6.93%	\$1,210,473	\$83,898
MUSIC	9003	ASST PROFESSOR	348	500901	20	20	\$49,092	\$46,496	-5.29%	\$981,840	(\$51,920)
MUSIC	9004	INSTRUCTOR		500901							
MUSIC	9005	LECTURER		500901							
MUSIC	9009	PROFESSOR	351	500901	1	1	\$77,654	\$74,257	-4.37%	\$77,654	(\$3,397)
MUSIC	9053	LIBRARIAN		500901							
MUSIC	9054	ASSOC LIBRARIAN		500901							
MUSIC	9055	ASST LIBRARIAN		500901							
MUSIC	9056	LIBRARIAN INSTRUCTOR		500901							
MUSIC-OPERA EDUCATIONAL ACTIVITY	9001	PROFESSOR		500000							
MUSIC-OPERA EDUCATIONAL ACTIVITY	9002	ASSOC PROFESSOR		500000							
MUSIC-OPERA EDUCATIONAL ACTIVITY	9003	ASST PROFESSOR		500000							
MUSIC-OPERA EDUCATIONAL ACTIVITY	9004	INSTRUCTOR		500000							
MUSIC-OPERA EDUCATIONAL ACTIVITY	9005	LECTURER		500000							
MUSIC-OPERA EDUCATIONAL ACTIVITY	9009	PROFESSOR		500000							
MUSIC-OPERA EDUCATIONAL ACTIVITY	9053	LIBRARIAN	404	500000	1	1	\$42,564	\$55,373	30.09%	\$51,928	\$15,627
MUSIC-OPERA EDUCATIONAL ACTIVITY	9054	ASSOC LIBRARIAN		500000							
MUSIC-OPERA EDUCATIONAL ACTIVITY	9055	ASST LIBRARIAN	403	500000	1	1	\$26,394	\$37,812	43.26%	\$32,201	\$13,930
MUSIC-OPERA EDUCATIONAL ACTIVITY	9056	LIBRARIAN INSTRUCTOR		500000							
NURSING	9001	PROFESSOR	366	511601	3	3	\$69,914	\$87,544	25.22%	\$209,742	\$52,890
NURSING	9002	ASSOC PROFESSOR	362	511601	4	4	\$60,166	\$66,417	10.39%	\$240,664	\$25,004
NURSING	9003	ASST PROFESSOR	363	511601	1	1	\$55,000	\$55,509	0.93%	\$55,000	\$509
NURSING	9004	INSTRUCTOR		511601							
NURSING	9005	LECTURER		511601							
NURSING	9009	PROFESSOR		511601							
NUTRITION, FOOD, & EXERCISE SCIENCES	9001	PROFESSOR	126	190501	4	4	\$82,399	\$88,667	7.61%	\$329,596	\$25,072
NUTRITION, FOOD, & EXERCISE SCIENCES	9002	ASSOC PROFESSOR	122	190501	5	5	\$58,367	\$64,701	10.85%	\$291,835	\$31,670
NUTRITION, FOOD, & EXERCISE SCIENCES	9003	ASST PROFESSOR	123	190501	2	2	\$56,844	\$53,012	-6.74%	\$113,688	(\$7,664)
NUTRITION, FOOD, & EXERCISE SCIENCES	9004	INSTRUCTOR		190501							
NUTRITION, FOOD, & EXERCISE SCIENCES	9005	LECTURER		190501							
NUTRITION, FOOD, & EXERCISE SCIENCES	9009	PROFESSOR		190501							

Market Equity by Rank Field

Dept Name	Class	Rank	OSU Row link	CIP Code	FSU Count	Avg Years at FSU	Average 9Mo Salary	OSU Avg Salary	Percent Difference	Total E&G Rate	E&G Market Gap
OCEANOGRAPHY	9001	PROFESSOR	221	400702	15	15	\$83,999	\$92,300	9.88%	\$1,259,978	\$124,522
OCEANOGRAPHY	9002	ASSOC PROFESSOR	217	400702	1	1	\$57,131	\$64,786	13.40%	\$57,131	\$7,655
OCEANOGRAPHY	9003	ASST PROFESSOR	218	400702	3	3	\$52,783	\$49,882	-5.50%	\$158,350	(\$8,704)
OCEANOGRAPHY	9004	INSTRUCTOR		400702							
OCEANOGRAPHY	9005	LECTURER		400702							
OCEANOGRAPHY	9009	PROFESSOR		400702							
OFFICE OF THE DEAN, ARTS & SCIENCES	9001	PROFESSOR		270101							
OFFICE OF THE DEAN, ARTS & SCIENCES	9002	ASSOC PROFESSOR		270101							
OFFICE OF THE DEAN, ARTS & SCIENCES	9003	ASST PROFESSOR		270101							
OFFICE OF THE DEAN, ARTS & SCIENCES	9004	INSTRUCTOR		270101							
OFFICE OF THE DEAN, ARTS & SCIENCES	9005	LECTURER		270101							
OFFICE OF THE DEAN, ARTS & SCIENCES	9009	PROFESSOR		270101							
OFFICE OF THE DEAN, BUSINESS	9001	PROFESSOR			0						
OFFICE OF THE DEAN, BUSINESS	9002	ASSOC PROFESSOR			0						
OFFICE OF THE DEAN, BUSINESS	9003	ASST PROFESSOR			0						
OFFICE OF THE DEAN, BUSINESS	9004	INSTRUCTOR			0						
OFFICE OF THE DEAN, BUSINESS	9005	LECTURER			0						
OFFICE OF THE DEAN, BUSINESS	9009	PROFESSOR			0						
OFFICE OF THE DEAN, EDUCATION	9001	PROFESSOR		131312							
OFFICE OF THE DEAN, EDUCATION	9002	ASSOC PROFESSOR		131312							
OFFICE OF THE DEAN, EDUCATION	9003	ASST PROFESSOR		131312							
OFFICE OF THE DEAN, EDUCATION	9004	INSTRUCTOR		131312							
OFFICE OF THE DEAN, EDUCATION	9005	LECTURER		131312							
OFFICE OF THE DEAN, EDUCATION	9009	PROFESSOR		131312							
OFFICE OF THE DEAN, ENGINEERING	9001	PROFESSOR		140000							
OFFICE OF THE DEAN, ENGINEERING	9002	ASSOC PROFESSOR		140000							
OFFICE OF THE DEAN, ENGINEERING	9003	ASST PROFESSOR		140000							
OFFICE OF THE DEAN, ENGINEERING	9004	INSTRUCTOR		140000							
OFFICE OF THE DEAN, ENGINEERING	9005	LECTURER		140000							
OFFICE OF THE DEAN, ENGINEERING	9009	PROFESSOR		140000							
OFFICE OF THE DEAN, HUMAN SCIENCES	9001	PROFESSOR		190701							
OFFICE OF THE DEAN, HUMAN SCIENCES	9002	ASSOC PROFESSOR		190701							
OFFICE OF THE DEAN, HUMAN SCIENCES	9003	ASST PROFESSOR		190701							

## Market Equity by Rank Field

Dept Name	Class	Rank	OSU Row link	CIP Code	FSU Count	Avg Years at FSU	Average 9Mo Salary	OSU Avg Salary	Percent Difference	Total E&G Rate	E&G Market Gap
OFFICE OF THE DEAN, HUMAN SCIENCES	9004	INSTRUCTOR		190701							
OFFICE OF THE DEAN, HUMAN SCIENCES	9005	LECTURER		190701							
OFFICE OF THE DEAN, HUMAN SCIENCES	9009	PROFESSOR		190701							
OFFICE OF THE DEAN, NURSING	9001	PROFESSOR	366	511601	1	1	\$87,574	\$87,544	-0.03%	\$87,574	(\$30)
OFFICE OF THE DEAN, NURSING	9002	ASSOC PROFESSOR		511601							
OFFICE OF THE DEAN, NURSING	9003	ASST PROFESSOR		511601							
OFFICE OF THE DEAN, NURSING	9004	INSTRUCTOR		511601							
OFFICE OF THE DEAN, NURSING	9005	LECTURER		511601							
OFFICE OF THE DEAN, NURSING	9009	PROFESSOR		511601							
OFFICE OF THE DEAN, SCHOOL OF INFO. STUDIES	9001	PROFESSOR		250101							
OFFICE OF THE DEAN, SCHOOL OF INFO. STUDIES	9002	ASSOC PROFESSOR		250101							
OFFICE OF THE DEAN, SCHOOL OF INFO. STUDIES	9003	ASST PROFESSOR		250101							
OFFICE OF THE DEAN, SCHOOL OF INFO. STUDIES	9004	INSTRUCTOR		250101							
OFFICE OF THE DEAN, SCHOOL OF INFO. STUDIES	9005	LECTURER		250101							
OFFICE OF THE DEAN, SCHOOL OF INFO. STUDIES	9009	PROFESSOR		250101							
OFFICE OF THE DEAN, SOCIAL SCIENCE	9001	PROFESSOR	291	451101	1	1	\$79,462	\$91,001	14.52%	\$79,462	\$11,539
OFFICE OF THE DEAN, SOCIAL SCIENCE	9002	ASSOC PROFESSOR		451101							
OFFICE OF THE DEAN, SOCIAL SCIENCE	9003	ASST PROFESSOR		451101							
OFFICE OF THE DEAN, SOCIAL SCIENCE	9004	INSTRUCTOR		451101							
OFFICE OF THE DEAN, SOCIAL SCIENCE	9005	LECTURER		451101							
OFFICE OF THE DEAN, SOCIAL SCIENCE	9009	PROFESSOR	291	451101	1	1	\$125,920	\$91,001	-27.73%	\$125,920	(\$34,919)
OFFICE OF THE DEAN, VISUAL ARTS	9001	PROFESSOR		500701							
OFFICE OF THE DEAN, VISUAL ARTS	9002	ASSOC PROFESSOR	332	500701	1	1	\$55,203	\$58,518	6.01%	\$55,203	\$3,315
OFFICE OF THE DEAN, VISUAL ARTS	9003	ASST PROFESSOR		500701							
OFFICE OF THE DEAN, VISUAL ARTS	9004	INSTRUCTOR		500701							
OFFICE OF THE DEAN, VISUAL ARTS	9005	LECTURER		500701							
OFFICE OF THE DEAN, VISUAL ARTS	9009	PROFESSOR		500701							
PC CAMPUS PROG. DEVELOPMENT/EXPANSION	9001	PROFESSOR		420101							
PC CAMPUS PROG. DEVELOPMENT/EXPANSION	9002	ASSOC PROFESSOR		420101							
PC CAMPUS PROG. DEVELOPMENT/EXPANSION	9003	ASST PROFESSOR		420101							
PC CAMPUS PROG. DEVELOPMENT/EXPANSION	9004	INSTRUCTOR		420101							
PC CAMPUS PROG. DEVELOPMENT/EXPANSION	9005	LECTURER		420101							
PC CAMPUS PROG. DEVELOPMENT/EXPANSION	9009	PROFESSOR		420101							

## Market Equity by Rank Field

Dept Name	Class	Rank	OSU Row link	CIP Code	FSU Count	Avg Years at FSU	Average 9Mo Salary	OSU Avg Salary	Percent Difference	Total E&G Rate	E&G Market Gap
PC CAMPUS PROG. DEVELOPMENT/EXPANSION	9053	LIBRARIAN		420101							
PC CAMPUS PROG. DEVELOPMENT/EXPANSION	9054	ASSOC LIBRARIAN		420101							
PC CAMPUS PROG. DEVELOPMENT/EXPANSION	9055	ASST LIBRARIAN	403	420101	1	1	\$33,000	\$37,812	14.58%	\$40,260	\$5,871
PC CAMPUS PROG. DEVELOPMENT/EXPANSION	9056	LIBRARIAN INSTRUCTOR		420101							
PC-DIRECTORS OFFICE	9001	PROFESSOR		0							
PC-DIRECTORS OFFICE	9002	ASSOC PROFESSOR		0							
PC-DIRECTORS OFFICE	9003	ASST PROFESSOR		0							
PC-DIRECTORS OFFICE	9004	INSTRUCTOR		0							
PC-DIRECTORS OFFICE	9005	LECTURER		0							
PC-DIRECTORS OFFICE	9009	PROFESSOR		0							
PC-INSTRUCTION	9001	PROFESSOR		130000							
PC-INSTRUCTION	9002	ASSOC PROFESSOR		130000							
PC-INSTRUCTION	9003	ASST PROFESSOR		130000							
PC-INSTRUCTION	9004	INSTRUCTOR		130000							
PC-INSTRUCTION	9005	LECTURER		130000							
PC-INSTRUCTION	9009	PROFESSOR		130000							
PHILOSOPHY	9001	PROFESSOR	191	380101	5	5	\$99,152	\$88,829	-10.41%	\$495,760	(\$51,615)
PHILOSOPHY	9002	ASSOC PROFESSOR	187	380101	2	2	\$53,962	\$57,141	5.89%	\$107,923	\$6,359
PHILOSOPHY	9003	ASST PROFESSOR	188	380101	6	6	\$48,869	\$47,717	-2.36%	\$293,213	(\$6,911)
PHILOSOPHY	9004	INSTRUCTOR		380101							
PHILOSOPHY	9005	LECTURER		380101							
PHILOSOPHY	9009	PROFESSOR		380101							
PHYSICS	9001	PROFESSOR	226	400801	14	14	\$80,911	\$95,382	17.89%	\$1,132,750	\$202,598
PHYSICS	9002	ASSOC PROFESSOR	222	400801	12	12	\$62,028	\$66,776	7.65%	\$744,338	\$56,974
PHYSICS	9003	ASST PROFESSOR	223	400801	5	5	\$57,884	\$57,945	0.11%	\$289,420	\$305
PHYSICS	9004	INSTRUCTOR		400801							
PHYSICS	9005	LECTURER		400801							
PHYSICS	9009	PROFESSOR	226	400801	1	1	\$212,405	\$95,382	-55.09%	\$212,405	(\$117,023)
PIMS-PROGRAM IN MEDICAL SCIENCES	9001	PROFESSOR	171	260101	1	1	\$89,379	\$99,541	11.37%	\$89,379	\$10,162
PIMS-PROGRAM IN MEDICAL SCIENCES	9002	ASSOC PROFESSOR	167	260101	3	3	\$60,389	\$64,832	7.36%	\$181,166	\$13,330
PIMS-PROGRAM IN MEDICAL SCIENCES	9003	ASST PROFESSOR	168	260101	3	3	\$54,530	\$56,491	3.60%	\$163,591	\$5,882
PIMS-PROGRAM IN MEDICAL SCIENCES	9004	INSTRUCTOR		260101							
PIMS-PROGRAM IN MEDICAL SCIENCES	9005	LECTURER		260101							

## Market Equity by Rank Field

Dept Name	Class	Rank	OSU Row link	CIP Code	FSU Count	Avg Years at FSU	Average 9Mo Salary	OSU Avg Salary	Percent Difference	Total E&G Rate	E&G Market Gap
PIMS-PROGRAM IN MEDICAL SCIENCES	9009	PROFESSOR		260101							
POLICY SCIENCE	9001	PROFESSOR		440501							
POLICY SCIENCE	9002	ASSOC PROFESSOR		440501							
POLICY SCIENCE	9003	ASST PROFESSOR		440501							
POLICY SCIENCE	9004	INSTRUCTOR		440501							
POLICY SCIENCE	9005	LECTURER		440501							
POLICY SCIENCE	9009	PROFESSOR	251	440501	1	1	\$141,731	\$112,322	-20.75%	\$141,731	(\$29,409)
POLITICAL SCIENCE	9001	PROFESSOR	286	451001	9	9	\$100,652	\$96,819	-3.81%	\$905,869	(\$34,498)
POLITICAL SCIENCE	9002	ASSOC PROFESSOR	282	451001	5	5	\$60,183	\$64,181	6.64%	\$300,913	\$19,992
POLITICAL SCIENCE	9003	ASST PROFESSOR	283	451001	6	6	\$57,024	\$53,263	-6.60%	\$342,144	(\$22,566)
POLITICAL SCIENCE	9004	INSTRUCTOR		451001							
POLITICAL SCIENCE	9005	LECTURER		451001							
POLITICAL SCIENCE	9009	PROFESSOR	286	451001	1	1	\$140,000	\$96,819	-30.84%	\$140,000	(\$43,181)
PRESIDENT	9001	PROFESSOR		0							
PRESIDENT	9002	ASSOC PROFESSOR		0							
PRESIDENT	9003	ASST PROFESSOR		0							
PRESIDENT	9004	INSTRUCTOR		0							
PRESIDENT	9005	LECTURER		0							
PRESIDENT	9009	PROFESSOR		0							
PSYCHOLOGY	9001	PROFESSOR	236	420101	20	20	\$88,993	\$99,160	11.43%	\$1,779,850	\$203,350
PSYCHOLOGY	9002	ASSOC PROFESSOR	232	420101	8	8	\$54,762	\$62,257	13.69%	\$438,099	\$59,957
PSYCHOLOGY	9003	ASST PROFESSOR	233	420101	8	8	\$53,215	\$53,613	0.75%	\$425,720	\$3,184
PSYCHOLOGY	9004	INSTRUCTOR		420101							
PSYCHOLOGY	9005	LECTURER		420101							
PSYCHOLOGY	9009	PROFESSOR	236	420101	1	1	\$96,138	\$99,160	3.14%	\$96,138	\$3,022
RELIGION	9001	PROFESSOR	196	380201	4	4	\$96,590	\$87,253	-9.67%	\$386,360	(\$37,348)
RELIGION	9002	ASSOC PROFESSOR	192	380201	2	2	\$59,320	\$60,435	1.88%	\$118,639	\$2,231
RELIGION	9003	ASST PROFESSOR	193	380201	6	6	\$47,462	\$46,153	-2.76%	\$284,771	(\$7,853)
RELIGION	9004	INSTRUCTOR		380201							
RELIGION	9005	LECTURER		380201							
RELIGION	9009	PROFESSOR		380201							
RESEARCH - STOCO	9001	PROFESSOR		0							
RESEARCH - STOCO	9002	ASSOC PROFESSOR		0							

## Market Equity by Rank Field

Dept Name	Class	Rank	OSU Row link	CIP Code	FSU Count	Avg Years at FSU	Average 9Mo Salary	OSU Avg Salary	Percent Difference	Total E&G Rate	E&G Market Gap
RESEARCH - STOCO	9003	ASST PROFESSOR		0							
RESEARCH - STOCO	9004	INSTRUCTOR		0							
RESEARCH - STOCO	9005	LECTURER		0							
RESEARCH - STOCO	9009	PROFESSOR		0							
RINGLING MUSEUMS	9001	PROFESSOR		500703							
RINGLING MUSEUMS	9002	ASSOC PROFESSOR		500703							
RINGLING MUSEUMS	9003	ASST PROFESSOR		500703							
RINGLING MUSEUMS	9004	INSTRUCTOR		500703							
RINGLING MUSEUMS	9005	LECTURER		500703							
RINGLING MUSEUMS	9009	PROFESSOR		500703							
RISK MGMT.,INS.,REAL ESTATE,BUSINESS LAW	9001	PROFESSOR	386	520805	8	8	\$91,040	\$105,687	16.09%	\$728,317	\$117,179
RISK MGMT.,INS.,REAL ESTATE,BUSINESS LAW	9002	ASSOC PROFESSOR	382	520805	1	1	\$87,142	\$97,834	12.27%	\$87,142	\$10,692
RISK MGMT.,INS.,REAL ESTATE,BUSINESS LAW	9003	ASST PROFESSOR	383	520805	2	2	\$95,800	\$97,196	1.46%	\$191,600	\$2,792
RISK MGMT.,INS.,REAL ESTATE,BUSINESS LAW	9004	INSTRUCTOR		520805							
RISK MGMT.,INS.,REAL ESTATE,BUSINESS LAW	9005	LECTURER		520805							
RISK MGMT.,INS.,REAL ESTATE,BUSINESS LAW	9009	PROFESSOR	386	520805	1	1	\$119,160	\$105,687	-11.31%	\$119,160	(\$13,473)
SCHOOL OF MOTION PICTURE, TV & REC ARTS	9001	PROFESSOR	331	500601	1	1	\$77,869	\$84,173	8.10%	\$95,000	\$7,691
SCHOOL OF MOTION PICTURE, TV & REC ARTS	9002	ASSOC PROFESSOR	327	500601	1	1	\$58,874	\$56,546	-3.95%	\$58,874	(\$2,328)
SCHOOL OF MOTION PICTURE, TV & REC ARTS	9003	ASST PROFESSOR		500601							
SCHOOL OF MOTION PICTURE, TV & REC ARTS	9004	INSTRUCTOR		500601							
SCHOOL OF MOTION PICTURE, TV & REC ARTS	9005	LECTURER		500601							
SCHOOL OF MOTION PICTURE, TV & REC ARTS	9009	PROFESSOR		500601							
SCHOOL,PUBLIC ADMIN. & POLICY	9001	PROFESSOR	246	440401	6	6	\$85,761	\$101,193	17.99%	\$514,564	\$92,594
SCHOOL,PUBLIC ADMIN. & POLICY	9002	ASSOC PROFESSOR	242	440401	2	2	\$62,403	\$72,111	15.56%	\$124,805	\$19,417
SCHOOL,PUBLIC ADMIN. & POLICY	9003	ASST PROFESSOR	243	440401	3	3	\$62,561	\$60,351	-3.53%	\$187,682	(\$6,629)
SCHOOL,PUBLIC ADMIN. & POLICY	9004	INSTRUCTOR		440401							
SCHOOL,PUBLIC ADMIN. & POLICY	9005	LECTURER		440401							
SCHOOL,PUBLIC ADMIN. & POLICY	9009	PROFESSOR	246	440401	2	2	\$125,030	\$101,193	-19.07%	\$250,060	(\$47,674)
SOCIAL WORK	9001	PROFESSOR	256	440701	4	4	\$86,441	\$96,334	11.44%	\$345,764	\$39,572
SOCIAL WORK	9002	ASSOC PROFESSOR	252	440701	4	4	\$54,762	\$64,158	17.16%	\$219,047	\$37,585
SOCIAL WORK	9003	ASST PROFESSOR	253	440701	9	9	\$55,090	\$51,630	-6.28%	\$495,807	(\$31,137)
SOCIAL WORK	9004	INSTRUCTOR		440701							
SOCIAL WORK	9005	LECTURER		440701	4	5	\$38,535			\$158,055	

## Market Equity by Rank Field

Dept Name	Class	Rank	OSU Row link	CIP Code	FSU Count	Avg Years at FSU	Average 9Mo Salary	OSU Avg Salary	Percent Difference	Total E&G Rate	E&G Market Gap
SOCIAL WORK	9009	PROFESSOR		440701							
SOCIAL WORK-HEALTH & HUMAN SERVICES RSCH.INST	9001	PROFESSOR		440701							
SOCIAL WORK-HEALTH & HUMAN SERVICES RSCH.INST	9002	ASSOC PROFESSOR		440701							
SOCIAL WORK-HEALTH & HUMAN SERVICES RSCH.INST	9003	ASST PROFESSOR	253	440701	1	1	\$56,349	\$51,630	-8.37%	\$56,349	(\$4,719)
SOCIAL WORK-HEALTH & HUMAN SERVICES RSCH.INST	9004	INSTRUCTOR		440701							
SOCIAL WORK-HEALTH & HUMAN SERVICES RSCH.INST	9005	LECTURER		440701							
SOCIAL WORK-HEALTH & HUMAN SERVICES RSCH.INST	9009	PROFESSOR		440701							
SOCIOLOGY	9001	PROFESSOR	291	451101	7	7	\$94,929	\$91,001	-4.14%	\$664,501	(\$27,494)
SOCIOLOGY	9002	ASSOC PROFESSOR	287	451101	3	3	\$60,617	\$62,044	2.35%	\$181,852	\$4,280
SOCIOLOGY	9003	ASST PROFESSOR	288	451101	6	6	\$54,997	\$53,038	-3.56%	\$329,980	(\$11,752)
SOCIOLOGY	9004	INSTRUCTOR		451101							
SOCIOLOGY	9005	LECTURER		451101							
SOCIOLOGY	9009	PROFESSOR		451101							
SPECIAL EDUCATION & REHAB COUNSELING	9001	PROFESSOR	56	131001	1	1	\$56,801	\$82,579	45.38%	\$56,801	\$25,778
SPECIAL EDUCATION & REHAB COUNSELING	9002	ASSOC PROFESSOR	52	131001	4	4	\$58,767	\$60,146	2.35%	\$235,067	\$5,517
SPECIAL EDUCATION & REHAB COUNSELING	9003	ASST PROFESSOR	53	131001	1	1	\$48,103	\$48,368	0.55%	\$48,103	\$265
SPECIAL EDUCATION & REHAB COUNSELING	9004	INSTRUCTOR		131001							
SPECIAL EDUCATION & REHAB COUNSELING	9005	LECTURER		131001							
SPECIAL EDUCATION & REHAB COUNSELING	9009	PROFESSOR		131001							
SPORT MGMT., RECREATION MGMT.& PHYSICAL EDU	9001	PROFESSOR	71	131314	1	1	\$54,161	\$84,000	55.09%	\$54,161	\$29,839
SPORT MGMT., RECREATION MGMT.& PHYSICAL EDU	9002	ASSOC PROFESSOR	67	131314	7	7	\$57,928	\$59,494	2.70%	\$405,493	\$10,965
SPORT MGMT., RECREATION MGMT.& PHYSICAL EDU	9003	ASST PROFESSOR	68	131314	4	4	\$45,706	\$49,170	7.58%	\$182,825	\$13,855
SPORT MGMT., RECREATION MGMT.& PHYSICAL EDU	9004	INSTRUCTOR		131314							
SPORT MGMT., RECREATION MGMT.& PHYSICAL EDU	9005	LECTURER		131314							
SPORT MGMT., RECREATION MGMT.& PHYSICAL EDU	9009	PROFESSOR		131314							
STATISTICS	9001	PROFESSOR	186	270501	5	5	\$83,548	\$98,537	17.94%	\$417,740	\$74,945
STATISTICS	9002	ASSOC PROFESSOR	182	270501	3	3	\$71,032	\$68,550	-3.49%	\$213,095	(\$7,445)
STATISTICS	9003	ASST PROFESSOR	183	270501	4	4	\$60,038	\$60,843	1.34%	\$240,150	\$3,222
STATISTICS	9004	INSTRUCTOR		270501							
STATISTICS	9005	LECTURER		270501							
STATISTICS	9009	PROFESSOR		270501							
STUDENT AFFAIRS - COMMUNITY SERVICE	9001	PROFESSOR		0							
STUDENT AFFAIRS - COMMUNITY SERVICE	9002	ASSOC PROFESSOR		0							

Market Equity by Rank Field

Dept Name	Class	Rank	OSU Row link	CIP Code	FSU Count	Avg Years at FSU	Average 9Mo Salary	OSU Avg Salary	Percent Difference	Total E&G Rate	E&G Market Gap
STUDENT AFFAIRS - COMMUNITY SERVICE	9003	ASST PROFESSOR			0						
STUDENT AFFAIRS - COMMUNITY SERVICE	9004	INSTRUCTOR			0						
STUDENT AFFAIRS - COMMUNITY SERVICE	9005	LECTURER			0						
STUDENT AFFAIRS - COMMUNITY SERVICE	9009	PROFESSOR			0						
STUDENT GOVERNMENT ASSOCIATION	9001	PROFESSOR		90700							
STUDENT GOVERNMENT ASSOCIATION	9002	ASSOC PROFESSOR		90700							
STUDENT GOVERNMENT ASSOCIATION	9003	ASST PROFESSOR		90700							
STUDENT GOVERNMENT ASSOCIATION	9004	INSTRUCTOR		90700							
STUDENT GOVERNMENT ASSOCIATION	9005	LECTURER		90700							
STUDENT GOVERNMENT ASSOCIATION	9009	PROFESSOR		90700							
STUDENT TEACHING	9001	PROFESSOR		130000							
STUDENT TEACHING	9002	ASSOC PROFESSOR		130000							
STUDENT TEACHING	9003	ASST PROFESSOR		130000							
STUDENT TEACHING	9004	INSTRUCTOR		130000							
STUDENT TEACHING	9005	LECTURER		130000							
STUDENT TEACHING	9009	PROFESSOR		130000							
TEXTILES & CONSUMER SCIENCES	9001	PROFESSOR	136	190901	1	1	\$67,997	\$82,966	22.01%	\$67,997	\$14,969
TEXTILES & CONSUMER SCIENCES	9002	ASSOC PROFESSOR	132	190901	5	5	\$60,206	\$61,146	1.56%	\$301,031	\$4,699
TEXTILES & CONSUMER SCIENCES	9003	ASST PROFESSOR	133	190901	2	2	\$48,288	\$49,845	3.22%	\$96,576	\$3,114
TEXTILES & CONSUMER SCIENCES	9004	INSTRUCTOR		190901							
TEXTILES & CONSUMER SCIENCES	9005	LECTURER		190901							
TEXTILES & CONSUMER SCIENCES	9009	PROFESSOR		190901							
THEATRE	9001	PROFESSOR	326	500501	7	7	\$66,405	\$75,645	13.91%	\$464,835	\$64,680
THEATRE	9002	ASSOC PROFESSOR	322	500501	4	4	\$54,156	\$56,138	3.66%	\$216,624	\$7,928
THEATRE	9003	ASST PROFESSOR	323	500501	8	8	\$46,328	\$44,519	-3.90%	\$370,620	(\$14,468)
THEATRE	9004	INSTRUCTOR		500501							
THEATRE	9005	LECTURER		500501							
THEATRE	9009	PROFESSOR	326	500501	1	1	\$101,050	\$75,645	-25.14%	\$101,050	(\$25,405)
URBAN & REGIONAL PLANNING	9001	PROFESSOR	11	40301	4	4	\$74,783	\$90,903	21.56%	\$299,132	\$64,480
URBAN & REGIONAL PLANNING	9002	ASSOC PROFESSOR	7	40301	3	3	\$55,345	\$66,323	19.83%	\$166,036	\$32,933
URBAN & REGIONAL PLANNING	9003	ASST PROFESSOR	8	40301	3	3	\$58,129	\$54,493	-6.25%	\$174,386	(\$10,907)
URBAN & REGIONAL PLANNING	9004	INSTRUCTOR		40301							
URBAN & REGIONAL PLANNING	9005	LECTURER		40301							

Market Equity by Rank Field

Dept Name	Class	Rank	OSU Row link	CIP Code	FSU Count	Avg Years at FSU	Average 9Mo Salary	OSU Avg Salary	Percent Difference	Total E&G Rate	E&G Market Gap
URBAN & REGIONAL PLANNING	9009	PROFESSOR		40301							
VP ACADEMIC AFFAIRS	9001	PROFESSOR		520101							
VP ACADEMIC AFFAIRS	9002	ASSOC PROFESSOR		520101							
VP ACADEMIC AFFAIRS	9003	ASST PROFESSOR		520101							
VP ACADEMIC AFFAIRS	9004	INSTRUCTOR		520101							
VP ACADEMIC AFFAIRS	9005	LECTURER		520101							
VP ACADEMIC AFFAIRS	9009	PROFESSOR		520101							
		OTHER			0	254	479	\$47,351		\$13,866,085	