

Spring 2004 Faculty Salaries, Adjusted for Promotions

Last Name	First Name	MI	Class	Department	Fsu Hire Date	Rate	Weeks	FTE	CIP	Budget Entity	Promoted					
												Class Link	Years at FSU	9Mo Salary	OSU Res   Avg Salary	% Below OSU Avg
HASSELBACK	JAMES	R	9001	ACCOUNTING	1979-09-07	\$80,635	39	1	520301	48900100		2	25	\$80,635	\$132,064	63.78%
HILLISON	WILLIAM	A	9001	ACCOUNTING	1976-09-10	\$105,878	39	1	520301	48900100		2	28	\$105,878	\$132,064	24.73%
ICERMAN	RHODA	C	9001	ACCOUNTING	1982-08-06	\$84,504	39	1	520301	48900100		2	22	\$84,504	\$132,064	56.28%
BATHKE	ALLEN	W	9002	ACCOUNTING	1984-08-03	\$86,387	39	1	520301	48900100		3	20	\$86,387	\$106,312	23.06%
BILLINGS	BRUCE	K	9002	ACCOUNTING	1996-08-07	\$94,904	39	1	520301	48900100		3	8	\$94,904	\$106,312	12.02%
DUNN	CHERYL	L	9002	ACCOUNTING	1996-08-07	\$97,977	39	1	520301	48900100		3	8	\$97,977	\$106,312	8.51%
DUSENBURY	RICHARD	B	9002	ACCOUNTING	1989-08-08	\$84,216	39	1	520301	48900100		3	15	\$84,216	\$106,312	26.24%
FENNEMA	MARTIN	G	9002	ACCOUNTING	1993-08-09	\$90,999	39	1	520301	48900100		3	11	\$90,999	\$106,312	16.83%
MORTON	RICHARD	M	9002	ACCOUNTING	1994-08-08	\$92,141	39	1	520301	48900100		3	10	\$92,141	\$106,312	15.38%
PATERSON	JEFF	S	9002	ACCOUNTING	1995-08-08	\$93,956	39	1	520301	48900100		3	9	\$93,956	\$106,312	13.15%
SALE	GERALDINE	W	9002	ACCOUNTING	1982-07-01	\$54,501	39	1	520301	48900100		3	22	\$54,501	\$106,312	95.06%
BAIK	BOKHYEON		9003	ACCOUNTING	2003-08-08	\$105,000	39	1	520301	48900100		4	1	\$105,000	\$105,316	0.30%
GERARD	GREGORY	J	9003	ACCOUNTING	1998-08-07	\$89,696	39	1	520301	48900100		4	6	\$89,696	\$105,316	17.41%
LULSEGED	AYALEW	A	9003	ACCOUNTING	2002-08-08	\$99,650	39	1	520301	48900100		4	2	\$99,650	\$105,316	5.69%
PERKINS	JON	D	9003	ACCOUNTING	2003-08-08	\$105,000	39	1	520301	48900100		4	1	\$105,000	\$105,316	0.30%
POURCIAU	SUSAN	G	9003	ACCOUNTING	2003-08-08	\$105,000	39	1	520301	48900100		4	1	\$105,000	\$105,316	0.30%
PIERNO	RONALD	J	9120	ACCOUNTING	1994-08-08	\$46,602	39	1	520301	48900100	yes	0	10	\$46,602		
SUDANO	HOLLY	A	9120	ACCOUNTING	2001-08-08	\$45,584	39	1	520301	48900100	yes	0	3	\$45,584		
DORAN	GLEN	H	9001	ANTHROPOLOGY	1980-09-05	\$61,269	39	1	450201	48900100		14	24	\$61,269	\$82,585	34.79%
FALK	DEAN		9001	ANTHROPOLOGY	2001-08-08	\$106,550	39	1	450201	48900100		14	3	\$106,550	\$82,585	
GRINDAL	BRUCE	T	9001	ANTHROPOLOGY	1972-09-15	\$67,613	39	1	450201	48900100		14	32	\$67,613	\$82,585	22.14%
POHL	MARY	E	9001	ANTHROPOLOGY	1975-12-12	\$65,304	39	1	450201	48900100		14	29	\$65,304	\$82,585	26.46%
JOSSERAND	JUDY	K	9002	ANTHROPOLOGY	1991-08-08	\$47,752	39	1	450201	48900100		15	13	\$47,752	\$58,707	22.94%
MARRINAN	ROCHELLE	A	9002	ANTHROPOLOGY	1984-08-03	\$58,435	39	1	450201	48900100		15	20	\$58,435	\$58,707	0.47%
PETERS	ELIZABETH	H	9002	ANTHROPOLOGY	1985-08-06	\$47,436	39	1	450201	48900100		15	19	\$47,436	\$58,707	23.76%
GRAVLEE IV	CLARENCE	C	9003	ANTHROPOLOGY	2003-12-23	\$52,000	39	1	450201	48900100		16	1	\$52,000	\$49,496	
HELLWEG	JOSEPH	R	9003	ANTHROPOLOGY	2003-08-08	\$52,000	39	1	450201	48900100		16	1	\$52,000	\$49,496	
PARKINSON	WILLIAM	A	9003	ANTHROPOLOGY	2001-08-08	\$51,639	39	1	450201	48900100		16	3	\$51,639	\$49,496	
UZENDOSKI	MICHAEL	A	9003	ANTHROPOLOGY	2000-08-08	\$49,201	39	1	450201	48900100		16	4	\$49,201	\$49,496	0.60%
WARD	CHERYL	A	9003	ANTHROPOLOGY	2000-08-08	\$50,971	39	1	450201	48900100		16	4	\$50,971	\$49,496	

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BLAKELY	GEORGE		9001 ART		1978-09-08	\$56,564	39	1	500701 48900100			20	26	\$56,564	\$83,998	48.50%
BURGGRAF	RAY	L	9001 ART		1970-09-18	\$63,963	39	1	500701 48900100			20	34	\$63,963	\$83,998	31.32%
FICHTER	ROBERT	W	9001 ART		1972-09-15	\$76,334	39	1	500701 48900100			20	32	\$76,334	\$83,998	10.04%
MESSERSMITH	MARK	L	9001 ART		1985-08-06	\$58,160	39	1	500701 48900100			20	19	\$58,160	\$83,998	44.43%
NASGAARD	ROALD		9001 ART		1995-10-02	\$70,772	39	1	500701 48900100			20	9	\$70,772	\$83,998	18.69%
ROCHE	JAMES	W	9001 ART		1973-09-14	\$57,867	39	1	500701 48900100			20	31	\$57,867	\$83,998	45.16%
WILLIAMS	PAT	W	9001 ART		2000-08-08	\$76,490	39	1	500701 48900100			20	4	\$76,490	\$83,998	9.82%
BOCZ	GEORGE	R	9002 ART		1970-09-18	\$39,004	39	1	500701 48900100			21	34	\$39,004	\$58,518	50.03%
BOWENS	PAMELA	R	9002 ART		1998-08-07	\$53,216	39	1	500701 48900100			21	6	\$53,216	\$58,518	9.96%
GARCIA ROIG	LILIAN		9002 ART		2001-08-08	\$59,550	39	1	500701 48900100			21	3	\$59,550	\$58,518	
GLEBER	CONRAD	J	9002 ART		2001-08-08	\$47,047	39	1	500701 48900100			21	3	\$47,047	\$58,518	24.38%
HARTWELL	JANICE	E	9002 ART		1969-09-01	\$59,218	39	1	500701 48900100			21	35	\$59,218	\$58,518	
HOOK	CHARLES	E	9002 ART		1980-09-05	\$37,714	39	1	500701 48900100			21	24	\$37,714	\$58,518	55.16%
LINDBLOOM	TERRI	L	9002 ART		1989-08-08	\$46,647	39	1	500701 48900100			21	15	\$46,647	\$58,518	25.45%
ODITA	DONALD	O	9002 ART		2000-08-08	\$58,658	39	1	500701 48900100			21	4	\$58,658	\$58,518	
ROBERSON	KEITH	A	9002 ART		1996-08-07	\$53,592	39	1	500701 48900100			21	8	\$53,592	\$58,518	9.19%
RUBINI	GAIL		9002 ART		1989-08-08	\$53,320	39	1	500701 48900100			21	15	\$53,320	\$58,518	9.75%
RUTKOVSKY	PAUL	M	9002 ART		1982-08-06	\$54,578	39	1	500701 48900100			21	22	\$54,578	\$58,518	7.22%
GROENIGER	SCOTT	D	9003 ART		1996-07-29	\$46,084	39	1	500701 48900100			22	8	\$46,084	\$48,457	5.15%
JONES	STEVEN	B	9003 ART		2003-08-08	\$45,000	39	1	500701 48900100			22	1	\$45,000	\$48,457	7.68%
MANN	JOHN	E	9003 ART		2002-08-08	\$40,800	39	1	500701 48900100			22	2	\$40,800	\$48,457	18.77%
SIMONSEN	KIRSTEN	R	9003 ART		2003-08-08	\$42,000	39	1	500701 48900100			22	1	\$42,000	\$48,457	15.37%
STRAUS	PHYLLIS		9115 ART		1988-10-14	\$40,106	52.2	1	500701 48900100			0	16	\$32,874		
KARIKO	DANIEL	J	9121 ART		2002-08-08	\$31,576	52.2	1	500701 48900100			0	2	\$25,882		
WYATT-MAGALIAN	CATHERINE	A	9121 ART		2000-08-08	\$27,183	39	1	500701 48900100			0	4	\$27,183		
ANDERSON	THOMAS	L	9001 ART EDUCATION		1982-08-06	\$65,525	39	1	131302 48900100			26	22	\$65,525	\$77,043	17.58%
DORN	CHARLES	M	9001 ART EDUCATION		1986-08-07	\$67,147	39	1	131302 48900100			26	18	\$67,147	\$77,043	14.74%
ROSAL	MARCIA	L	9001 ART EDUCATION		1998-12-22	\$70,862	39	1	131302 48900100			26	6	\$70,862	\$77,043	8.72%
VILLENEUVE	PATRICIA	A	9002 ART EDUCATION		2003-08-08	\$60,000	39	1	131302 48900100			27	1	\$60,000	\$55,336	
GUSSAK	DAVID	E	9003 ART EDUCATION		2001-12-21	\$50,062	39	1	131302 48900100			28	3	\$50,062	\$46,522	

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ORR	PENELOPE	P	9003	ART EDUCATION	2003-08-08	\$48,000	39	1	131302	48900100		28	1	\$48,000	\$46,522	
GERSON	PAULA	L	9001	ART HISTORY	1996-08-09	\$64,062	39	1	500703	48900100		32	8	\$64,062	\$83,317	30.06%
HAHN	CYNTHIA	J	9001	ART HISTORY	1982-08-06	\$66,406	39	1	500703	48900100		32	22	\$66,406	\$83,317	25.47%
NEUMAN	ROBERT	M	9001	ART HISTORY	1978-09-08	\$66,239	39	1	500703	48900100		32	26	\$66,239	\$83,317	25.78%
BEAROR	KAREN	A	9002	ART HISTORY	1992-08-07	\$56,111	39	1	500703	48900100		33	12	\$56,111	\$61,553	9.70%
BLOOM	JAMES	J	9003	ART HISTORY	2003-08-08	\$51,000	39	1	500703	48900100		34	1	\$51,000	\$51,151	0.30%
FLORES	TATIANA	E	9003	ART HISTORY	2003-08-08	\$55,500	39	1	500703	48900100		34	1	\$55,500	\$51,151	
JOLLES	ADAM	D	9003	ART HISTORY	2002-08-08	\$49,760	39	1	500703	48900100		34	2	\$49,760	\$51,151	2.80%
LEE	SUSAN	J	9003	ART HISTORY	2002-08-08	\$48,960	39	1	500703	48900100		34	2	\$48,960	\$51,151	4.48%
HUDSON	JEAN	L	9121	ART HISTORY	1993-08-13	\$41,233	52.2	1	500703	48900100		0	11	\$33,798		
BATES	GEORGE	W	9001	BIOLOGICAL SCIENCE	1982-08-06	\$65,026	39	1	260101	48900100		38	22	\$65,026	\$99,541	53.08%
ELAM	JOHN	S	9001	BIOLOGICAL SCIENCE	1971-09-17	\$74,855	39	1	260101	48900100		38	33	\$74,855	\$99,541	32.98%
ELLINGTON	WILLIAM	R	9001	BIOLOGICAL SCIENCE	1981-08-07	\$93,566	39	1	260101	48900100		38	23	\$93,566	\$99,541	6.39%
FAJER	PIOTR	G	9001	BIOLOGICAL SCIENCE	1990-08-08	\$71,540	39	1	260000	48900100		38	14	\$71,540	\$99,541	39.14%
GAFFNEY	BETTY	J	9001	BIOLOGICAL SCIENCE	1996-08-07	\$89,346	39	1	260000	48900100		38	8	\$89,346	\$99,541	11.41%
HERRNKIND	WILLIAM	F	9001	BIOLOGICAL SCIENCE	1967-09-16	\$90,680	39	1	260101	48900100		38	37	\$90,680	\$99,541	9.77%
MEREDITH	MICHAEL		9001	BIOLOGICAL SCIENCE	1981-05-01	\$61,880	39	1	260101	48900100		38	23	\$61,880	\$99,541	60.86%
MOERLAND	TIMOTHY	S	9001	BIOLOGICAL SCIENCE	1988-08-08	\$92,286	39	1	260101	48900100		38	16	\$92,286	\$99,541	7.86%
OUTLAW	WILLIAM	H	9001	BIOLOGICAL SCIENCE	1980-09-05	\$83,103	39	1	260101	48900100		38	24	\$83,103	\$99,541	19.78%
QUADAGNO	DAVID	M	9001	BIOLOGICAL SCIENCE	1987-08-07	\$57,427	39	1	260101	48900100		38	17	\$57,427	\$99,541	73.33%
ROBERTS	THOMAS	M	9001	BIOLOGICAL SCIENCE	1980-12-05	\$92,694	39	1	260101	48900100		38	24	\$92,694	\$99,541	7.39%
ROUX	KENNETH	H	9001	BIOLOGICAL SCIENCE	1978-09-08	\$71,868	39	1	260101	48900100		38	26	\$71,868	\$99,541	38.51%
SWOFFORD	DAVID	L	9001	BIOLOGICAL SCIENCE	2001-07-16	\$124,050	39	1	260101	48900100		38	3	\$124,050	\$99,541	
TAYLOR	KENNETH	A	9001	BIOLOGICAL SCIENCE	1995-08-08	\$76,627	39	1	260000	48900100		38	9	\$76,627	\$99,541	29.90%
TSCHINKEL	WALTER	R	9001	BIOLOGICAL SCIENCE	1970-09-18	\$88,367	39	1	260101	48900100		38	34	\$88,367	\$99,541	12.64%
CHASE	PRESCOTT	B	9002	BIOLOGICAL SCIENCE	2001-08-08	\$79,925	39	1	260101	48900100		39	3	\$79,925	\$64,832	
HOULE	DAVID	C	9002	BIOLOGICAL SCIENCE	1999-08-09	\$60,480	39	1	260101	48900100		39	5	\$60,480	\$64,832	7.20%
HOUPT	THOMAS	A	9002	BIOLOGICAL SCIENCE	1998-08-07	\$66,308	39	1	260101	48900100		39	6	\$66,308	\$64,832	
KELLER	LAURA	R	9002	BIOLOGICAL SCIENCE	1986-08-07	\$50,028	39	1	260101	48900100		39	18	\$50,028	\$64,832	29.59%
KELLER	THOMAS	C	9002	BIOLOGICAL SCIENCE	1986-08-07	\$56,937	39	1	260101	48900100		39	18	\$56,937	\$64,832	13.87%

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LEVITAN	DON	R	9002	BIOLOGICAL SCIENCE	1993-11-19	\$70,117	39	1	260101	48900100		39	11	\$70,117	\$64,832	
MILLER	THOMAS	E	9002	BIOLOGICAL SCIENCE	1989-08-08	\$53,985	39	1	260101	48900100		39	15	\$53,985	\$64,832	20.09%
NAYLOR	GAVIN	J	9002	BIOLOGICAL SCIENCE	2003-10-01	\$80,000	39	1	260101	48900100		39	1	\$80,000	\$64,832	
RONQUIST	LARS FRED		9002	BIOLOGICAL SCIENCE	2003-08-08	\$75,000	39	1	260101	48900100		39	1	\$75,000	\$64,832	
STEPHAN	SCOTT	J	9002	BIOLOGICAL SCIENCE	1998-08-07	\$52,649	39	1	260101	48900100	yes	39	6	\$52,649	\$64,832	23.14%
WINN	ALICE	A	9002	BIOLOGICAL SCIENCE	1990-08-08	\$54,606	39	1	260101	48900100		39	14	\$54,606	\$64,832	18.73%
BASS	HENRY	W	9003	BIOLOGICAL SCIENCE	1997-11-26	\$50,307	39	1	260101	48900100		40	7	\$50,307	\$56,491	12.29%
BEERLI	PETER		9003	BIOLOGICAL SCIENCE	2003-04-03	\$66,050	39	1	260101	48900100		40	1	\$66,050	\$56,491	
DENG	WU MIN		9003	BIOLOGICAL SCIENCE	2003-08-08	\$59,000	39	1	260101	48900100		40	1	\$59,000	\$56,491	
HANSEN	THOMAS	F	9003	BIOLOGICAL SCIENCE	2000-12-01	\$53,940	39	1	260101	48900100		40	4	\$53,940	\$56,491	4.73%
INOUE	BRIAN	D	9003	BIOLOGICAL SCIENCE	2001-12-21	\$56,400	39	1	260101	48900100		40	3	\$56,400	\$56,491	0.16%
MAST	AUSTIN	R	9003	BIOLOGICAL SCIENCE	2003-08-08	\$59,000	39	1	260101	48900100		40	1	\$59,000	\$56,491	
UNDERWOOD	NORA	C	9003	BIOLOGICAL SCIENCE	2001-12-21	\$56,400	39	1	260101	48900100		40	3	\$56,400	\$56,491	0.16%
WULFF	JEANETTE	L	9003	BIOLOGICAL SCIENCE	2001-12-21	\$56,400	39	1	260101	48900100		40	3	\$56,400	\$56,491	0.16%
BLAKEMORE	LAURA	J	9120	BIOLOGICAL SCIENCE	2001-01-02	\$54,693	52.2	1	000000	48900700		0	3	\$44,830		
DHANARAJAN	PUSHPARAN		9120	BIOLOGICAL SCIENCE	1983-11-04	\$54,179	52.2	1	260000	48900100		0	21	\$44,409		
FIGLIO	GIORDANO	B	9120	BIOLOGICAL SCIENCE	1980-10-01	\$61,580	52.2	1	260101	48900100		0	24	\$50,475		
GRANGER	DONNA	E	9120	BIOLOGICAL SCIENCE	1987-07-20	\$60,360	52.2	1	260101	48900100		0	17	\$49,475		
HEIMAN	CAROL	A	9120	BIOLOGICAL SCIENCE	1984-06-22	\$48,445	52.2	1	260101	48900100		0	20	\$39,709		
LUMSDEN	ANN S		9120	BIOLOGICAL SCIENCE	1984-08-24	\$57,809	52.2	1	260101	48900100	yes	0	20	\$47,384		
LUTZ	ROBERT	V	9120	BIOLOGICAL SCIENCE	1999-10-25	\$37,631	52.2	1	260607	48900100	yes	0	5	\$30,845		
SHOPLOCK	BARBARA	M	9120	BIOLOGICAL SCIENCE	1999-08-30	\$38,771	52.2	1	260607	48900100	yes	0	5	\$31,780		
SMITH	ROBIN	R	9120	BIOLOGICAL SCIENCE	1990-12-04	\$43,107	52.2	1	260101	48900100		0	14	\$35,334		
WOODSUM	GLENN	C	9120	BIOLOGICAL SCIENCE	1975-11-14	\$5,532	52.2	0.1	000000	48900700		0	29	\$45,344		
BEVIS	TODD	H	9121	BIOLOGICAL SCIENCE	2002-09-03	\$23,562	52.2	0.7	260607	48900100		0	2	\$27,590		
CHODYLA	KATARZYNA	J	9121	BIOLOGICAL SCIENCE	1996-08-01	\$33,018	52.2	1	260101	48900100		0	8	\$27,064		
DUTROW	JEFFREY	M	9121	BIOLOGICAL SCIENCE	2000-08-08	\$33,410	52.2	1	260101	48900700		0	4	\$27,385		
EKMAN	GAIL	C	9121	BIOLOGICAL SCIENCE	2001-04-27	\$38,683	52.2	1	000000	48900700		0	3	\$31,707		
MILLER	STEVEN	H	9121	BIOLOGICAL SCIENCE	2001-04-13	\$39,520	52.2	1	260101	48900100		0	3	\$32,393		
COLEMAN	FELICIA	C	9161	BIOLOGICAL SCIENCE	1991-03-15	\$62,304	52.2	1	000000	48900700		0	13	\$51,069		

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SPEARS	PATRICIA	A	9162	BIOLOGICAL SCIENCE	1990-05-11	\$62,738	52.2	1	260101	48900100	0	14	\$51,425		
KOENIG	CHRISTOPH	C	9166	BIOLOGICAL SCIENCE	1990-08-31	\$71,619	52.2	1	000000	48900700	0	14	\$58,704		
CHEN	CHI KAI		9003	BIOMEDICAL ENGINEERING	2003-08-14	\$63,000	39	1	140501	48900100	46	1	\$63,000	\$71,678	13.77%
REARDON	ROBERT	C	9001	CAREER DEVELOPMENT	1966-08-15	\$84,708	52.2	1	000000	48900100	50	38	\$69,433	\$97,009	14.52%
EPSTEIN	SUSAN	A	9054	CAREER DEVELOPMENT	1994-04-11	\$33,404	52.2	0.8	000000	48900100	57	10	\$34,225	\$44,701	33.82%
FRANCIS	DEBBIE-AN	J	9178	CENTER FOR CHILD DEVELOPMENT	2004-01-20	\$21,000	52.2	1	000000	48900700	0	0	\$17,213		
OCONNOR	DANA	A	9178	CENTER FOR CHILD DEVELOPMENT	2002-08-26	\$27,540	52.2	1	000000	48900700	0	2	\$22,574		
GALLOWAY	TERRY	L	9121	CENTER FOR EDU. RESEARCH AND P	2004-03-01	\$20,000	52.2	0.5	000000	48900700	0	0	\$32,787		
POTTS	ISABELLE	M	9121	CENTER FOR EDU. RESEARCH AND P	1998-08-10	\$44,229	52.2	1	000000	48900700	0	6	\$36,253		
DETSCHER	PENNY	E	9166	CENTER FOR EDU. RESEARCH AND P	2003-12-08	\$44,800	52.2	0.8	000000	48900700	0	1	\$45,902		
HORNE	WILLIAM	J	9166	CENTER FOR EDU. RESEARCH AND P	2003-08-01	\$32,000	52.2	1	000000	48900700	0	1	\$26,230		
LYNCH WIGGINS	KRISTINA	M	9166	CENTER FOR EDU. RESEARCH AND P	2003-12-08	\$49,000	52.2	1	000000	48900700	0	1	\$40,164		
MILLER	GERALD	W	9166	CENTER FOR EDU. RESEARCH AND P	2003-12-09	\$58,000	52.2	1	000000	48900700	0	1	\$47,541		
RUBIN	ROBERTA	I	9166	CENTER FOR EDU. RESEARCH AND P	2002-10-01	\$59,759	52.2	0.75	000000	48900700	0	2	\$65,310		
ARMSTRONG	MARGARET	M	9120	CENTER FOR INFO., TRAINING, AND EV	1997-12-12	\$38,781	52.2	1	000000	48900700	0	7	\$31,788		
DWYER	COLIN	F	9120	CENTER FOR INFO., TRAINING, AND EV	1997-12-22	\$37,466	52.2	1	000000	48900700	0	7	\$30,710		
SCOTT	DARRYL	A	9120	CENTER FOR INFO., TRAINING, AND EV	1994-12-30	\$39,402	52.2	1	000000	48900700	0	10	\$32,297		
BRENNAN	MICHAEL	P	9121	CENTER FOR INFO., TRAINING, AND EV	2001-05-25	\$41,305	52.2	1	000000	48900700	0	3	\$33,857		
ROHANI	FARANAK		9126	CENTER FOR INFO., TRAINING, AND EV	1990-08-31	\$73,096	52.2	1	000000	48900700	0	14	\$59,915		
SANFILIPPO	JANET	C	9126	CENTER FOR INFO., TRAINING, AND EV	1997-05-02	\$63,961	52.2	1	000000	48900700	0	7	\$52,427		
FISHER	ALICE	A	9166	CENTER FOR INFO., TRAINING, AND EV	1975-10-06	\$42,640	52.2	1	000000	48900700	0	29	\$34,951		
HOOVER	TERRY	D	9120	CENTER, PREVENTION & EARLY INTEF	2003-10-03	\$64,350	52.2	1	000000	48900700	0	1	\$52,746		
LEBLANC	RITA	E	9120	CENTER, PREVENTION & EARLY INTEF	2000-06-16	\$50,146	52.2	1	000000	48900700	0	4	\$41,103		
WHITE	BARBARA	A	9120	CENTER, PREVENTION & EARLY INTEF	1999-10-01	\$81,829	52.2	1	000000	48900700	0	5	\$67,073		
ADAMS	SANDRA	S	9121	CENTER, PREVENTION & EARLY INTEF	2000-03-13	\$82,580	52.2	1	000000	48900700	0	4	\$67,689		
BALDWIN	SHAWN	N	9121	CENTER, PREVENTION & EARLY INTEF	2001-09-14	\$54,366	52.2	1	000000	48900700	0	3	\$44,562		
CHIRICOS	CHRISTINE	A	9121	CENTER, PREVENTION & EARLY INTEF	1999-09-01	\$71,545	52.2	1	000000	48900700	0	5	\$58,643		
HOECHERL	SCOTT	A	9121	CENTER, PREVENTION & EARLY INTEF	1988-03-04	\$58,651	52.2	1	000000	48900700	0	16	\$48,075		
HOGAN	ANNE	E	9121	CENTER, PREVENTION & EARLY INTEF	2002-08-16	\$81,300	52.2	1	000000	48900700	0	2	\$66,639		
PRUETT	REBECCA	F	9121	CENTER, PREVENTION & EARLY INTEF	1993-07-02	\$68,794	52.2	1	000000	48900700	0	11	\$56,389		

Spring 2004 Faculty Salaries, Adjusted for Promotions

Last Name	First Name	MI	Class	Department	Fsu Hire Date	Rate	Weeks	FTE	CIP	Budget Entity	Promoted	Class Link	Years at FSU	9Mo Salary	OSU Res   Avg Salary	% Below OSU Avg
GRAHAM	MIMI	A	9166	CENTER, PREVENTION & EARLY INTEF	1993-02-26	\$96,329	52.2	1	000000	48900700		0	11	\$78,958		
CHIN	WEI-CHUN		9003	CHEMICAL ENGINEERING	2001-08-08	\$71,093	39	1	140000	48900100		86	3	\$71,093	\$69,580	
MA	TENG		9003	CHEMICAL ENGINEERING	2000-08-08	\$67,000	39	1	140000	48900100		86	4	\$67,000	\$69,580	3.85%
CHAPMAN	MICHAEL	S	9001	CHEMISTRY	1993-08-09	\$74,824	39	1	400000	48900100		90	11	\$74,824	\$102,884	37.50%
CIOSLOWSKI	JERZY	R	9001	CHEMISTRY	1989-04-03	\$58,869	39	1	400501	48900100		90	15	\$58,869	\$102,884	74.77%
COOPER	WILLIAM	T	9001	CHEMISTRY	1988-08-01	\$58,920	39	1	400501	48900100	yes	90	16	\$58,920	\$102,884	74.62%
CROSS	TIMOTHY	A	9001	CHEMISTRY	1983-08-05	\$95,688	39	1	400501	48900100		90	21	\$95,688	\$102,884	7.52%
DALAL	NAR	S	9001	CHEMISTRY	1995-12-21	\$117,755	39	1	400501	48900100		90	9	\$117,755	\$102,884	
DORSEY	JOHN	G	9001	CHEMISTRY	1994-08-08	\$108,982	39	1	400501	48900100		90	10	\$108,982	\$102,884	
DOUGHERTY	RALPH	C	9001	CHEMISTRY	1969-06-01	\$65,540	39	1	400501	48900100		90	35	\$65,540	\$102,884	56.98%
FULTON	ROBERT	L	9001	CHEMISTRY	1965-09-01	\$60,017	39	1	400501	48900100		90	39	\$60,017	\$102,884	71.42%
GILMER	PENNY	J	9001	CHEMISTRY	1977-09-09	\$64,756	39	1	400501	48900100		90	27	\$64,756	\$102,884	58.88%
HOLTON	ROBERT	A	9001	CHEMISTRY	1985-06-17	\$119,950	39	1	400501	48900100		90	19	\$119,950	\$102,884	
KRAFFT	MARIE	E	9001	CHEMISTRY	1985-08-06	\$69,151	39	1	400501	48900100		90	19	\$69,151	\$102,884	48.78%
MARSHALL	ALAN	G	9001	CHEMISTRY	1993-09-01	\$128,021	39	1	400501	48900100		90	11	\$128,021	\$102,884	
SAFRON	SANFORD	A	9001	CHEMISTRY	1970-09-18	\$70,071	39	1	400501	48900100		90	34	\$70,071	\$102,884	46.83%
SALTIEL	JACK		9001	CHEMISTRY	1965-01-01	\$79,584	39	1	400501	48900100		90	39	\$79,584	\$102,884	29.28%
SCHLENOFF	JOSEPH	B	9001	CHEMISTRY	1988-08-08	\$76,209	39	1	400501	48900100		90	16	\$76,209	\$102,884	35.00%
BLABER	MICHAEL		9002	CHEMISTRY	1994-08-08	\$61,709	39	1	400000	48900100		91	10	\$61,709	\$65,994	6.94%
FISCHER	THOMAS	M	9002	CHEMISTRY	2003-08-08	\$69,500	39	1	400501	48900100		91	1	\$69,500	\$65,994	
GOLDSBY	KENNETH	A	9002	CHEMISTRY	1986-07-23	\$66,758	39	1	400501	48900100		91	18	\$66,758	\$65,994	
GREENBAUM	NANCY	L	9002	CHEMISTRY	1996-12-20	\$59,879	39	1	400501	48900100	yes	91	8	\$59,879	\$65,994	10.21%
HILINSKI	EDWIN	F	9002	CHEMISTRY	1984-08-03	\$52,515	39	1	400501	48900100		91	20	\$52,515	\$65,994	25.67%
LOGAN	TIMOTHY	M	9002	CHEMISTRY	1994-08-08	\$65,500	39	1	400000	48900100		91	10	\$65,500	\$65,994	0.75%
SANG	QING-XIAN		9002	CHEMISTRY	1993-09-10	\$61,818	39	1	400501	48900100		91	11	\$61,818	\$65,994	6.76%
STEINBOCK	OLIVER		9002	CHEMISTRY	1998-08-07	\$61,799	39	1	140000	48900100	yes	91	6	\$61,799	\$65,994	6.79%
STIEGMAN	ALBERT	E	9002	CHEMISTRY	1994-12-21	\$60,068	39	1	400501	48900100		91	10	\$60,068	\$65,994	9.87%
STROUSE	GEOFFREY	F	9002	CHEMISTRY	2003-12-23	\$80,000	39	1	400501	48900100		91	1	\$80,000	\$65,994	
ALABUGIN	IGOR	V	9003	CHEMISTRY	2000-08-08	\$54,357	39	1	400501	48900100		92	4	\$54,357	\$55,740	2.54%
DUDLEY	GREGORY	B	9003	CHEMISTRY	2002-08-08	\$56,650	39	1	400501	48900100		92	2	\$56,650	\$55,740	

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LATTURNER	SUSAN	E	9003	CHEMISTRY	2003-08-08	\$59,000	39	1	400501	48900100		92	1	\$59,000	\$55,740	
LI	HONG		9003	CHEMISTRY	1999-08-09	\$51,909	39	1	400501	48900100		92	5	\$51,909	\$55,740	7.38%
WESTON	KENNETH	D	9003	CHEMISTRY	2002-08-08	\$55,050	39	1	400501	48900100		92	2	\$55,050	\$55,740	1.25%
SONG	YILIN		9120	CHEMISTRY	2002-07-19	\$36,188	52.2	1	000000	48900700	yes	0	2	\$29,662		
ADIEY	KOUACOU		9121	CHEMISTRY	2002-07-19	\$32,000	52.2	1	000000	48900700		0	2	\$26,230		
AYOLITHAZHA	ANILKUMAR		9121	CHEMISTRY	2002-08-12	\$31,000	52.2	1	000000	48900700		0	2	\$25,410		
BAE	HOON		9121	CHEMISTRY	2003-11-17	\$30,450	52.2	1	000000	48900700		0	1	\$24,959		
BRIGGS	TIMOTHY	F	9121	CHEMISTRY	2003-10-06	\$31,000	52.2	1	000000	48900700		0	1	\$25,410		
CRAN	JOHN	W	9121	CHEMISTRY	2003-04-18	\$34,859	52.2	1	260101	48900700		0	1	\$28,573		
DAVOILE	RYAN	J	9121	CHEMISTRY	2003-12-04	\$28,270	52.2	1	260101	48900700		0	1	\$23,172		
GEDRIS	THOMAS	E	9121	CHEMISTRY	1979-07-18	\$65,000	52.2	1	400501	48900100		0	25	\$53,279		
GOLI	UMESH	B	9121	CHEMISTRY	1990-11-01	\$53,125	52.2	1	400000	48900100		0	14	\$43,545		
HAXELL	THOMAS	F	9121	CHEMISTRY	2003-01-13	\$29,506	52.2	1	260101	48900700		0	1	\$24,185		
HU	ZHONG		9121	CHEMISTRY	2003-09-18	\$30,450	52.2	1	000000	48900700		0	1	\$24,959		
JAGAN REDDY	ETUKALA		9121	CHEMISTRY	2003-01-06	\$31,000	52.2	1	000000	48900700		0	1	\$25,410		
LAM	TUN CHIAO	H	9121	CHEMISTRY	2003-02-11	\$34,333	52.2	1	000000	48900700		0	1	\$28,142		
MAGGIOTTI	VIRGINIE		9121	CHEMISTRY	2003-01-10	\$34,000	52.2	1	000000	48900700		0	1	\$27,869		
MATON	WILLIAM	M	9121	CHEMISTRY	2003-01-21	\$31,000	52.2	1	000000	48900700		0	1	\$25,410		
NUNN	MICHAEL I	T	9121	CHEMISTRY	2003-01-13	\$34,000	52.2	1	000000	48900700		0	1	\$27,869		
TAO	JING		9121	CHEMISTRY	2003-07-30	\$30,450	52.2	1	260101	48900700		0	1	\$24,959		
XI	HUAPING		9121	CHEMISTRY	2002-07-19	\$32,000	52.2	1	000000	48900700		0	2	\$26,230		
JIN	YONGHAO		9162	CHEMISTRY	1999-03-16	\$53,000	52.2	1	260101	48900700		0	5	\$43,443		
SUZUKI	YUKIO		9162	CHEMISTRY	2002-01-24	\$67,957	52.2	1	260101	48900700		0	2	\$55,702		
VAUGHN	JOSEPH	B	9166	CHEMISTRY	1990-07-02	\$73,237	52.2	1	400000	48900100		0	14	\$60,030		
SOBANJO	JOHN	O	9002	CIVIL & ENVIRONMENTAL ENGINEERING	1995-08-08	\$64,307	39	1	140801	48900100		97	9	\$64,307	\$77,665	20.77%
SPAINHOUR	LISA	K	9002	CIVIL & ENVIRONMENTAL ENGINEERING	1993-08-09	\$69,725	39	1	140801	48900100		97	11	\$69,725	\$77,665	11.39%
ABICHOU	TAREK		9003	CIVIL & ENVIRONMENTAL ENGINEERING	2000-12-21	\$59,475	39	1	140801	48900100		98	4	\$59,475	\$67,260	13.09%
YANG	ZENGHAI		9121	CIVIL & ENVIRONMENTAL ENGINEERING	1997-09-03	\$46,518	52.2	1	000000	48900700		0	7	\$38,130		
CAIRNS	FRANCIS	J	9001	CLASSICS	2000-10-02	\$86,617	39	1	161200	48900100		102	4	\$86,617	\$87,789	1.35%
DE GRUMMOND	NANCY	T	9001	CLASSICS	1977-09-09	\$80,833	39	1	161200	48900100		102	27	\$80,833	\$87,789	8.61%

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RUTHERFORD	IAN	C	9001	CLASSICS	2003-08-08	\$80,000	39	1	161200	48900100		102	1	\$80,000	\$87,789	9.74%
TATUM	WILLIAM	J	9001	CLASSICS	1986-08-07	\$84,598	39	1	161200	48900100		102	18	\$84,598	\$87,789	3.77%
MARINCOLA	JOHN	M	9002	CLASSICS	2003-08-08	\$75,000	39	1	161200	48900100		103	1	\$75,000	\$58,756	
PFAFF	CHRISTOPH	A	9002	CLASSICS	1995-08-08	\$52,156	39	1	161200	48900100		103	9	\$52,156	\$58,756	12.65%
PULLEN	DANIEL	J	9002	CLASSICS	1988-08-08	\$61,809	39	1	161200	48900100		103	16	\$61,809	\$58,756	
FULKERSON	LAUREL		9003	CLASSICS	2000-08-08	\$51,000	39	1	161200	48900100		104	4	\$51,000	\$48,018	
SLAVEVA-GRIFFIN	SVETOSLAV	E	9003	CLASSICS	2001-08-08	\$47,675	39	1	161200	48900100		104	3	\$47,675	\$48,018	0.72%
STODDARD	KATHRYN		9003	CLASSICS	2000-08-08	\$48,047	39	1	161200	48900100		104	4	\$48,047	\$48,018	
STONE	DAVID	L	9003	CLASSICS	2003-08-08	\$49,000	39	1	161200	48900100		104	1	\$49,000	\$48,018	
NEILSON	HARRY	R	9004	CLASSICS	2003-08-08	\$30,000	39	1	161200	48900100		105	1	\$30,000	\$30,764	2.55%
KORZENNY	FELIPE		9001	COMMUNICATION	2003-08-08	\$100,000	39	1	090199	48900100		108	1	\$100,000	\$87,387	
SAPOLSKY	BARRY	S	9001	COMMUNICATION	1977-09-09	\$74,029	39	1	090199	48900100		108	27	\$74,029	\$87,387	18.04%
YOUNG	MARILYN	J	9001	COMMUNICATION	1972-09-15	\$84,822	39	1	090199	48900100		108	32	\$84,822	\$87,387	3.02%
ADAMS	JONATHAN	L	9002	COMMUNICATION	2001-08-08	\$60,500	39	1	090199	48900100		109	3	\$60,500	\$61,841	2.22%
HOUCK	DAVIS	W	9002	COMMUNICATION	1999-12-22	\$53,771	39	1	090199	48900100	yes	109	5	\$53,771	\$61,841	15.01%
JORDAN	FELECIA	F	9002	COMMUNICATION	1995-08-08	\$54,444	39	1	090199	48900100		109	9	\$54,444	\$61,841	13.59%
MCDOWELL	STEPHEN	D	9002	COMMUNICATION	1996-08-07	\$60,785	39	1	090199	48900100		109	8	\$60,785	\$61,841	1.74%
NUDD	DONNA	M	9002	COMMUNICATION	1986-08-07	\$57,500	39	1	090199	48900100		109	18	\$57,500	\$61,841	7.55%
PEKURNY	ROBERT	G	9002	COMMUNICATION	1996-08-07	\$54,414	39	1	090199	48900100		109	8	\$54,414	\$61,841	13.65%
POMPPER	DONNALYN		9002	COMMUNICATION	2001-08-08	\$54,350	39	1	090199	48900100		109	3	\$54,350	\$61,841	13.78%
RAYBURN	J	D	9002	COMMUNICATION	1985-06-18	\$53,237	39	1	090199	48900100		109	19	\$53,237	\$61,841	16.16%
ARPAN	LAURA	M	9003	COMMUNICATION	1999-08-09	\$47,208	39	1	090199	48900100		110	5	\$47,208	\$52,074	10.31%
MCCLUNG	STEVEN	R	9003	COMMUNICATION	2001-08-08	\$48,093	39	1	090199	48900100		110	3	\$48,093	\$52,074	8.28%
OPEL	ANDREW	R	9003	COMMUNICATION	2001-08-08	\$46,002	39	1	090199	48900100		110	3	\$46,002	\$52,074	13.20%
RANEY	ARTHUR	A	9003	COMMUNICATION	1999-08-09	\$47,208	39	1	090199	48900100		110	5	\$47,208	\$52,074	10.31%
SOLOMON	BARRY	J	9120	COMMUNICATION	1988-08-08	\$50,360	39	1	090199	48900100		0	16	\$50,360		
ZEIGLER	MARK	T	9120	COMMUNICATION	1993-12-22	\$43,299	39	1	090199	48900100	yes	0	11	\$43,299		
ARONOFF	ROBERT	A	9121	COMMUNICATION	2002-08-12	\$32,640	39	1	090199	48900100		0	2	\$32,640		
DUBARD	JOHN	A	9161	COMMUNICATION	2003-08-08	\$15,000	39	0.25	090199	48900100		0	1	\$60,000		
GRISE	PHILIP	J	9161	COMMUNICATION	1984-11-01	\$59,912	39	1	090199	48900100		0	20	\$59,912		

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BOURGEOIS	MICHELLE	S	9001	COMMUNICATION DISORDERS	1996-09-03	\$71,493	39	1	510204	48900100		114	8	\$71,493	\$87,849	22.88%
GOLDSTEIN	HOWARD		9001	COMMUNICATION DISORDERS	1996-08-07	\$83,648	39	1	510204	48900100		114	8	\$83,648	\$87,849	5.02%
LAPOINTE	LEONARD	L	9001	COMMUNICATION DISORDERS	2000-08-08	\$128,321	39	1	510204	48900100		114	4	\$128,321	\$87,849	
WETHERBY	AMY	M	9001	COMMUNICATION DISORDERS	1982-12-21	\$82,345	39	1	510204	48900100		114	22	\$82,345	\$87,849	6.68%
WOODS	JULIANN	J	9001	COMMUNICATION DISORDERS	1999-08-01	\$75,755	39	1	510204	48900100	yes	114	5	\$75,755	\$87,849	15.96%
CROWLEY	DONNA	J	9002	COMMUNICATION DISORDERS	1971-09-17	\$60,405	39	1	510204	48900100		115	33	\$60,405	\$61,655	2.07%
MORRIS	RICHARD	J	9002	COMMUNICATION DISORDERS	1988-08-08	\$60,733	39	1	510204	48900100		115	16	\$60,733	\$61,655	1.52%
LASKER	JOANNE	P	9003	COMMUNICATION DISORDERS	2000-08-08	\$54,500	39	1	510204	48900100		116	4	\$54,500	\$52,081	
SCOTT TRAUTMAN	LISA	A	9003	COMMUNICATION DISORDERS	2001-12-21	\$54,350	39	1	510204	48900100		116	3	\$54,350	\$52,081	
STIERWALT	JULIE	A	9003	COMMUNICATION DISORDERS	2001-08-08	\$55,170	39	1	510204	48900100		116	3	\$55,170	\$52,081	
GESSNER	LINDA	J	9120	COMMUNICATION DISORDERS	1997-05-02	\$56,644	52.2	1	000000	48900700		0	7	\$46,430		
HUDSON	DELORES	Y	9120	COMMUNICATION DISORDERS	1995-08-08	\$43,215	39	1	510204	48900100		0	9	\$43,215		
COSTON	JADE	H	9121	COMMUNICATION DISORDERS	2003-01-13	\$44,371	52.2	1	000000	48900700		0	1	\$36,370		
GALANT	KIMBERLY	R	9121	COMMUNICATION DISORDERS	2001-09-17	\$47,047	52.2	1	000000	48900700		0	3	\$38,563		
JUSTL	JULIA	L	9121	COMMUNICATION DISORDERS	2002-08-08	\$32,640	39	1	510204	48900100		0	2	\$32,640		
KASHINATH	SHUBHA	P	9121	COMMUNICATION DISORDERS	2003-01-06	\$38,760	52.2	1	000000	48900700		0	1	\$31,770		
LANDIS	ELIZABETH	K	9121	COMMUNICATION DISORDERS	1999-08-30	\$33,802	39	1	510204	48900100		0	5	\$33,802		
LOWMAN	JULIE	J	9121	COMMUNICATION DISORDERS	2003-08-11	\$38,000	52.2	1	000000	48900700		0	1	\$31,148		
MCCLUNG	JANICE	W	9121	COMMUNICATION DISORDERS	2002-08-12	\$41,818	39	1	510204	48900100		0	2	\$41,818		
MORGAN	LINDEE	J	9121	COMMUNICATION DISORDERS	2004-03-01	\$26,100	52.2	0.5	000000	48900700		0	0	\$42,787		
SNYDER	RUTH	W	9121	COMMUNICATION DISORDERS	2002-10-14	\$20,478	52.2	0.5	000000	48900700		0	2	\$33,570		
NAVON	IONEL	M	9001	COMPUTATIONAL SCI. & INFO	1985-11-26	\$86,943	39	1	400000	48900100		120	19	\$86,943	\$119,368	37.29%
BURKARDT	JOHN	V	9120	COMPUTATIONAL SCI. & INFO	2002-08-15	\$71,400	52.2	1	400000	48900100		0	2	\$58,525		
CHENG	WENFANG		9121	COMPUTATIONAL SCI. & INFO	2004-01-05	\$52,000	52.2	1	400000	48900100		0	0	\$42,623		
THOMPSON	STEVEN	M	9121	COMPUTATIONAL SCI. & INFO	2000-09-01	\$53,216	39	1	400000	48900100		0	4	\$53,216		
WILGENBUSCH	JAMES	C	9121	COMPUTATIONAL SCI. & INFO	2001-07-16	\$60,457	52.2	1	400000	48900100		0	3	\$49,555		
AGGARWAL	SUDHIR		9001	COMPUTER SCIENCE	2002-08-08	\$133,550	39	1	110000	48900100		126	2	\$133,550	\$112,735	
BAKER	THEODORE	P	9001	COMPUTER SCIENCE	1979-09-07	\$110,786	39	1	110101	48900100		126	25	\$110,786	\$112,735	1.76%
BURMESTER	MICHAEL V	D	9001	COMPUTER SCIENCE	2000-12-26	\$95,915	39	1	110101	48900100		126	4	\$95,915	\$112,735	17.54%
GALLIVAN	KYLE	A	9001	COMPUTER SCIENCE	1997-08-07	\$94,992	39	1	110000	48900100		126	7	\$94,992	\$112,735	18.68%

Spring 2004 Faculty Salaries, Adjusted for Promotions

Last Name	First Name	MI	Class	Department	Fsu Hire Date	Rate	Weeks	FTE	CIP	Budget Entity	Promoted	Class Link	Years at FSU	9Mo Salary	OSU Res / Avg Salary	% Below OSU Avg
HAWKES	LOIS	W	9001	COMPUTER SCIENCE	1980-09-05	\$74,978	39	1	110101	48900100		126	24	\$74,978	\$112,735	50.36%
MASCAGNI	MICHAEL	V	9001	COMPUTER SCIENCE	1999-08-09	\$93,027	39	1	110101	48900100		126	5	\$93,027	\$112,735	21.19%
RICCARDI	GREGORY	A	9001	COMPUTER SCIENCE	1981-08-07	\$90,195	39	1	110101	48900100		126	23	\$90,195	\$112,735	24.99%
WHALLEY	DAVID	B	9001	COMPUTER SCIENCE	1990-08-08	\$92,163	39	1	110000	48900100		126	14	\$92,163	\$112,735	22.32%
BANKS	DAVID	C	9002	COMPUTER SCIENCE	1999-08-08	\$86,330	39	1	110000	48900100		127	5	\$86,330	\$85,172	
SCHWARTZ	DANIEL	G	9002	COMPUTER SCIENCE	1984-07-27	\$55,153	39	1	110101	48900100		127	20	\$55,153	\$85,172	54.43%
TYSON	GARY	S	9002	COMPUTER SCIENCE	2003-08-08	\$91,000	39	1	110101	48900100		127	1	\$91,000	\$85,172	
VAN ENGELEN	ROBERT	A	9002	COMPUTER SCIENCE	1998-08-07	\$83,198	39	1	110101	48900100	yes	127	6	\$83,198	\$85,172	2.37%
YUAN	XIN		9002	COMPUTER SCIENCE	1998-08-07	\$78,011	39	1	110101	48900100		127	6	\$78,011	\$85,172	9.18%
DUAN	ZHENHAI		9003	COMPUTER SCIENCE	2003-08-08	\$82,000	39	1	110101	48900100		128	1	\$82,000	\$78,197	
GOPALAN	KARTIK		9003	COMPUTER SCIENCE	2003-08-08	\$82,000	39	1	110101	48900100		128	1	\$82,000	\$78,197	
LIU	XIUWEN		9003	COMPUTER SCIENCE	2000-08-08	\$75,888	39	1	110101	48900100		128	4	\$75,888	\$78,197	3.04%
SRINIVASAN	ASHOK		9003	COMPUTER SCIENCE	2001-08-08	\$75,875	39	1	110101	48900100		128	3	\$75,875	\$78,197	3.06%
WANG	AN-I	A	9003	COMPUTER SCIENCE	2003-08-08	\$82,000	39	1	110101	48900100		128	1	\$82,000	\$78,197	
YASINSAC	ALEC	F	9003	COMPUTER SCIENCE	1999-08-09	\$74,702	39	1	110101	48900100		128	5	\$74,702	\$78,197	4.68%
BALDAUF	KENNETH	J	9120	COMPUTER SCIENCE	1997-12-22	\$68,444	52.2	1	110101	48900100		0	7	\$56,102		
FORD	ANN	R	9120	COMPUTER SCIENCE	2003-08-13	\$70,000	52.2	1	110101	48900100		0	1	\$57,377		
GAITROS	DAVID	A	9120	COMPUTER SCIENCE	1999-04-01	\$76,506	52.2	1	110101	48900100		0	5	\$62,710		
CHANG	TEHYIN	D	9121	COMPUTER SCIENCE	2003-07-01	\$62,000	52.2	1	110101	48900100		0	1	\$50,820		
MYERS	ROBERT	L	9121	COMPUTER SCIENCE	2001-01-03	\$58,339	52.2	1	110101	48900100		0	3	\$47,819		
SPRAGUE	WAYNE	E	9121	COMPUTER SCIENCE	1998-08-07	\$66,806	52.2	1	110101	48900100		0	6	\$54,759		
LEACH	STEPHEN	P	9162	COMPUTER SCIENCE	1984-06-11	\$92,656	52.2	1	110101	48900100		0	20	\$75,948		
CHIRICOS	THEODORE	G	9001	CRIMINOLOGY & CRIMINAL JUSTICE	1968-08-15	\$104,843	39	1	430104	48900100		138	36	\$104,843	\$85,762	
DOERNER	WILLIAM	G	9001	CRIMINOLOGY & CRIMINAL JUSTICE	1977-09-09	\$78,347	39	1	430104	48900100		138	27	\$78,347	\$85,762	9.46%
GERTZ	MARC	G	9001	CRIMINOLOGY & CRIMINAL JUSTICE	1976-09-10	\$69,188	39	1	430104	48900100		138	28	\$69,188	\$85,762	23.96%
KLECK	GARY	D	9001	CRIMINOLOGY & CRIMINAL JUSTICE	1978-09-08	\$75,365	39	1	430104	48900100		138	26	\$75,365	\$85,762	13.80%
MAIER-KATKIN	DANIEL		9001	CRIMINOLOGY & CRIMINAL JUSTICE	1994-07-01	\$122,722	39	1	430104	48900100		138	10	\$122,722	\$85,762	
BALES	WILLIAM	D	9002	CRIMINOLOGY & CRIMINAL JUSTICE	2003-08-08	\$62,000	39	1	430104	48900100		139	1	\$62,000	\$61,446	
BULLINGTON	BRUCE	H	9002	CRIMINOLOGY & CRIMINAL JUSTICE	1994-08-08	\$71,866	39	1	430104	48900100		139	10	\$71,866	\$61,446	
GREEK	CECIL	E	9002	CRIMINOLOGY & CRIMINAL JUSTICE	1996-08-23	\$63,756	39	1	430104	48900100		139	8	\$63,756	\$61,446	

Spring 2004 Faculty Salaries, Adjusted for Promotions

Last Name	First Name	MI	Class	Department	Fsu Hire Date	Rate	Weeks	FTE	CIP	Budget Entity	Promoted	Class Link	Years at FSU	9Mo Salary	OSU Res I Avg Salary	% Below OSU Avg
HAY	CARTER	H	9003	CRIMINOLOGY & CRIMINAL JUSTICE	2003-08-08	\$55,500	39	1	430104	48900100		140	1	\$55,500	\$49,684	
KUTNJAK IVKOVIC	SANJA		9003	CRIMINOLOGY & CRIMINAL JUSTICE	2002-08-08	\$55,864	39	1	430104	48900100		140	2	\$55,864	\$49,684	
LI	SPENCER	D	9003	CRIMINOLOGY & CRIMINAL JUSTICE	2001-08-08	\$55,836	39	1	430104	48900100		140	3	\$55,836	\$49,684	
PADGETT	KATHY	G	9121	CRIMINOLOGY & CRIMINAL JUSTICE	2003-12-01	\$48,000	52.2	1	430104	48900100		0	1	\$39,344		
BELLOWS	JON	J	9121	CRIMINOLOGY RESEARCH PROGRAM	2004-03-12	\$52,000	52.2	1	000000	48900700		0	0	\$42,623		
KINCL	GLADYS	K	9121	CRIMINOLOGY RESEARCH PROGRAM	2003-03-19	\$44,880	52.2	1	000000	48900700		0	1	\$36,787		
MAILLY	LINDA	V	9121	CRIMINOLOGY RESEARCH PROGRAM	1996-07-08	\$56,176	52.2	1	000000	48900700		0	8	\$46,046		
NOLAN	THELMA	J	9121	CRIMINOLOGY RESEARCH PROGRAM	2000-08-01	\$49,032	52.2	1	000000	48900700		0	4	\$40,190		
ORANGE	JULIE	C	9121	CRIMINOLOGY RESEARCH PROGRAM	2003-06-09	\$42,330	52.2	1	000000	48900700		0	1	\$34,697		
PESTA	GEORGE	B	9121	CRIMINOLOGY RESEARCH PROGRAM	1998-07-27	\$63,994	52.2	1	000000	48900700		0	6	\$52,454		
RUSHING	LINDA	A	9121	CRIMINOLOGY RESEARCH PROGRAM	2001-09-07	\$44,695	52.2	1	000000	48900700		0	3	\$36,635		
SCOTT	ROY	W	9121	CRIMINOLOGY RESEARCH PROGRAM	2000-01-18	\$46,138	52.2	1	000000	48900700		0	4	\$37,818		
YOUNG	MARY	P	9121	CRIMINOLOGY RESEARCH PROGRAM	2000-01-03	\$44,005	52.2	1	000000	48900700		0	4	\$36,070		
CALEEN	KATHERINE	C	9166	CTR EDU.RESEARCH & POLICY STUDI	1998-12-11	\$29,893	52.2	0.75	000000	48900700		0	6	\$32,670		
DALLET	JANE	L	9166	CTR EDU.RESEARCH & POLICY STUDI	1993-07-01	\$28,964	52.2	0.63	000000	48900700		0	11	\$37,684		
FOX	PHILLIP	M	9166	CTR EDU.RESEARCH & POLICY STUDI	2001-10-12	\$44,434	52.2	1	000000	48900700		0	3	\$36,421		
RAMSEY	EARL	D	9166	CTR EDU.RESEARCH & POLICY STUDI	2001-06-29	\$44,434	52.2	1	000000	48900700		0	3	\$36,421		
RICHARDS	ROBIN	D	9166	CTR EDU.RESEARCH & POLICY STUDI	2000-12-01	\$45,490	52.2	1	000000	48900700		0	4	\$37,287		
RONALD	MARGARET	L	9166	CTR EDU.RESEARCH & POLICY STUDI	1993-08-16	\$44,433	52.2	1	000000	48900700		0	11	\$36,420		
CONTRERAS	LINDA	K	9120	CTR FOR HEALTH EQUITY	2000-02-18	\$59,322	52.2	1	000000	48900700		0	4	\$48,625		
JONES	MAURINE	A	9120	CTR FOR HEALTH EQUITY	2001-09-14	\$67,428	52.2	1	000000	48900700		0	3	\$55,269		
CARLSON	ELWOOD	D	9001	CTR POPULATION STUDIES	2002-08-08	\$93,040	39	1	459999	48900100		156	2	\$93,040	\$97,009	4.27%
SCHWABE	ANNETTE	M	9121	CTR POPULATION STUDIES	1999-07-09	\$49,266	52.2	1	000000	48900700		0	5	\$40,382		
DAVIS	LYNDA	J	9001	DANCE	1976-09-10	\$71,691	39	1	500301	48900100		162	28	\$71,691	\$70,806	
FARRELL	SUZANNE		9001	DANCE	2000-08-08	\$105,600	39	1	500301	48900100		162	4	\$105,600	\$70,806	
PATENAUDE	ELIZABETH	W	9001	DANCE	1997-08-07	\$75,061	39	1	500301	48900100		162	7	\$75,061	\$70,806	
PHILLIPS	PATRICIA	H	9001	DANCE	1992-08-07	\$60,636	39	1	500301	48900100		162	12	\$60,636	\$70,806	16.77%
SOMMER	SALLY	R	9001	DANCE	2001-08-08	\$67,675	39	1	500301	48900100		162	3	\$67,675	\$70,806	4.63%
YOUNG	PATRICIA	H	9001	DANCE	1984-08-03	\$56,714	39	1	500301	48900100		162	20	\$56,714	\$70,806	24.85%
ZOLLAR	WILLA	J	9001	DANCE	1996-08-07	\$70,198	39	1	500301	48900100		162	8	\$70,198	\$70,806	0.87%

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AUSTIN	ANJALI		9002	DANCE	1995-08-08	\$50,788	39	1	500301	48900100		163	9	\$50,788	\$54,313	6.94%
CORBIN	DOUGLAS	J	9002	DANCE	1996-08-07	\$48,643	39	1	500301	48900100		163	8	\$48,643	\$54,313	11.66%
HUMPHREYS	SHEILA	M	9002	DANCE	1997-08-07	\$46,290	39	1	500301	48900100		163	7	\$46,290	\$54,313	17.33%
PERPENER	JOHN	O	9002	DANCE	2001-12-21	\$56,400	39	1	500301	48900100		163	3	\$56,400	\$54,313	
SANDIFER	JAMES	R	9002	DANCE	1986-08-11	\$54,483	39	1	500301	48900100		163	18	\$54,483	\$54,313	
WELSH	THOMAS	M	9002	DANCE	1991-08-08	\$50,301	39	1	500301	48900100		163	13	\$50,301	\$54,313	7.98%
GLENN	TIMOTHY	D	9003	DANCE	2001-08-08	\$48,093	39	1	500301	48900100		164	3	\$48,093	\$44,308	
MCMAINS	JULIET	E	9003	DANCE	2002-12-23	\$40,592	39	1	500301	48900100		164	2	\$40,592	\$44,308	9.15%
KERCE	KINGSLEY	F	9120	DISTRIBUTED AND DISTANCE LEARNII	1995-08-25	\$64,885	52.2	1	000000	48900700		0	9	\$53,184		
ARMSTRONG	BONNIE	H	9121	DISTRIBUTED AND DISTANCE LEARNII	2000-09-15	\$65,604	52.2	1	130000	48900100		0	4	\$53,774		
BRASWELL	JOHN	R	9121	DISTRIBUTED AND DISTANCE LEARNII	1998-04-03	\$53,603	52.2	1	130000	48900100		0	6	\$43,937		
CLARK	JOSEPH	S	9121	DISTRIBUTED AND DISTANCE LEARNII	1997-11-24	\$55,314	52.2	1	130000	48900100		0	7	\$45,339		
EVERETT	CYNTHIA	J	9121	DISTRIBUTED AND DISTANCE LEARNII	1991-08-02	\$41,854	52.2	0.75	130000	48900100		0	13	\$45,742		
FLYNN	JOHN	L	9121	DISTRIBUTED AND DISTANCE LEARNII	1999-09-03	\$61,210	52.2	1	130000	48900100		0	5	\$50,172		
GOLDSTEIN	JEREN	S	9121	DISTRIBUTED AND DISTANCE LEARNII	1999-02-08	\$46,597	52.2	1	130000	48900100		0	5	\$38,194		
GOODSON	LUDY	A	9121	DISTRIBUTED AND DISTANCE LEARNII	1998-04-03	\$47,970	52.2	1	130000	48900100		0	6	\$39,320		
GRAMLING	JENNIFER	L	9121	DISTRIBUTED AND DISTANCE LEARNII	2003-07-02	\$56,000	52.2	1	130000	48900100		0	1	\$45,902		
HAYES	CAROLE	A	9121	DISTRIBUTED AND DISTANCE LEARNII	1998-08-07	\$67,017	52.2	1	130000	48900100		0	6	\$54,932		
ISTOMIN	MAXIM	I	9121	DISTRIBUTED AND DISTANCE LEARNII	2000-05-08	\$82,400	52.2	1	000000	48900700		0	4	\$67,541		
KIDWELL	CADENCE	K	9121	DISTRIBUTED AND DISTANCE LEARNII	1999-08-09	\$57,202	52.2	1	130000	48900100		0	5	\$46,887		
KROMHOUT	ETHAN	A	9121	DISTRIBUTED AND DISTANCE LEARNII	2001-02-15	\$56,763	52.2	1	130000	48900100		0	3	\$46,527		
MUTHUSWAMY	KAMAL	S	9121	DISTRIBUTED AND DISTANCE LEARNII	2003-08-18	\$51,000	52.2	1	130000	48900100		0	1	\$41,803		
SMITH	ROBERT	K	9121	DISTRIBUTED AND DISTANCE LEARNII	2003-06-20	\$46,920	52.2	1	130000	48900100		0	1	\$38,459		
THOMAS	RONALD	C	9121	DISTRIBUTED AND DISTANCE LEARNII	2001-01-22	\$53,111	52.2	1	130000	48900100		0	3	\$43,534		
BENSON	BRUCE	L	9001	ECONOMICS	1985-07-01	\$136,196	39	1	450601	48900100		186	19	\$136,196	\$115,313	
COBBE	JAMES	H	9001	ECONOMICS	1976-09-10	\$85,968	39	1	450601	48900100		186	28	\$85,968	\$115,313	34.13%
FOURNIER	GARY	M	9001	ECONOMICS	1980-09-05	\$83,937	39	1	450601	48900100		186	24	\$83,937	\$115,313	37.38%
HOLCOMBE	RANDALL	G	9001	ECONOMICS	1988-07-08	\$105,671	39	1	450601	48900100		186	16	\$105,671	\$115,313	9.12%
MACESICH	GEORGE		9001	ECONOMICS	1959-09-01	\$87,607	39	1	450601	48900100		186	45	\$87,607	\$115,313	31.63%
MARQUIS	MILTON	H	9001	ECONOMICS	1985-08-06	\$79,538	39	1	450601	48900100		186	19	\$79,538	\$115,313	44.98%

Spring 2004 Faculty Salaries, Adjusted for Promotions

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NORRBIN	STEFAN	C	9001	ECONOMICS	1990-05-08	\$84,587	39	1	450601	48900100		186	14	\$84,587	\$115,313	36.32%
SASS	TIM		9001	ECONOMICS	1990-08-08	\$82,584	39	1	450601	48900100		186	14	\$82,584	\$115,313	39.63%
SCHLAGENHAUF	DON	E	9001	ECONOMICS	1997-08-07	\$109,239	39	1	450601	48900100		186	7	\$109,239	\$115,313	5.56%
SCHMERTMANN	CARL	P	9001	ECONOMICS	1990-08-08	\$81,041	39	1	450601	48900100		186	14	\$81,041	\$115,313	42.29%
BEAUMONT	PAUL	M	9002	ECONOMICS	1988-08-08	\$73,132	39	1	450601	48900100		187	16	\$73,132	\$78,759	7.69%
MASON	PATRICK	L	9002	ECONOMICS	1998-08-07	\$88,043	39	1	450601	48900100		187	6	\$88,043	\$78,759	
MCCALEB	THOMAS	S	9002	ECONOMICS	1980-09-05	\$91,802	39	1	450601	48900100		187	24	\$91,802	\$78,759	
ZUEHLKE	THOMAS	W	9002	ECONOMICS	1983-08-05	\$63,000	39	1	450601	48900100		187	21	\$63,000	\$78,759	25.01%
BOKHARI	FARASAT	A	9003	ECONOMICS	2003-08-08	\$73,629	39	1	450601	48900100		188	1	\$73,629	\$72,088	
BURKE	MARY	A	9003	ECONOMICS	1997-08-07	\$65,728	39	1	450601	48900100		188	7	\$65,728	\$72,088	9.68%
GARRIGA	CARLOS		9003	ECONOMICS	2001-08-08	\$71,263	39	1	450601	48900100		188	3	\$71,263	\$72,088	1.16%
HEILAND	FRANK	W	9003	ECONOMICS	2002-08-08	\$70,686	39	1	450601	48900100		188	2	\$70,686	\$72,088	1.98%
SALMON	TIM	C	9003	ECONOMICS	2000-08-08	\$76,050	39	1	450601	48900100		188	4	\$76,050	\$72,088	
ISAAC	ROBERT	M	9009	ECONOMICS	2001-07-02	\$139,425	39	1	450601	48900100		191	3	\$139,425	\$115,313	
ISAAC	SUSAN	A	9120	ECONOMICS	2001-07-16	\$35,316	52.2	0.75	000000	48900700		0	3	\$38,597		
GWARTNEY	JAMES	D	9160	ECONOMICS	1968-09-16	\$87,824	39	1	450601	48900100		0	36	\$87,824		
BECKHAM	JOSEPH	C	9001	EDUCATIONAL LEADERSHIP & POLICY	1980-09-05	\$94,542	39	1	130401	48900100		193	24	\$94,542	\$96,803	2.39%
IRVIN	JUDITH	L	9001	EDUCATIONAL LEADERSHIP & POLICY	1984-07-02	\$71,070	39	1	130401	48900100		193	20	\$71,070	\$96,803	36.21%
MILTON	SANDE	D	9001	EDUCATIONAL LEADERSHIP & POLICY	1977-09-09	\$60,175	39	1	130401	48900100		193	27	\$60,175	\$96,803	60.87%
BOWER	BEVERLY	L	9002	EDUCATIONAL LEADERSHIP & POLICY	1996-12-20	\$60,605	39	1	130401	48900100		194	8	\$60,605	\$65,425	7.95%
DALTON	JON	C	9002	EDUCATIONAL LEADERSHIP & POLICY	1989-08-15	\$111,211	52.2	1	130401	48900100		194	15	\$91,157	\$65,425	
EASTON	PETER	B	9002	EDUCATIONAL LEADERSHIP & POLICY	1984-09-04	\$61,393	39	1	130401	48900100		194	20	\$61,393	\$65,425	6.57%
MACDONALD	VICTORIA	M	9002	EDUCATIONAL LEADERSHIP & POLICY	1995-08-08	\$60,590	39	1	130401	48900100		194	9	\$60,590	\$65,425	7.98%
SCHWARTZ	ROBERT	A	9002	EDUCATIONAL LEADERSHIP & POLICY	1998-08-07	\$60,405	39	1	130401	48900100		194	6	\$60,405	\$65,425	8.31%
COHEN-VOGEL	LORA	A	9003	EDUCATIONAL LEADERSHIP & POLICY	2002-08-08	\$47,730	39	1	130401	48900100		196	2	\$47,730	\$50,885	6.61%
FLOOD	PAMELA	S	9003	EDUCATIONAL LEADERSHIP & POLICY	2003-08-08	\$45,000	39	1	130401	48900100		196	1	\$45,000	\$50,885	13.08%
GASTON-GAYLES	JOY	L	9003	EDUCATIONAL LEADERSHIP & POLICY	2002-08-08	\$48,330	39	1	130401	48900100		196	2	\$48,330	\$50,885	5.29%
HARRIS	DOUGLAS	N	9003	EDUCATIONAL LEADERSHIP & POLICY	2002-08-08	\$60,351	39	1	130401	48900100		196	2	\$60,351	\$50,885	
IATAROLA	PATRICE	M	9003	EDUCATIONAL LEADERSHIP & POLICY	2002-08-08	\$47,730	39	1	130401	48900100		196	2	\$47,730	\$50,885	6.61%
MILLIGAN	JEFFREY	A	9003	EDUCATIONAL LEADERSHIP & POLICY	2002-08-08	\$53,940	39	1	130401	48900100		196	2	\$53,940	\$50,885	

Spring 2004 Faculty Salaries, Adjusted for Promotions

Last Name	First Name	MI	Class	Department	Fsu Hire Date	Rate	Weeks	FTE	CIP	Budget Entity	Promoted	Class Link	Years at FSU	9Mo Salary	OSU Res   Avg Salary	% Below OSU Avg
BIANCE	MICHAEL	C	9120	EDUCATIONAL LEADERSHIP & POLICY	1997-08-07	\$74,391	39	1	130401	48900100		0	7	\$74,391		
SAMPLE	JOHN	A	9120	EDUCATIONAL LEADERSHIP & POLICY	2001-08-08	\$57,000	52.2	1	130401	48900100		0	3	\$46,721		
KELLER	JOHN	M	9001	EDUCATIONAL PSYCHOLOGY & LEARN	1984-11-21	\$68,374	39	1	130501	48900100		204	20	\$68,374	\$79,898	16.85%
PETERSON	GARY	W	9001	EDUCATIONAL PSYCHOLOGY & LEARN	1972-09-15	\$70,126	39	1	130501	48900100		204	32	\$70,126	\$79,898	13.93%
PFEIFFER	STEVEN	I	9001	EDUCATIONAL PSYCHOLOGY & LEARN	2003-08-08	\$90,000	39	1	130501	48900100		204	1	\$90,000	\$79,898	
REISER	ROBERT	A	9001	EDUCATIONAL PSYCHOLOGY & LEARN	1976-01-19	\$87,427	39	1	130501	48900100		204	28	\$87,427	\$79,898	
SAMPSON	JAMES	P	9001	EDUCATIONAL PSYCHOLOGY & LEARN	1982-08-06	\$77,511	39	1	130501	48900100		204	22	\$77,511	\$79,898	3.08%
TENENBAUM	GERSHON		9001	EDUCATIONAL PSYCHOLOGY & LEARN	2000-02-18	\$84,521	39	1	130501	48900100		204	4	\$84,521	\$79,898	
BAYLOR	AMY		9002	EDUCATIONAL PSYCHOLOGY & LEARN	1999-08-09	\$57,776	39	1	130501	48900100	yes	205	5	\$57,776	\$67,183	16.28%
KAMATA	AKIHITO		9002	EDUCATIONAL PSYCHOLOGY & LEARN	1998-08-07	\$51,748	39	1	130501	48900100	yes	205	6	\$51,748	\$67,183	29.83%
KELLY	FRANCIS	D	9002	EDUCATIONAL PSYCHOLOGY & LEARN	1971-09-17	\$56,390	39	1	130501	48900100		205	33	\$56,390	\$67,183	19.14%
LOSH	SUSAN	C	9002	EDUCATIONAL PSYCHOLOGY & LEARN	1973-09-14	\$51,765	39	1	130501	48900100		205	31	\$51,765	\$67,183	29.78%
TATE	RICHARD	L	9002	EDUCATIONAL PSYCHOLOGY & LEARN	1976-09-10	\$61,256	39	1	130501	48900100		205	28	\$61,256	\$67,183	9.68%
DENNEN	VANESSA	P	9003	EDUCATIONAL PSYCHOLOGY & LEARN	2003-08-08	\$50,000	39	1	130501	48900100		206	1	\$50,000	\$46,080	
JEONG	ALLAN	C	9003	EDUCATIONAL PSYCHOLOGY & LEARN	2001-08-08	\$46,003	39	1	130501	48900100		206	3	\$46,003	\$46,080	0.17%
LI	HUIJUN		9003	EDUCATIONAL PSYCHOLOGY & LEARN	2003-08-08	\$45,000	39	1	130501	48900100		206	1	\$45,000	\$46,080	2.40%
OLINA	ZANE		9003	EDUCATIONAL PSYCHOLOGY & LEARN	2002-08-08	\$46,920	39	1	130501	48900100		206	2	\$46,920	\$46,080	
PROCTOR	BRILEY	E	9003	EDUCATIONAL PSYCHOLOGY & LEARN	1999-08-09	\$46,635	39	1	130501	48900100		206	5	\$46,635	\$46,080	
SCHRADER	LINDA	B	9003	EDUCATIONAL PSYCHOLOGY & LEARN	2001-08-08	\$49,138	39	1	130501	48900100		206	3	\$49,138	\$46,080	
BALDWIN	THOMAS	L	9002	ELECTRICAL & COMPUTER ENGINEER	1999-08-09	\$73,068	39	1	141001	48900100	yes	211	5	\$73,068	\$83,273	13.97%
CHANG	JIE	J	9002	ELECTRICAL & COMPUTER ENGINEER	2003-08-08	\$100,000	39	1	141001	48900100		211	1	\$100,000	\$83,273	
LI	HUI		9003	ELECTRICAL & COMPUTER ENGINEER	2002-06-03	\$61,050	39	1	141001	48900100		212	2	\$61,050	\$74,726	22.40%
MEYER-BAESE	UWE	H	9003	ELECTRICAL & COMPUTER ENGINEER	2000-12-21	\$61,478	39	1	141001	48900100		212	4	\$61,478	\$74,726	21.55%
WEATHERSPOON	MARK	H	9003	ELECTRICAL & COMPUTER ENGINEER	2002-08-08	\$71,050	39	1	141001	48900100		212	2	\$71,050	\$74,726	5.17%
FLAKE	JANICE	L	9001	ELEMENTARY & EARLY CHILDHOOD E	1974-06-14	\$65,682	39	1	131202	48900100		216	30	\$65,682	\$82,693	25.90%
PALMER	BARBARA	C	9001	ELEMENTARY & EARLY CHILDHOOD E	1977-09-09	\$67,320	39	1	131202	48900100		216	27	\$67,320	\$82,693	22.84%
SCOTT-SIMMONS	DIANA		9001	ELEMENTARY & EARLY CHILDHOOD E	1973-09-14	\$64,073	39	1	131202	48900100		216	31	\$64,073	\$82,693	29.06%
WOLFGANG	CHARLES	H	9001	ELEMENTARY & EARLY CHILDHOOD E	1981-08-07	\$67,735	39	1	131202	48900100		216	23	\$67,735	\$82,693	22.08%
CLARK	ROBERT	C	9002	ELEMENTARY & EARLY CHILDHOOD E	1974-09-13	\$89,316	39	1	131202	48900100		217	30	\$89,316	\$60,903	
PIAZZA	CAROLYN	L	9002	ELEMENTARY & EARLY CHILDHOOD E	1981-12-23	\$53,993	39	1	131202	48900100		217	23	\$53,993	\$60,903	12.80%

Spring 2004 Faculty Salaries, Adjusted for Promotions

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FESMIRE	MARION		9003	ELEMENTARY & EARLY CHILDHOOD E	2003-08-08	\$42,000	39	1	131202	48900100		218	1	\$42,000	\$50,638	20.57%
GUIDRY	LISA	O	9003	ELEMENTARY & EARLY CHILDHOOD E	2003-08-08	\$44,000	39	1	131202	48900100		218	1	\$44,000	\$50,638	15.09%
LAKE	VICKIE	E	9003	ELEMENTARY & EARLY CHILDHOOD E	1999-08-06	\$47,619	39	1	131202	48900100		218	5	\$47,619	\$50,638	6.34%
LUNDEEN	CYNTHIA	A	9003	ELEMENTARY & EARLY CHILDHOOD E	2002-08-08	\$48,393	39	1	131202	48900100		218	2	\$48,393	\$50,638	4.64%
RICE	DIANA	C	9003	ELEMENTARY & EARLY CHILDHOOD E	1999-08-09	\$49,740	39	1	131202	48900100		218	5	\$49,740	\$50,638	1.81%
FLOYD	DEBORAH	M	9121	ELEMENTARY & EARLY CHILDHOOD E	2002-08-08	\$42,840	39	1	131202	48900100		0	2	\$42,840		
BERRY	RALPH	M	9001	ENGLISH	1985-08-06	\$56,344	39	1	230101	48900100		228	19	\$56,344	\$90,783	61.12%
BOEHRER	BRUCE	T	9001	ENGLISH	1987-08-07	\$72,563	39	1	230101	48900100		228	17	\$72,563	\$90,783	25.11%
BUTLER	ROBERT	O	9001	ENGLISH	2000-08-08	\$127,883	39	1	230101	48900100		228	4	\$127,883	\$90,783	
CROOK	EUGENE	J	9001	ENGLISH	1970-09-18	\$72,103	39	1	230101	48900100		228	34	\$72,103	\$90,783	25.91%
FENSTERMAKER	JOHN	J	9001	ENGLISH	1973-09-14	\$79,294	39	1	230101	48900100		228	31	\$79,294	\$90,783	14.49%
FOWLER	DOUGLAS	R	9001	ENGLISH	1972-06-16	\$52,529	39	1	230101	48900100		228	32	\$52,529	\$90,783	72.82%
GONTARSKI	STANLEY	E	9001	ENGLISH	1988-08-08	\$86,844	39	1	230101	48900100		228	16	\$86,844	\$90,783	4.54%
HAWKINS	HUNT		9001	ENGLISH	1978-09-08	\$79,608	39	1	230101	48900100		228	26	\$79,608	\$90,783	14.04%
KIRBY	DAVID	K	9001	ENGLISH	1969-09-16	\$99,449	39	1	230101	48900100		228	35	\$99,449	\$90,783	
LHAMON	WILLIAM	T	9001	ENGLISH	1971-09-17	\$76,841	39	1	230101	48900100		228	33	\$76,841	\$90,783	18.14%
O'ROURKE	JAMES	L	9001	ENGLISH	1990-08-08	\$52,106	39	1	230101	48900100		228	14	\$52,106	\$90,783	74.23%
ORTIZ-TAYLOR	SHEILA		9001	ENGLISH	1973-09-14	\$85,810	39	1	230101	48900100		228	31	\$85,810	\$90,783	5.80%
SUAREZ	VIRGILIO	F	9001	ENGLISH	1993-08-09	\$70,224	39	1	230101	48900100		228	11	\$70,224	\$90,783	29.28%
WINEGARDNER	MARK	D	9001	ENGLISH	1997-08-07	\$78,814	39	1	230101	48900100		228	7	\$78,814	\$90,783	15.19%
BURKE	HELEN	M	9002	ENGLISH	1990-08-08	\$53,291	39	1	230101	48900100		229	14	\$53,291	\$59,487	11.63%
CARR	DARRYL	B	9002	ENGLISH	1995-08-08	\$51,822	39	1	230101	48900100		229	9	\$51,822	\$59,487	14.79%
COOPER	MARK	G	9002	ENGLISH	1998-08-07	\$51,997	39	1	230101	48900100	yes	229	6	\$51,997	\$59,487	14.40%
FAULK	BARRY	J	9002	ENGLISH	1997-08-07	\$51,966	39	1	230101	48900100	yes	229	7	\$51,966	\$59,487	14.47%
GARDNER	JOANN	L	9002	ENGLISH	1982-08-06	\$38,551	39	1	230101	48900100		229	22	\$38,551	\$59,487	54.31%
JOHNSON	DAVID	F	9002	ENGLISH	1993-08-09	\$63,671	39	1	230101	48900100		229	11	\$63,671	\$59,487	
MCGREGORY	JERRILYN	M	9002	ENGLISH	1993-08-09	\$53,349	39	1	230101	48900100		229	11	\$53,349	\$59,487	11.51%
MONTGOMERY	MAXINE	L	9002	ENGLISH	1988-08-08	\$53,446	39	1	230101	48900100		229	16	\$53,446	\$59,487	11.30%
MOORE	DENNIS	D	9002	ENGLISH	1991-08-08	\$60,063	39	1	230101	48900100		229	13	\$60,063	\$59,487	
PICART	CAROLINE	S	9002	ENGLISH	2000-08-08	\$52,296	39	1	230101	48900100	yes	229	4	\$52,296	\$59,487	13.75%

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SALADIN-ADAMS	LINDA	A	9002	ENGLISH	1986-08-07	\$36,272	39	1	230101	48900100		229	18	\$36,272	\$59,487	64.00%
STUCKEY-FRENCH	ELIZABETH	C	9002	ENGLISH	1999-08-09	\$54,105	39	1	230101	48900100	yes	229	5	\$54,105	\$59,487	9.95%
VITKUS	DANIEL	J	9002	ENGLISH	2000-08-08	\$54,096	39	1	230101	48900100	yes	229	4	\$54,096	\$59,487	9.97%
WALKER	ERIC	C	9002	ENGLISH	1984-08-03	\$65,473	39	1	230101	48900100		229	20	\$65,473	\$59,487	
ASHFORD	TOMEIKO	R	9003	ENGLISH	2003-08-08	\$53,000	39	1	230101	48900100		230	1	\$53,000	\$49,043	
BELIEU	ERIN	C	9003	ENGLISH	2003-08-08	\$54,000	39	1	230101	48900100		230	1	\$54,000	\$49,043	
EDWARDS	LEIGH	H	9003	ENGLISH	2001-08-08	\$49,661	39	1	230101	48900100		230	3	\$49,661	\$49,043	
EPSTEIN	ANDREW	D	9003	ENGLISH	2001-08-08	\$49,661	39	1	230101	48900100		230	3	\$49,661	\$49,043	
GOODMAN	ROBIN	J	9003	ENGLISH	2001-08-08	\$49,661	39	1	230101	48900100		230	3	\$49,661	\$49,043	
KIMBRELL	JAMES	H	9003	ENGLISH	2000-08-08	\$47,152	39	1	230101	48900100		230	4	\$47,152	\$49,043	4.01%
RAI	AMITABH	S	9003	ENGLISH	2003-12-23	\$55,000	39	1	230101	48900100		230	1	\$55,000	\$49,043	
SHINN	CHRISTOPH	A	9003	ENGLISH	2001-08-08	\$49,661	39	1	230101	48900100		230	3	\$49,661	\$49,043	
WARD	SUSAN	C	9003	ENGLISH	2003-08-08	\$54,000	39	1	230101	48900100		230	1	\$54,000	\$49,043	
WARREN	NANCY	B	9003	ENGLISH	2003-08-08	\$54,000	39	1	230101	48900100		230	1	\$54,000	\$49,043	
BYRD	BRIGITTE	F	9004	ENGLISH	2003-08-08	\$21,250	39	1	230101	48900100		231	1	\$21,250	\$30,494	43.50%
ELLIOTT	HOLLY	M	9004	ENGLISH	2002-08-08	\$21,675	39	1	230101	48900100		231	2	\$21,675	\$30,494	40.69%
GRIMSLEY	GINNY	L	9004	ENGLISH	2001-08-08	\$30,175	39	1	230101	48900100		231	3	\$30,175	\$30,494	1.06%
THOMPSON	GREGORY	J	9004	ENGLISH	2002-08-07	\$21,675	39	1	230101	48900100		231	2	\$21,675	\$30,494	40.69%
TEAGUE	DEBORAH	C	9120	ENGLISH	1996-12-20	\$49,425	52.2	1	230101	48900100		0	8	\$40,512		
BARBOUR-BRENNAN	PAULA	L	9121	ENGLISH	1975-09-12	\$51,192	52.2	1	230101	48900100		0	29	\$41,961		
LOOMIS	ORMOND	H	9121	ENGLISH	2001-05-08	\$38,161	52.2	1	230101	48900100		0	3	\$31,280		
PONDER	ROGER	W	9121	ENGLISH	1987-12-22	\$42,490	52.2	1	230101	48900100		0	17	\$34,828		
STUCKEY-FRENCH	NED	C	9121	ENGLISH	1999-08-09	\$38,997	52.2	1	230101	48900100		0	5	\$31,965		
DARLING	CAROL	A	9001	FAMILY & CHILD SCIENCES	1979-09-07	\$87,250	39	1	190701	48900100		234	25	\$87,250	\$84,060	
KRANTZ	MURRAY		9001	FAMILY & CHILD SCIENCES	1980-09-05	\$63,114	39	1	190701	48900100		234	24	\$63,114	\$84,060	33.19%
LEE	ROBERT	E	9001	FAMILY & CHILD SCIENCES	2003-08-08	\$76,500	39	1	190701	48900100		234	1	\$76,500	\$84,060	9.88%
MULLIS	RONALD	L	9001	FAMILY & CHILD SCIENCES	1989-08-08	\$82,357	39	1	190701	48900100		234	15	\$82,357	\$84,060	2.07%
ALLISON	BARBARA	N	9002	FAMILY & CHILD SCIENCES	1997-10-01	\$50,278	39	1	190701	48900100	yes	235	7	\$50,278	\$61,832	22.98%
CORNILLE	THOMAS	A	9002	FAMILY & CHILD SCIENCES	1986-08-07	\$65,957	39	1	190701	48900100		235	18	\$65,957	\$61,832	
MULLIS	ANN	K	9002	FAMILY & CHILD SCIENCES	1995-08-08	\$61,995	39	1	190701	48900100		235	9	\$61,995	\$61,832	

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READDICK	CHRISTINE	A	9002	FAMILY & CHILD SCIENCES	1988-08-08	\$55,506	39	1	190701	48900100		235	16	\$55,506	\$61,832	11.40%
REHM	MARSHA	L	9002	FAMILY & CHILD SCIENCES	1997-12-20	\$52,381	39	1	190701	48900100		235	7	\$52,381	\$61,832	18.04%
MILLS	STEVEN	D	9120	FAMILY & CHILD SCIENCES	1999-08-09	\$40,159	39	1	190701	48900100		0	5	\$40,159		
CELEC	STEPHEN	E	9001	FINANCE	1976-12-10	\$89,803	39	1	520801	48900100		240	28	\$89,803	\$135,239	50.60%
CLARK	JEFFREY	A	9001	FINANCE	1983-08-05	\$87,627	39	1	520801	48900100		240	21	\$87,627	\$135,239	54.33%
COATS	PAMELA	K	9001	FINANCE	1978-09-08	\$99,854	39	1	520801	48900100		240	26	\$99,854	\$135,239	35.44%
OSTERYOUNG	JEROME	S	9001	FINANCE	1974-06-14	\$109,593	39	1	520801	48900100		240	30	\$109,593	\$135,239	23.40%
PETERSON	DAVID	R	9001	FINANCE	1981-08-07	\$113,127	39	1	520801	48900100		240	23	\$113,127	\$135,239	19.55%
PETERSON	PAMELA	P	9001	FINANCE	1981-08-07	\$92,950	39	1	520801	48900100		240	23	\$92,950	\$135,239	45.50%
BENESH	GARY	A	9002	FINANCE	1980-09-05	\$88,092	39	1	520801	48900100		241	24	\$88,092	\$108,121	22.74%
CHRISTIANSEN	WILLIAM	A	9002	FINANCE	1983-08-05	\$89,539	39	1	520801	48900100		241	21	\$89,539	\$108,121	20.75%
NAST	DONALD	A	9002	FINANCE	1973-12-14	\$93,440	39	1	520801	48900100		241	31	\$93,440	\$108,121	15.71%
CHENG	YINGMEI		9003	FINANCE	2001-08-08	\$108,675	39	1	520801	48900100		242	3	\$108,675	\$119,297	9.77%
INCI	AHMET	C	9003	FINANCE	2001-08-08	\$111,175	39	1	520801	48900100		242	3	\$111,175	\$119,297	7.31%
NELSON	JAMES	M	9003	FINANCE	1999-08-09	\$95,523	39	1	520801	48900100		242	5	\$95,523	\$119,297	24.89%
ANG	JAMES	S	9009	FINANCE	1980-09-05	\$144,160	39	1	520801	48900100		245	24	\$144,160	\$135,239	
HUMPHREY	DAVID	B	9009	FINANCE	1991-08-08	\$123,280	39	1	520801	48900100		245	13	\$123,280	\$135,239	9.70%
SMITH	GARY	W	9120	FINANCE	2000-08-08	\$52,781	39	1	520801	48900100	yes	0	4	\$52,781		
BROOKS	STEVEN	G	9166	FLA CTR FOR TOBACCO EDUCTION	1999-01-22	\$69,120	52.2	1	000000	48900700		0	5	\$56,656		
HOWELL	RICHARD	L	9166	FLA CTR FOR TOBACCO EDUCTION	1999-10-29	\$62,903	52.2	1	000000	48900700		0	5	\$51,560		
BEEMAN	DANIEL	E	9120	FLA. INST. OF GOVERNMENT	2001-07-02	\$73,150	52.2	1	000000	48900700		0	3	\$59,959		
HURST	DENA	L	9121	FLA. INST. OF GOVERNMENT	1998-09-04	\$34,580	52.2	1	000000	48900700		0	6	\$28,344		
SMITH	PAUL	M	9121	FLA. INST. OF GOVERNMENT	1995-10-01	\$47,418	52.2	1	000000	48900700		0	9	\$38,867		
BRODER	JARRETT	C	9121	FLORIDA PUBLIC AFFAIRS	2004-01-05	\$12,006	52.2	0.25	000000	48900700		0	0	\$39,364		
ELSNER	JAMES	B	9001	GEOGRAPHY	1990-08-13	\$63,345	39	1	450701	48900100		264	14	\$63,345	\$84,420	33.27%
KODRAS	JANET	E	9001	GEOGRAPHY	1982-08-06	\$74,544	39	1	450701	48900100		264	22	\$74,544	\$84,420	13.25%
O'SULLIVAN	PATRICK	M	9001	GEOGRAPHY	1977-08-29	\$92,513	39	1	450701	48900100		264	27	\$92,513	\$84,420	
WARF	BARNEY	L	9001	GEOGRAPHY	1994-08-08	\$74,439	39	1	450701	48900100		264	10	\$74,439	\$84,420	13.41%
BAKER	EARL	J	9002	GEOGRAPHY	1974-08-09	\$50,232	39	1	450701	48900100		265	30	\$50,232	\$61,570	22.57%
LEIB	JONATHAN	I	9002	GEOGRAPHY	1995-08-08	\$54,234	39	1	450701	48900100		265	9	\$54,234	\$61,570	13.53%

Spring 2004 Faculty Salaries, Adjusted for Promotions

Last Name	First Name	MI	Class	Department	Fsu Hire Date	Rate	Weeks	FTE	CIP	Budget Entity	Promoted	Class Link	Years at FSU	9Mo Salary	OSU Res   Avg Salary	% Below OSU Avg
STEINBERG	PHILIP	E	9002	GEOGRAPHY	1997-08-07	\$54,209	39	1	450701	48900100		265	7	\$54,209	\$61,570	13.58%
KLOOSTER	DANIEL	J	9003	GEOGRAPHY	2000-08-08	\$49,336	39	1	450701	48900100		266	4	\$49,336	\$50,225	1.80%
STALLINS	JON	A	9003	GEOGRAPHY	2000-08-08	\$48,047	39	1	450701	48900100		266	4	\$48,047	\$50,225	4.53%
YANG	XIAOJUN		9003	GEOGRAPHY	2003-08-08	\$53,432	39	1	450701	48900100		266	1	\$53,432	\$50,225	
LIU	ZHI		9166	GEOGRAPHY	2003-08-31	\$38,405	52.2	1	000000	48900700		0	1	\$31,480		
ODOM	A LEROY		9001	GEOLOGICAL SCIENCE	1972-08-04	\$64,124	39	1	400601	48900100		270	32	\$64,124	\$86,580	35.02%
TULL	JAMES	F	9001	GEOLOGICAL SCIENCE	1981-08-07	\$75,504	39	1	400601	48900100		270	23	\$75,504	\$86,580	14.67%
WISE	SHERWOOD	W	9001	GEOLOGICAL SCIENCE	1971-09-17	\$80,350	39	1	400601	48900100		270	33	\$80,350	\$86,580	7.75%
ARNOLD	ANTHONY	J	9002	GEOLOGICAL SCIENCE	1982-08-06	\$53,099	39	1	400601	48900100		271	22	\$53,099	\$62,877	18.41%
DONOGHUE	JOSEPH	F	9002	GEOLOGICAL SCIENCE	1982-08-06	\$44,308	39	1	400601	48900100		271	22	\$44,308	\$62,877	41.91%
KISH	STEPHEN	A	9002	GEOLOGICAL SCIENCE	1983-08-05	\$43,226	39	1	400601	48900100		271	21	\$43,226	\$62,877	45.46%
PARKER	WILLIAM	C	9002	GEOLOGICAL SCIENCE	1980-09-05	\$52,677	39	1	400601	48900100		271	24	\$52,677	\$62,877	19.36%
SALTERS	VINCENT	J	9002	GEOLOGICAL SCIENCE	1994-03-01	\$76,702	39	1	400601	48900100		271	10	\$76,702	\$62,877	
WANG	YANG		9002	GEOLOGICAL SCIENCE	1995-12-07	\$58,754	39	1	400601	48900100		271	9	\$58,754	\$62,877	7.02%
FAGHERAZZI	SERGIO		9003	GEOLOGICAL SCIENCE	2002-08-08	\$56,850	39	1	400601	48900100		272	2	\$56,850	\$53,868	
GEORGEN	JENNIFER	E	9003	GEOLOGICAL SCIENCE	2003-12-23	\$57,000	39	1	400601	48900100		272	1	\$57,000	\$53,868	
MACPHERSON	DAVID	A	9001	GERONTOLOGY	1992-08-07	\$103,822	39	1	459999	48900100		276	12	\$103,822	\$116,411	12.13%
STREET	DEBRA	A	9162	GERONTOLOGY	2000-08-08	\$56,204	39	1	000000	48900700		0	4	\$56,204		
BRYER	ERIK	D	9121	GFDI-GEOPHYSICAL FLUID DYNAMICS	2001-11-01	\$44,880	52.2	1	000000	48900700		0	3	\$36,787		
KUNG	ROBIN	J	9161	GFDI-GEOPHYSICAL FLUID DYNAMICS	1975-09-01	\$83,846	52.2	1	409999	48900100		0	29	\$68,726		
LUNOVA	MARIA	V	9166	GFDI-GEOPHYSICAL FLUID DYNAMICS	2003-10-01	\$42,000	52.2	1	000000	48900700		0	1	\$34,426		
JOHNSON	BARBARA	M	9115	GRADUATE STUDIES	1998-11-03	\$57,120	52.2	1	130406	48900100		0	6	\$46,820		
ANDERSON	RODNEY	D	9001	HISTORY	1966-09-01	\$63,093	39	1	540101	48900100		294	38	\$63,093	\$88,668	40.54%
GELLATELY	ROBERT	J	9001	HISTORY	2003-08-08	\$122,000	39	1	540101	48900100		294	1	\$122,000	\$88,668	
GREEN	ELNA	C	9001	HISTORY	1998-08-07	\$68,422	39	1	540101	48900100	yes	294	6	\$68,422	\$88,668	29.59%
JONES	JAMES	P	9001	HISTORY	1957-09-01	\$84,992	39	1	540101	48900100		294	47	\$84,992	\$88,668	4.33%
JONES	MAXINE	D	9001	HISTORY	1982-08-06	\$62,466	39	1	540101	48900100		294	22	\$62,466	\$88,668	41.95%
JUMONVILLE	NEIL	T	9001	HISTORY	1990-08-08	\$85,050	39	1	540101	48900100		294	14	\$85,050	\$88,668	4.25%
OLDSON	WILLIAM	O	9001	HISTORY	1969-09-16	\$78,037	39	1	540101	48900100		294	35	\$78,037	\$88,668	13.62%
RICHARDSON	JOE	M	9001	HISTORY	1964-09-01	\$79,866	39	1	540101	48900100		294	40	\$79,866	\$88,668	11.02%

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SINGH	BAWA	S	9001	HISTORY	1965-09-01	\$63,228	39	1	540101	48900100		294	39	\$63,228	\$88,668	40.24%
WYNOT	EDWARD	D	9001	HISTORY	1970-09-18	\$66,765	39	1	540101	48900100		294	34	\$66,765	\$88,668	32.81%
GARRETSON	PETER	P	9002	HISTORY	1981-08-07	\$60,342	39	1	540101	48900100		295	23	\$60,342	\$58,886	
GRANT	JONATHAN	A	9002	HISTORY	1995-08-08	\$54,556	39	1	540101	48900100		295	9	\$54,556	\$58,886	7.94%
GRAY	EDWARD	G	9002	HISTORY	1998-08-07	\$59,027	39	1	540101	48900100		295	6	\$59,027	\$58,886	
HADDEN	SALLY	E	9002	HISTORY	1995-08-08	\$57,715	39	1	540101	48900100		295	9	\$57,715	\$58,886	2.03%
HERRERA	ROBINSON	A	9002	HISTORY	1997-08-07	\$55,590	39	1	540101	48900100	yes	295	7	\$55,590	\$58,886	5.93%
MCMAHON	DARRIN	M	9002	HISTORY	2003-12-23	\$54,000	39	1	540101	48900100		295	1	\$54,000	\$58,886	9.05%
SINKE	SUZANNE	M	9002	HISTORY	2002-08-08	\$57,050	39	1	540101	48900100		295	2	\$57,050	\$58,886	3.22%
STOLTZFUS	NATHAN		9002	HISTORY	1994-08-08	\$58,775	39	1	540101	48900100		295	10	\$58,775	\$58,886	0.19%
STRAIT	PAUL	W	9002	HISTORY	1966-09-01	\$57,131	39	1	540101	48900100		295	38	\$57,131	\$58,886	3.07%
CHILDS	MATTHEW	D	9003	HISTORY	2001-08-08	\$48,616	39	1	540101	48900100		296	3	\$48,616	\$47,648	
CRESWELL	MICHAEL		9003	HISTORY	1999-08-09	\$47,397	39	1	540101	48900100		296	5	\$47,397	\$47,648	0.53%
DAVIS	FREDERICK	R	9003	HISTORY	2002-08-08	\$49,470	39	1	540101	48900100		296	2	\$49,470	\$47,648	
FRIEDMAN	MAX	P	9003	HISTORY	2002-08-08	\$54,050	39	1	540101	48900100		296	2	\$54,050	\$47,648	
KOSCHNIK	ALBRECHT	O	9003	HISTORY	2000-08-08	\$47,988	39	1	540101	48900100		296	4	\$47,988	\$47,648	
UPCHURCH	CHARLES	J	9003	HISTORY	2003-08-08	\$50,400	39	1	540101	48900100		296	1	\$50,400	\$47,648	
HORWARD	DONALD	D	9009	HISTORY	1961-09-01	\$113,418	39	1	540101	48900100		299	43	\$113,418	\$88,668	
SELLERS	ROBIN	J	9120	HISTORY	1995-10-20	\$30,850	52.2	1	540101	48900100		0	9	\$25,287		
BONN	MARK	A	9001	HOSPITALITY ADMINISTRATION	1988-12-21	\$80,038	39	1	520901	48900100		300	16	\$80,038	\$88,516	10.59%
BOSELMAN	ROBERT	H	9001	HOSPITALITY ADMINISTRATION	2000-08-08	\$93,251	39	1	520901	48900100		300	4	\$93,251	\$88,516	
BRYMER	ROBERT	A	9001	HOSPITALITY ADMINISTRATION	1981-08-07	\$85,684	39	1	520901	48900100		300	23	\$85,684	\$88,516	3.31%
HARRIS	KIMBERLEY	J	9002	HOSPITALITY ADMINISTRATION	1990-08-08	\$77,508	39	1	520901	48900100		301	14	\$77,508	\$72,645	
LAUDADIO	DANTE	M	9002	HOSPITALITY ADMINISTRATION	1984-12-19	\$81,502	39	1	520901	48900100		301	20	\$81,502	\$72,645	
OHLIN	JANE	B	9002	HOSPITALITY ADMINISTRATION	1989-08-08	\$52,990	39	1	520901	48900100		301	15	\$52,990	\$72,645	37.09%
LANFORD	ERNEST	E	9120	HOSPITALITY ADMINISTRATION	1991-12-02	\$68,581	52.2	1	520901	48900100	yes	0	13	\$56,214		
LATOUR	CHARLES	M	9120	HOSPITALITY ADMINISTRATION	1999-08-09	\$41,755	39	1	520901	48900100	yes	0	5	\$41,755		
RISCIGNO	JAMES	A	9120	HOSPITALITY ADMINISTRATION	2000-01-05	\$70,753	52.2	1	520901	48900100	yes	0	4	\$57,994		
MARTINEZ	MARIA DEL	C	9120	HUMANITIES	2003-06-02	\$54,549	52.2	1	240101	48900100		0	1	\$44,712		
SOMASUNDARAM	THAYUMANA		9120	IMB-INSTITUTE OF MOLECULAR BIOPH	1993-06-18	\$54,983	52.2	1	260206	48900100		0	11	\$45,068		

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TAYLOR	DIANNE	W	9120	IMB-INSTITUTE OF MOLECULAR BIOPH	1996-02-12	\$59,754	52.2	1	000000	48900700		0	8	\$48,979		
WINKLER	HANSPETER		9120	IMB-INSTITUTE OF MOLECULAR BIOPH	1995-11-03	\$52,733	52.2	1	000000	48900700		0	9	\$43,224		
LIU	JUN		9121	IMB-INSTITUTE OF MOLECULAR BIOPH	2001-06-22	\$39,770	52.2	1	000000	48900700		0	3	\$32,598		
DIAZ-AVALOS	RUBEN		9162	IMB-INSTITUTE OF MOLECULAR BIOPH	1996-11-15	\$67,957	52.2	1	000000	48900700		0	8	\$55,702		
FENLEY	MARCIA	O	9162	IMB-INSTITUTE OF MOLECULAR BIOPH	2002-09-03	\$58,140	52.2	1	000000	48900700		0	2	\$47,656		
HARE	JOAN	T	9162	IMB-INSTITUTE OF MOLECULAR BIOPH	1993-02-08	\$51,638	52.2	1	260206	48900100		0	11	\$42,326		
WANG	HSU-PIN		9001	INDUSTRIAL ENGINEERING	2000-05-08	\$153,365	39	1	140000	48900100		318	4	\$153,365	\$112,728	
ZHANG	CHUN		9002	INDUSTRIAL ENGINEERING	1993-08-09	\$74,277	39	1	140000	48900100		319	11	\$74,277	\$79,829	7.47%
OKOLI	OKENWA	O	9003	INDUSTRIAL ENGINEERING	1998-03-17	\$60,500	39	1	140000	48900100		320	6	\$60,500	\$70,741	16.93%
BLISS	GARY	D	9121	INFO & MGMT SCIENCE, PANAMA CITY	2002-08-08	\$67,050	52.2	1	520201	48900100		0	2	\$54,959		
MASON	ROBERT	M	9001	INFORMATION & MANAGEMENT SCIENCE	1998-08-07	\$112,931	39	1	520201	48900100		330	6	\$112,931	\$135,601	20.07%
PARADICE	DAVID	B	9001	INFORMATION & MANAGEMENT SCIENCE	2000-08-08	\$118,228	39	1	520201	48900100		330	4	\$118,228	\$135,601	14.69%
BUSH	ASHLEY	A	9003	INFORMATION & MANAGEMENT SCIENCE	2001-12-21	\$98,425	39	1	520201	48900100		332	3	\$98,425	\$96,918	
CHUDOBA	KATHERINE	M	9003	INFORMATION & MANAGEMENT SCIENCE	2000-08-08	\$89,487	39	1	520201	48900100		332	4	\$89,487	\$96,918	8.30%
DICKEY	MICHAEL	H	9003	INFORMATION & MANAGEMENT SCIENCE	2000-08-08	\$88,454	39	1	520201	48900100		332	4	\$88,454	\$96,918	9.57%
GALLAGHER	KEVIN	P	9003	INFORMATION & MANAGEMENT SCIENCE	2001-08-08	\$98,425	39	1	520201	48900100		332	3	\$98,425	\$96,918	
WASKO	MOLLY	M	9003	INFORMATION & MANAGEMENT SCIENCE	2001-08-08	\$98,425	39	1	520201	48900100		332	3	\$98,425	\$96,918	
GEORGE	JOEY	F	9009	INFORMATION & MANAGEMENT SCIENCE	1999-08-09	\$137,523	39	1	520201	48900100		335	5	\$137,523	\$135,601	
FISHER	FREDERICK	A	9120	INFORMATION & MANAGEMENT SCIENCE	1999-08-09	\$38,530	39	1	520201	48900100	yes	0	5	\$38,530		
PAYNE	WALTER	S	9120	INFORMATION & MANAGEMENT SCIENCE	2000-08-08	\$58,119	39	1	520201	48900100	yes	0	4	\$58,119		
WELLS	FREDERICK	A	9120	INFORMATION & MANAGEMENT SCIENCE	1999-12-22	\$38,339	39	1	520201	48900100	yes	0	5	\$38,339		
BERTOT	JOHN	C	9001	INFORMATION STUDIES	2000-08-08	\$89,094	39	1	250101	48900100	yes	336	4	\$89,094	\$98,817	10.91%
DRESANG	ELIZA	T	9001	INFORMATION STUDIES	1996-08-07	\$81,508	39	1	250101	48900100		336	8	\$81,508	\$98,817	21.24%
HART	THOMAS	L	9001	INFORMATION STUDIES	1971-09-10	\$75,164	39	1	250101	48900100		336	33	\$75,164	\$98,817	31.47%
MCCLURE	CHARLES	R	9001	INFORMATION STUDIES	1999-08-09	\$144,348	39	1	250101	48900100		336	5	\$144,348	\$98,817	
WIEGAND	WAYNE	A	9001	INFORMATION STUDIES	2002-12-23	\$91,050	39	1	250101	48900100		336	2	\$91,050	\$98,817	8.53%
BURNETT	GARY	D	9002	INFORMATION STUDIES	1998-08-07	\$60,541	39	1	250101	48900100	yes	337	6	\$60,541	\$69,968	15.57%
GROSS	MELISSA	R	9002	INFORMATION STUDIES	1999-06-01	\$68,751	39	1	250101	48900100	yes	337	5	\$68,751	\$69,968	1.77%
JORGENSEN	CORINNE	L	9002	INFORMATION STUDIES	2002-08-08	\$70,050	39	1	250101	48900100		337	2	\$70,050	\$69,968	
BELTON	BENJAMIN	K	9003	INFORMATION STUDIES	2001-08-08	\$58,135	39	1	250101	48900100		338	3	\$58,135	\$57,438	

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BURKE	DARRELL	E	9003	INFORMATION STUDIES	2002-06-13	\$61,050	39	1	250101	48900100		338	2	\$61,050	\$57,438	
HEO	MISOOK		9003	INFORMATION STUDIES	2000-08-08	\$57,528	39	1	250101	48900100		338	4	\$57,528	\$57,438	
JORGENSEN	PETER	E	9003	INFORMATION STUDIES	2002-08-08	\$57,816	39	1	250101	48900100		338	2	\$57,816	\$57,438	
KAZMER	MICHELLE	M	9003	INFORMATION STUDIES	2002-08-08	\$58,550	39	1	250101	48900100		338	2	\$58,550	\$57,438	
KIM	KYUNGHYE		9003	INFORMATION STUDIES	2003-12-23	\$58,000	39	1	250101	48900100		338	1	\$58,000	\$57,438	
MARTY	PAUL	F	9003	INFORMATION STUDIES	2002-08-08	\$58,550	39	1	250101	48900100		338	2	\$58,550	\$57,438	
SHIM	WON-SIK		9003	INFORMATION STUDIES	1999-08-09	\$58,303	39	1	250101	48900100		338	5	\$58,303	\$57,438	
REIST	AIMEE	B	9054	INFORMATION STUDIES	2000-08-18	\$38,683	52.2	1	250101	48900100		343	4	\$31,707	\$44,701	15.56%
MONTAGUE	CLAUDIA	E	9056	INFORMATION STUDIES	2002-06-10	\$30,600	52.2	1	250101	48900100		345	2	\$25,082	\$32,324	5.63%
CHAVEZ-HERNANDE	MARIA	T	9120	INFORMATION STUDIES	1990-06-15	\$49,161	52.2	1	250101	48900100		0	14	\$40,296		
KOTRLA	MARTHA	B	9120	INFORMATION STUDIES	2002-08-08	\$43,350	39	1	250101	48900100		0	2	\$43,350		
ARBOGAST DE HUB	BRIAN	K	9121	INFORMATION STUDIES	2001-08-13	\$21,171	39	0.5	250101	48900100		0	3	\$42,342		
MINER	DAVID	R	9121	INFORMATION STUDIES	1989-05-19	\$42,342	52.2	1	250101	48900100		0	15	\$34,707		
CHOW	SHONG	Y	9166	INFORMATION STUDIES	2000-12-13	\$52,274	52.2	1	250101	48900100		0	4	\$42,848		
BOGDAN	FERENC		9121	INSTITUTE OF TRANSPORTATION TEC	2000-01-31	\$75,712	52.2	1	000000	48900700		0	4	\$62,059		
COLEMAN	MICHAEL	J	9121	INSTITUTE OF TRANSPORTATION TEC	2001-06-01	\$54,815	52.2	1	000000	48900700		0	3	\$44,930		
KNOLL	DAVID	C	9121	INSTITUTE OF TRANSPORTATION TEC	2002-12-02	\$53,040	52.2	1	000000	48900700		0	2	\$43,475		
SLODERBECK	MICHAEL	J	9121	INSTITUTE OF TRANSPORTATION TEC	2002-10-11	\$71,400	52.2	1	000000	48900700		0	2	\$58,525		
DALE	STEINAR	J	9160	INSTITUTE OF TRANSPORTATION TEC	2003-03-17	\$130,400	52.2	1	000000	48900700		0	1	\$106,885		
HOVSAPIAN	ZOHROB	O	9162	INSTITUTE OF TRANSPORTATION TEC	2003-03-03	\$99,900	52.2	1	000000	48900700		0	1	\$81,885		
PAMIDI	SASTRY	V	9162	INSTITUTE OF TRANSPORTATION TEC	1999-09-17	\$69,003	52.2	1	000000	48900700		0	5	\$56,560		
STEURER	MICHAEL		9162	INSTITUTE OF TRANSPORTATION TEC	2001-03-19	\$73,326	52.2	1	000000	48900700		0	3	\$60,103		
WOODRUFF	STEPHEN	L	9162	INSTITUTE OF TRANSPORTATION TEC	1996-06-10	\$77,762	52.2	1	000000	48900700		0	8	\$63,739		
VYORTKINA	DINA		9004	INSTRUCTIONAL SUPPORT	2003-08-29	\$42,000	52.2	1	130000	48900100		355	1	\$34,426	\$38,753	
BUTLER	DAVID	M	9002	INTERIOR DESIGN	1978-09-08	\$64,666	39	1	500408	48900100		359	26	\$64,666	\$55,067	
KOENIG	PETER	A	9002	INTERIOR DESIGN	1977-09-09	\$48,557	39	1	500408	48900100		359	27	\$48,557	\$55,067	13.41%
MUNTON	PETER		9002	INTERIOR DESIGN	1978-09-08	\$49,472	39	1	500408	48900100		359	26	\$49,472	\$55,067	11.31%
MYERS	KAREN	L	9002	INTERIOR DESIGN	1982-08-20	\$50,499	39	1	500408	48900100		359	22	\$50,499	\$55,067	9.05%
OHAZAMA	TASUKU		9002	INTERIOR DESIGN	1978-09-08	\$53,588	39	1	500408	48900100		359	26	\$53,588	\$55,067	2.76%
WAXMAN	LISA	K	9002	INTERIOR DESIGN	1984-08-03	\$57,491	39	1	500408	48900100		359	20	\$57,491	\$55,067	

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NAVARRO	RICARDO	B	9003	INTERIOR DESIGN	2002-08-08	\$51,390	39	1	500408	48900100		360	2	\$51,390	\$49,720	
AGUERO	DAWN	B	9055	ISPA	2000-04-15	\$43,196	52.2	1	450000	48900100		0	4	\$35,407		
LYNCH	THOMAS	A	9120	ISPA	1991-08-08	\$95,715	52.2	1	450000	48900100		0	13	\$78,455		
AUGUSTYNIAK	REBECCA	H	9126	ISPA	1978-09-26	\$73,089	52.2	1	450000	48900100		0	26	\$59,909		
WANG	SHANG-YIH		9160	ISPA	1984-02-13	\$76,280	52.2	1	000000	48900700		0	20	\$62,525		
HALL	JOHN	M	9166	ISPA	1978-01-20	\$64,579	52.2	1	450000	48900100		0	26	\$52,934		
PURDUM	ELIZABETH	D	9166	ISPA	1976-09-17	\$57,036	52.2	1	450000	48900100		0	28	\$46,751		
TAYLOR	TOM	A	9120	ISPA- CONFLICT RESOLUTION CTR	1990-05-01	\$67,337	52.2	1	000000	48900700		0	14	\$55,194		
GRAY	LAYMON	L	9120	ISPA-CTR BIO MED & TOX RSCH	1996-12-01	\$76,171	52.2	1	000000	48900700		0	8	\$62,435		
BARSZCZEWSKI	NORBERT		9121	ISPA-CTR BIO MED & TOX RSCH	2002-02-15	\$37,176	52.2	1	000000	48900700		0	2	\$30,472		
KHANKHASAYEV	MIKHAIL	K	9166	ISPA-CTR BIO MED & TOX RSCH	1998-12-01	\$66,389	52.2	1	000000	48900700		0	6	\$54,417		
KOUTSANDREAS	JOHN	D	9166	ISPA-CTR BIO MED & TOX RSCH	1995-09-22	\$62,705	52.2	1	000000	48900700		0	9	\$51,398		
KUPERBERG	J MICHAEL		9166	ISPA-CTR BIO MED & TOX RSCH	1987-03-06	\$90,793	52.2	1	000000	48900700		0	17	\$74,420		
MOERLINS	JOHN	E	9166	ISPA-CTR BIO MED & TOX RSCH	1982-03-22	\$87,343	52.2	1	260000	48900100		0	22	\$71,593		
OAKLEY	DONALD	T	9166	ISPA-CTR BIO MED & TOX RSCH	1998-09-09	\$128,191	52.2	1	000000	48900700		0	6	\$105,075		
TEAF	CHRISTOPH	M	9166	ISPA-CTR BIO MED & TOX RSCH	1979-09-26	\$35,407	52.2	0.41	260000	48900100		0	25	\$70,786		
WHITNEY	JAMES	M	9166	ISPA-CTR BIO MED & TOX RSCH	2003-04-28	\$111,400	52.2	1	000000	48900700		0	1	\$91,311		
BERGQUIST	GILBERT	T	9121	ISPA-FLA CTR PUB MGMT	1993-04-23	\$7,712	52.2	0.1	000000	48900700		0	11	\$63,213		
GREEN	BENJAMIN	C	9121	ISPA-FLA CTR PUB MGMT	1995-07-14	\$59,740	52.2	1	000000	48900700		0	9	\$48,967		
RASMUSSEN	HOWARD	M	9121	ISPA-FLA CTR PUB MGMT	1998-09-01	\$71,201	52.2	1	000000	48900700		0	6	\$58,361		
VICKER	DANIEL	R	9121	ISPA-FLA CTR PUB MGMT	1998-11-01	\$55,269	52.2	1	000000	48900700		0	6	\$45,302		
MEISEN	DANIEL	S	9120	ISPA-FREAC	1986-12-05	\$40,062	52.2	0.75	450000	48900100		0	18	\$43,784		
RENARD	BEVERLY	C	9121	ISPA-FREAC	1997-08-01	\$42,272	52.2	1	000000	48900700		0	7	\$34,649		
KOONTZ	CHRISTINE	M	9161	ISPA-FREAC	1990-12-17	\$55,624	52.2	1	450000	48900100		0	14	\$45,593		
MOLINA	L E S		9161	ISPA-FREAC	1991-11-01	\$56,022	39	1	450101	48900100		0	13	\$56,022		
HODGE	STEPHEN	W	9166	ISPA-FREAC	1984-05-18	\$73,748	52.2	0.95	450101	48900100		0	20	\$63,631		
LA HART	DAVID	E	9166	ISPA-FREAC	1992-09-01	\$66,923	39	1	000000	48900700		0	12	\$66,923		
HARPER	KATHLEEN	M	9120	LAB ANIMAL RESOURCE CENTER	1995-01-31	\$92,113	52.2	1	000000	48900700		0	9	\$75,502		
DARABI	ABBAS		9003	LEARNING SYSTEMS INSTITUTE	2000-10-05	\$50,237	39	1	130406	48900100		412	4	\$50,237	\$52,822	5.15%
DOUGLAS	IAN	W	9003	LEARNING SYSTEMS INSTITUTE	1998-10-01	\$79,307	39	1	130406	48900100		412	6	\$79,307	\$52,822	

Spring 2004 Faculty Salaries, Adjusted for Promotions

Last Name	First Name	MI	Class	Department	Fsu Hire Date	Rate	Weeks	FTE	CIP	Budget Entity	Promoted					
												Class Link	Years at FSU	9Mo Salary	OSU Res   Avg Salary	% Below OSU Avg
ECCLES	DAVID	W	9003	LEARNING SYSTEMS INSTITUTE	2003-11-03	\$48,948	39	1	130406	48900100		412	1	\$48,948	\$52,822	7.91%
ROEHRIG-BICE	ALYSIA	D	9003	LEARNING SYSTEMS INSTITUTE	2003-08-08	\$51,175	39	1	130406	48900100		412	1	\$51,175	\$52,822	3.22%
BROWN	JACK	R	9120	LEARNING SYSTEMS INSTITUTE	2002-08-12	\$80,006	52.2	1	130601	48900100		0	2	\$65,579		
BUTLER	JUDSON	R	9120	LEARNING SYSTEMS INSTITUTE	2000-12-08	\$55,601	52.2	1	000000	48900700		0	4	\$45,575		
DIEFENBACH	BAHIA	N	9120	LEARNING SYSTEMS INSTITUTE	2004-01-09	\$68,000	52.2	1	000000	48900700		0	0	\$55,738		
GREENBERG	STUART	L	9120	LEARNING SYSTEMS INSTITUTE	2003-11-19	\$90,000	52.2	1	000000	48900700		0	1	\$73,770		
GREK	MARCIA	L	9120	LEARNING SYSTEMS INSTITUTE	2002-06-07	\$73,400	52.2	1	000000	48900700		0	2	\$60,164		
HOUSTON	DEBRA	D	9120	LEARNING SYSTEMS INSTITUTE	2000-12-04	\$64,177	52.2	1	000000	48900700		0	4	\$52,604		
HOWARD	PATRICIA	H	9120	LEARNING SYSTEMS INSTITUTE	2002-06-07	\$87,153	52.2	1	000000	48900700		0	2	\$71,437		
JOHNSON	CHRISTINE	E	9120	LEARNING SYSTEMS INSTITUTE	1998-11-01	\$69,665	52.2	1	000000	48900700		0	6	\$57,102		
JOHNSON	TRISTAN	E	9120	LEARNING SYSTEMS INSTITUTE	2002-07-29	\$64,260	52.2	1	130406	48900100		0	2	\$52,672		
MCKAY	JAN P.		9120	LEARNING SYSTEMS INSTITUTE	1997-02-03	\$48,943	52.2	1	000000	48900700		0	7	\$40,117		
NALON	P. SUZANN		9120	LEARNING SYSTEMS INSTITUTE	2000-11-01	\$42,813	52.2	1	000000	48900700		0	4	\$35,093		
PISAREVICH	VLADIMIR	Y	9120	LEARNING SYSTEMS INSTITUTE	2004-01-23	\$55,000	52.2	1	000000	48900700		0	0	\$45,082		
RAZZOUK	RABIEH	G	9120	LEARNING SYSTEMS INSTITUTE	2003-07-28	\$63,500	52.2	1	130406	48900100		0	1	\$52,049		
TACKETT	SAMANTHA	J	9120	LEARNING SYSTEMS INSTITUTE	1999-12-27	\$24,069	52.2	0.5	000000	48900700		0	5	\$39,457		
BROWN-LUZIETTI	CHARLOTTE		9121	LEARNING SYSTEMS INSTITUTE	2001-04-16	\$45,962	52.2	1	000000	48900700		0	3	\$37,674		
GALLAGHER	ANDREA	A	9121	LEARNING SYSTEMS INSTITUTE	2003-01-06	\$36,720	52.2	1	000000	48900700		0	1	\$30,098		
GRANGER	JANE	D	9121	LEARNING SYSTEMS INSTITUTE	2003-02-21	\$48,960	52.2	1	000000	48900700		0	1	\$40,131		
GUMM	RUTH	A	9121	LEARNING SYSTEMS INSTITUTE	2004-03-08	\$60,000	52.2	1	000000	48900700		0	0	\$49,180		
HALL	JOSHUA	C	9121	LEARNING SYSTEMS INSTITUTE	2002-10-25	\$43,414	52.2	1	000000	48900700		0	2	\$35,585		
HARVEY	ROBERT	B	9121	LEARNING SYSTEMS INSTITUTE	1997-10-24	\$39,627	52.2	1	000000	48900700		0	7	\$32,481		
HOOK	KARL	S	9121	LEARNING SYSTEMS INSTITUTE	1987-08-17	\$61,153	52.2	1	000000	48900700		0	17	\$50,125		
JORDAN	GEORGIA	B	9121	LEARNING SYSTEMS INSTITUTE	2003-08-08	\$27,979	52.2	0.68	000000	48900700		0	1	\$33,726		
KHALIL	MOHAMMED	K	9121	LEARNING SYSTEMS INSTITUTE	2003-08-04	\$50,500	52.2	1	000000	48900700		0	1	\$41,393		
OCONNOR	DEBRA	L	9121	LEARNING SYSTEMS INSTITUTE	2004-01-05	\$37,000	52.2	1	000000	48900700		0	0	\$30,328		
OGAWA	GAIL	S	9121	LEARNING SYSTEMS INSTITUTE	2001-08-27	\$67,853	52.2	1	130406	48900100		0	3	\$55,617		
PHILLIPS	BETH	M	9121	LEARNING SYSTEMS INSTITUTE	2003-09-12	\$35,000	52.2	1	130601	48900100		0	1	\$28,689		
RADIGAN	EDWARD	C	9121	LEARNING SYSTEMS INSTITUTE	2004-01-05	\$55,000	52.2	1	000000	48900700		0	0	\$45,082		
ROUSSOS	LEYA	S	9121	LEARNING SYSTEMS INSTITUTE	2003-10-06	\$38,000	52.2	1	000000	48900700		0	1	\$31,148		

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SIEVERT	JEFFREY	S	9121	LEARNING SYSTEMS INSTITUTE	2003-12-15	\$37,000	52.2	1	000000	48900700		0	1	\$30,328		
TRUJILLO	MARIA HEL		9121	LEARNING SYSTEMS INSTITUTE	2003-09-12	\$37,000	52.2	1	000000	48900700		0	1	\$30,328		
TURNER	SHERYL	D	9121	LEARNING SYSTEMS INSTITUTE	2004-01-26	\$55,000	52.2	1	000000	48900700		0	0	\$45,082		
VANSCIVER	MARY		9121	LEARNING SYSTEMS INSTITUTE	2003-08-08	\$22,862	52.2	0.5	130601	48900100		0	1	\$37,479		
WAHL	MICHELLE	C	9121	LEARNING SYSTEMS INSTITUTE	2001-08-08	\$46,818	52.2	1	000000	48900700		0	3	\$38,375		
WEEKLEY	MELANIE	J	9121	LEARNING SYSTEMS INSTITUTE	2003-08-04	\$52,995	52.2	1	000000	48900700		0	1	\$43,439		
WINTERBOTTOM	RANDEE	T	9121	LEARNING SYSTEMS INSTITUTE	2003-10-01	\$65,000	52.2	1	000000	48900700		0	1	\$53,279		
WRIGHT	MICHELLE	E	9121	LEARNING SYSTEMS INSTITUTE	2002-01-18	\$41,401	52.2	1	000000	48900700		0	2	\$33,935		
ALFANO	CATHLEEN	S	9166	LEARNING SYSTEMS INSTITUTE	1999-01-04	\$55,949	52.2	1	000000	48900700		0	5	\$45,860		
BEECH	MARTHA	C	9166	LEARNING SYSTEMS INSTITUTE	1991-04-01	\$80,695	52.2	1	000000	48900700		0	13	\$66,143		
CHRISTLE	RANELLE	A	9166	LEARNING SYSTEMS INSTITUTE	2000-11-01	\$72,613	52.2	1	000000	48900700		0	4	\$59,519		
DOWERY	EVELYN	S	9166	LEARNING SYSTEMS INSTITUTE	2003-11-01	\$48,024	52.2	1	000000	48900700		0	1	\$39,364		
FAHEY	LORI	S	9166	LEARNING SYSTEMS INSTITUTE	2003-12-01	\$59,771	52.2	1	000000	48900700		0	1	\$48,993		
HAMMOND	CATHY	L	9166	LEARNING SYSTEMS INSTITUTE	2003-11-01	\$48,024	52.2	1	000000	48900700		0	1	\$39,364		
THOMAS	JANICE	J	9166	LEARNING SYSTEMS INSTITUTE	1993-07-01	\$70,713	52.2	1	000000	48900700		0	11	\$57,961		
WILLIAMS	ANDREW	M	9166	LEARNING SYSTEMS INSTITUTE	2003-08-08	\$40,000	52.2	1	000000	48900700		0	1	\$32,787		
ALTMAN	BURTON	H	9053	LIBRARY	1981-01-26	\$41,537	52.2	1	000000	48900100		422	23	\$34,047	\$55,373	33.31%
BAKER	DORIS	C	9053	LIBRARY	1974-09-03	\$46,778	52.2	1	000000	48900100		422	30	\$38,343	\$55,373	18.37%
CLENDINNING	DAVID		9053	LIBRARY	1990-08-10	\$57,541	52.2	1	000000	48900100		422	14	\$47,165	\$55,373	
DEPEW	JUDITH	H	9053	LIBRARY	1967-06-19	\$57,449	52.2	1	000000	48900100		422	37	\$47,089	\$55,373	
GORIN	MARCIA		9053	LIBRARY	1988-11-14	\$58,241	52.2	1	000000	48900100		422	16	\$47,739	\$55,373	
HYTNEN	ERIC		9053	LIBRARY	1979-02-01	\$37,106	52.2	1	000000	48900100		422	25	\$30,415	\$55,373	49.23%
PATRICK	LUCIA		9053	LIBRARY	1984-02-13	\$62,357	52.2	1	000000	48900100		422	20	\$51,112	\$55,373	
PATTON	LINDA	L	9053	LIBRARY	1984-01-27	\$44,189	52.2	1	000000	48900100		422	20	\$36,220	\$55,373	25.31%
SCHWERZEL	SHARON	W	9053	LIBRARY	1985-04-01	\$58,591	52.2	1	000000	48900100		422	19	\$48,025	\$55,373	
SHINN	ALLEN	E	9053	LIBRARY	1981-02-02	\$66,279	52.2	1	000000	48900100		422	23	\$54,327	\$55,373	
ZIEGLER	ROY	A	9053	LIBRARY	2001-08-10	\$59,311	52.2	1	000000	48900100		422	3	\$48,616	\$55,373	
ADAMS	REBECCA	J	9054	LIBRARY	1975-11-05	\$36,793	52.2	1	000000	48900100		423	29	\$30,158	\$44,701	21.49%
COLVIN	GLORIA	P	9054	LIBRARY	2001-11-01	\$39,729	52.2	0.8	000000	48900100		423	3	\$40,706	\$44,701	12.51%
HUNTER	CYNTHIA	A	9054	LIBRARY	2003-08-18	\$56,800	52.2	1	000000	48900100		423	1	\$46,557	\$44,701	

Spring 2004 Faculty Salaries, Adjusted for Promotions

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KLATT	CAROLYN	A	9054	LIBRARY	2002-05-13	\$44,333	52.2	1	000000	48900100		423	2	\$36,339	\$44,701	0.83%
LUESEBRINK	MICHAEL	J	9054	LIBRARY	1997-12-01	\$37,644	52.2	1	000000	48900100		423	7	\$30,856	\$44,701	18.75%
RUBINSTEIN	SALLIE		9054	LIBRARY	1970-09-02	\$36,986	52.2	1	000000	48900100		423	34	\$30,316	\$44,701	20.86%
THOMAS	CHARLES	F	9054	LIBRARY	2003-03-10	\$55,590	52.2	1	000000	48900100		423	1	\$45,566	\$44,701	
CHIASSON	SUSAN		9055	LIBRARY	1999-12-10	\$34,122	52.2	1	000000	48900100		424	5	\$27,969	\$37,812	10.81%
FOSTER	DIANE	K	9055	LIBRARY	1996-08-02	\$34,142	52.2	1	000000	48900100		424	8	\$27,985	\$37,812	10.75%
KELLETT	NANCY		9055	LIBRARY	1981-04-24	\$38,000	52.2	1	000000	48900100		424	23	\$31,148	\$37,812	
KNIGHT	JASON	R	9055	LIBRARY	2003-11-21	\$37,000	52.2	1	000000	48900100		424	1	\$30,328	\$37,812	2.19%
LOWE-WINCENTSEN	DAWN	M	9055	LIBRARY	2003-09-05	\$35,000	52.2	1	000000	48900100		424	1	\$28,689	\$37,812	8.03%
MODROW	WILLIAM	M	9055	LIBRARY	2000-01-03	\$41,892	52.2	1	000000	48900100		424	4	\$34,338	\$37,812	
UNDERWOOD	CHAD	L	9055	LIBRARY	2003-11-14	\$34,500	52.2	1	000000	48900700		424	1	\$28,279	\$37,812	9.60%
ZIEGLER	RUTH	S	9055	LIBRARY	2004-01-09	\$36,500	52.2	1	000000	48900100		424	0	\$29,918	\$37,812	3.59%
MCQUEEN	PORTIA	F	9056	LIBRARY	1990-02-16	\$34,272	52.2	1	000000	48900100		425	14	\$28,092	\$32,324	
GORKOV	LEV	P	9001	MAGNET LAB	1992-06-01	\$192,612	52.2	1	400000	48900100		426	12	\$157,879	\$95,382	
SCHWARTZ	JUSTIN		9001	MAGNET LAB	1993-12-17	\$94,801	39	1	400000	48900100		426	11	\$94,801	\$95,382	0.61%
VAN SCIVER	STEVEN	W	9001	MAGNET LAB	1991-08-08	\$126,166	39	1	400000	48900100		426	13	\$126,166	\$95,382	
GIBBS	STEPHEN	J	9002	MAGNET LAB	1996-03-01	\$78,858	39	1	400000	48900100		427	8	\$78,858	\$66,776	
MURPHY	TIMOTHY	P	9120	MAGNET LAB	1994-01-31	\$70,021	52.2	1	409999	48900700		0	10	\$57,394		
PAINTER	THOMAS	A	9120	MAGNET LAB	1992-09-14	\$92,943	52.2	1	409999	48900700		0	12	\$76,183		
WALSH	ROBERT	P	9120	MAGNET LAB	1994-04-18	\$80,751	52.2	1	409999	48900700		0	10	\$66,189		
WEI	XING		9120	MAGNET LAB	1997-10-01	\$74,031	52.2	1	400000	48900100		0	7	\$60,681		
WEIJERS	HUBERTUS	W	9120	MAGNET LAB	1996-12-13	\$58,596	52.2	1	409999	48900700		0	8	\$48,030		
XIN	YAN		9120	MAGNET LAB	1999-11-02	\$61,408	52.2	1	400000	48900100	yes	0	5	\$50,334		
CELIK	DOGAN		9121	MAGNET LAB	2002-06-07	\$55,080	52.2	1	000000	48900700		0	2	\$45,148		
GOR'KOV	PETR	L	9121	MAGNET LAB	1999-06-01	\$60,147	52.2	1	409999	48900700		0	5	\$49,301		
LAFFRAZZA	GINA	C	9121	MAGNET LAB	2001-02-16	\$41,820	52.2	1	400000	48900100		0	3	\$34,279		
OZAROWSKI	ANDRZEJ		9121	MAGNET LAB	2003-10-01	\$55,000	52.2	1	409999	48900700		0	1	\$45,082		
SHEAFFER	DAVE	E	9121	MAGNET LAB	2004-02-13	\$42,000	52.2	1	409999	48900700		0	0	\$34,426		
VILLA	CARLOS	R	9121	MAGNET LAB	2003-02-14	\$33,418	52.2	1	409999	48900700		0	1	\$27,392		
FAIRHURST	BRIAN	P	9126	MAGNET LAB	2001-04-01	\$132,773	52.2	1	400000	48900100		0	3	\$108,830		

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BIRD	MARK	D	9160	MAGNET LAB	1992-09-21	\$101,637	52.2	1	409999	48900700		0	12	\$83,309		
BRANDT	BRUCE	L	9160	MAGNET LAB	1992-01-02	\$123,853	52.2	1	409999	48900700		0	12	\$101,519		
BRUNEL	LOUIS CLA		9160	MAGNET LAB	1994-02-04	\$114,910	52.2	1	400000	48900100		0	10	\$94,189		
MARKIEWICZ	WILLIAM	D	9160	MAGNET LAB	1991-08-01	\$116,159	52.2	1	400000	48900100		0	13	\$95,212		
MILLER	JOHN	R	9160	MAGNET LAB	1991-08-01	\$137,400	52.2	1	400000	48900100		0	13	\$112,623		
POPOVIC	DRAGANA		9160	MAGNET LAB	1997-11-21	\$80,801	52.2	1	400000	48900100	yes	0	7	\$66,230		
TOZER	STANLEY	W	9160	MAGNET LAB	1993-12-01	\$102,479	52.2	1	400000	48900100	yes	0	11	\$83,999		
DIXON	PATRICIA	J	9161	MAGNET LAB	1997-03-10	\$80,061	52.2	1	400000	48900100	yes	0	7	\$65,624		
EMMETT	MARK	R	9161	MAGNET LAB	1997-06-27	\$75,646	52.2	1	400000	48900100		0	7	\$62,005		
ENGEL	LLOYD	W	9161	MAGNET LAB	1995-11-01	\$75,379	52.2	1	400000	48900100		0	9	\$61,786		
FU	RIQIANG		9161	MAGNET LAB	1998-05-01	\$67,324	52.2	1	409999	48900700		0	6	\$55,184		
GAN	ZHEHONG		9161	MAGNET LAB	1998-05-27	\$71,470	52.2	1	400000	48900100		0	6	\$58,582		
GAVRILIN	ANDREY	V	9161	MAGNET LAB	1999-12-10	\$66,780	52.2	1	409999	48900700	yes	0	5	\$54,738		
HAN	KE		9161	MAGNET LAB	1999-06-28	\$74,442	52.2	1	400000	48900100		0	5	\$61,018		
HENDRICKSON	CHRISTOPH	L	9161	MAGNET LAB	1996-10-18	\$75,901	52.2	1	400000	48900100		0	8	\$62,214		
KRZYSTEK	JERZY		9161	MAGNET LAB	1995-08-01	\$72,419	52.2	1	400000	48900100		0	9	\$59,360		
KUHNS	PHILIP	L	9161	MAGNET LAB	1993-12-17	\$75,121	52.2	1	400000	48900100		0	11	\$61,575		
REYES	ARNEIL	P	9161	MAGNET LAB	1997-09-15	\$74,819	52.2	1	400000	48900100		0	7	\$61,327		
TOTH	JACK		9161	MAGNET LAB	2001-04-01	\$74,985	52.2	1	409999	48900700	yes	0	3	\$61,463		
BALICAS	LUIS		9162	MAGNET LAB	2001-09-01	\$57,502	52.2	1	400000	48900100		0	3	\$47,133		
BLAKNEY	GREGORY	T	9162	MAGNET LAB	2003-09-05	\$58,000	52.2	1	409999	48900700		0	1	\$47,541		
BREY	WILLIAM	W	9162	MAGNET LAB	1999-06-01	\$82,246	52.2	1	400000	48900100		0	5	\$67,415		
GAO	FEI		9162	MAGNET LAB	2002-06-03	\$58,140	52.2	1	409999	48900700		0	2	\$47,656		
RODGERS	RYAN	P	9162	MAGNET LAB	2001-01-01	\$61,475	52.2	1	409999	48900700		0	3	\$50,389		
SMIRNOV	DMITRY		9162	MAGNET LAB	2003-10-01	\$64,000	52.2	1	400000	48900100		0	1	\$52,459		
SOUSLOV	ALEXEI	V	9162	MAGNET LAB	2003-07-01	\$64,000	52.2	1	400000	48900100		0	1	\$52,459		
VAN TOL	JOHAN		9162	MAGNET LAB	1998-01-15	\$63,240	52.2	1	400000	48900100		0	6	\$51,836		
ZVIAGIN	SERGII	A	9162	MAGNET LAB	2001-11-01	\$54,366	52.2	1	400000	48900100		0	3	\$44,562		
DIXON	IAIN	R	9166	MAGNET LAB	1993-04-12	\$82,501	52.2	1	409999	48900700		0	11	\$67,624		
HANNAHS	SCOTT	T	9166	MAGNET LAB	1993-09-01	\$96,152	52.2	1	409999	48900700		0	11	\$78,813		

Spring 2004 Faculty Salaries, Adjusted for Promotions

Last Name	First Name	MI	Class	Department	Fsu Hire Date	Rate	Weeks	FTE	CIP	Budget Entity	Promoted	Class Link	Years at FSU	9Mo Salary	OSU Res   Avg Salary	% Below OSU Avg
PALM	ERIC	C	9166	MAGNET LAB	1993-11-06	\$83,449	52.2	1	409999	48900700		0	11	\$68,401		
SWENSON	CHARLES	A	9166	MAGNET LAB	1994-02-21	\$87,597	52.2	1	409999	48900700		0	10	\$71,801		
WANG	YONGJIE		9166	MAGNET LAB	1996-08-02	\$81,707	52.2	1	400000	48900100	yes	0	8	\$66,973		
ANTHONY	WILLIAM	P	9001	MANAGEMENT	1970-09-18	\$100,504	39	1	520201	48900100		432	34	\$100,504	\$135,601	34.92%
FERRIS	GERALD	R	9001	MANAGEMENT	2000-08-08	\$123,572	39	1	520201	48900100		432	4	\$123,572	\$135,601	9.73%
FIORITO	JACK	T	9001	MANAGEMENT	1990-08-08	\$99,327	39	1	520201	48900100		432	14	\$99,327	\$135,601	36.52%
KETCHEN	DAVID	J	9001	MANAGEMENT	1999-08-09	\$99,759	39	1	520201	48900100		432	5	\$99,759	\$135,601	35.93%
LAMONT	BRUCE	T	9001	MANAGEMENT	1989-08-08	\$99,025	39	1	520201	48900100		432	15	\$99,025	\$135,601	36.94%
MARTINKO	MARK	J	9001	MANAGEMENT	1978-09-08	\$100,599	39	1	520201	48900100		432	26	\$100,599	\$135,601	34.79%
PERREWE'	PAMELA	L	9001	MANAGEMENT	1983-08-05	\$98,726	39	1	520201	48900100		432	21	\$98,726	\$135,601	37.35%
STEPINA	LEE	P	9001	MANAGEMENT	1981-08-07	\$88,667	39	1	520201	48900100		432	23	\$88,667	\$135,601	52.93%
COMBS	JAMES	G	9002	MANAGEMENT	2001-08-08	\$96,016	39	1	520201	48900100		433	3	\$96,016	\$99,254	3.37%
HOCHWARTER	WAYNE	A	9002	MANAGEMENT	2001-08-08	\$100,016	39	1	520201	48900100		433	3	\$100,016	\$99,254	
KUHN	DAVID	G	9002	MANAGEMENT	1971-09-17	\$62,637	39	1	520201	48900100		433	33	\$62,637	\$99,254	58.46%
MATHERLY	TIMOTHY	A	9002	MANAGEMENT	1980-09-05	\$56,189	39	1	520201	48900100		433	24	\$56,189	\$99,254	76.64%
DOUGLAS	CEASAR		9003	MANAGEMENT	2001-08-08	\$90,675	39	1	520201	48900100		434	3	\$90,675	\$96,918	6.89%
O'CONNOR	DEBORAH	A	9120	MANAGEMENT	1997-12-22	\$37,869	39	1	520201	48900100		0	7	\$37,869		
RYALS	MARY	J	9120	MANAGEMENT	1998-08-07	\$37,056	39	1	520201	48900100		0	6	\$37,056		
SIMMONS	JOYCE	M	9120	MANAGEMENT	1997-08-07	\$37,869	39	1	520201	48900100		0	7	\$37,869		
TRAMMELL	MICHAEL	D	9120	MANAGEMENT	1997-08-07	\$37,869	39	1	520201	48900100		0	7	\$37,869		
DIEZ-ARGUELLES	LISE	H	9121	MANAGEMENT	2003-08-08	\$30,000	39	1	520201	48900100		0	1	\$30,000		
MARELLI	DAN	C	9121	MARINE FACILITIES	2000-09-15	\$48,784	52.2	1	260000	48900100		0	4	\$39,987		
BRUSCO	MICHAEL	J	9001	MARKETING	1995-08-08	\$108,468	39	1	521401	48900100		444	9	\$108,468	\$124,758	15.02%
CRADIT	JAMES	D	9001	MARKETING	1983-08-05	\$86,786	39	1	521401	48900100		444	21	\$86,786	\$124,758	43.75%
CRONIN	JEROME	J	9001	MARKETING	1986-08-07	\$84,149	39	1	521401	48900100		444	18	\$84,149	\$124,758	48.26%
DOWNS	PHILLIP	E	9001	MARKETING	1978-09-08	\$60,867	39	1	521401	48900100		444	26	\$60,867	\$124,758	104.97%
FLYNN	ELIZABETH	R	9001	MARKETING	1990-08-08	\$97,435	39	1	521401	48900100		444	14	\$97,435	\$124,758	28.04%
GIUNIPERO	LARRY	C	9001	MARKETING	1980-09-05	\$88,576	39	1	521401	48900100		444	24	\$88,576	\$124,758	40.85%
GOLDSMITH	RONALD	E	9001	MARKETING	1981-08-07	\$104,156	39	1	521401	48900100		444	23	\$104,156	\$124,758	19.78%
HOFACKER	CHARLES	F	9001	MARKETING	1985-08-06	\$77,007	39	1	521401	48900100		444	19	\$77,007	\$124,758	62.01%

Spring 2004 Faculty Salaries, Adjusted for Promotions

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SHOWALTER	MICHAEL	J	9001	MARKETING	1981-08-07	\$80,421	39	1	521401	48900100		444	23	\$80,421	\$124,758	55.13%
HARTLINE	MICHAEL	D	9002	MARKETING	2001-08-08	\$99,368	39	1	521401	48900100		445	3	\$99,368	\$96,781	
KNIGHT	GARY	A	9002	MARKETING	1997-08-07	\$84,740	39	1	521401	48900100		445	7	\$84,740	\$96,781	14.21%
BRADY	MICHAEL	K	9003	MARKETING	2003-08-08	\$96,000	39	1	521401	48900100		446	1	\$96,000	\$95,998	
KIM	DAE KWAN		9003	MARKETING	2003-08-08	\$92,000	39	1	521401	48900100		446	1	\$92,000	\$95,998	4.35%
OVERBY	JEFFREY	W	9003	MARKETING	2000-08-08	\$71,952	39	1	521401	48900100		446	4	\$71,952	\$95,998	33.42%
BRENNAN	JOHN	G	9120	MARKETING	1999-08-09	\$37,832	39	1	521401	48900100	yes	0	5	\$37,832		
PALLETINO	PATRICK		9121	MARKETING	2003-08-08	\$40,000	39	1	521401	48900100		0	1	\$40,000		
WINGER	IAN	L	9120	MARTECH	1981-02-10	\$50,549	52.2	1	400801	48900100	yes	0	23	\$41,434		
LOCHNER	ERIC	J	9166	MARTECH	1994-12-21	\$46,078	52.2	1	400801	48900100		0	10	\$37,769		
ALUFFI	PAOLO	B	9001	MATHEMATICS	1991-08-08	\$66,407	39	1	270101	48900100		456	13	\$66,407	\$94,841	42.82%
BELLENOT	STEVEN	F	9001	MATHEMATICS	1974-09-13	\$59,363	39	1	270101	48900100		456	30	\$59,363	\$94,841	59.76%
BOWERS	PHILIP	L	9001	MATHEMATICS	1984-08-03	\$79,628	39	1	270101	48900100		456	20	\$79,628	\$94,841	19.11%
CASE	BETTYE	B	9001	MATHEMATICS	1982-08-06	\$69,366	39	1	270101	48900100		456	22	\$69,366	\$94,841	36.73%
ERLEBACHER	GORDON		9001	MATHEMATICS	1996-08-07	\$91,980	39	1	270101	48900100		456	8	\$91,980	\$94,841	3.11%
FENLEY	SERGIO	R	9001	MATHEMATICS	2001-08-08	\$82,609	39	1	270101	48900100		456	3	\$82,609	\$94,841	14.81%
GUNZBURGER	MAX	D	9001	MATHEMATICS	2002-08-08	\$151,050	39	1	270101	48900100		456	2	\$151,050	\$94,841	
HEIL	WOLFGANG	H	9001	MATHEMATICS	1970-09-15	\$65,749	39	1	270101	48900100		456	34	\$65,749	\$94,841	44.25%
KLASSEN	ERIC	P	9001	MATHEMATICS	1990-08-08	\$64,490	39	1	270101	48900100		456	14	\$64,490	\$94,841	47.06%
KOPRIVA	DAVID	A	9001	MATHEMATICS	1985-08-06	\$70,182	39	1	270101	48900100		456	19	\$70,182	\$94,841	35.14%
MESTERTON-GIBBO	MIKE		9001	MATHEMATICS	1982-12-21	\$64,356	39	1	270101	48900100		456	22	\$64,356	\$94,841	47.37%
NICHOLS	WARREN	D	9001	MATHEMATICS	1978-09-08	\$70,131	39	1	270101	48900100		456	26	\$70,131	\$94,841	35.23%
OBERLIN	DANIEL	M	9001	MATHEMATICS	1974-09-13	\$75,412	39	1	270101	48900100		456	30	\$75,412	\$94,841	25.76%
PETERSON	JANET	S	9001	MATHEMATICS	2002-08-08	\$96,050	39	1	270101	48900100		456	2	\$96,050	\$94,841	
QUINE	JOHN	R	9001	MATHEMATICS	1971-09-17	\$74,982	39	1	270101	48900100		456	33	\$74,982	\$94,841	26.49%
SEPPALA	MIKA	K	9001	MATHEMATICS	1995-08-14	\$79,079	39	1	270101	48900100		456	9	\$79,079	\$94,841	19.93%
SUMNERS	DE WITT	L	9001	MATHEMATICS	1967-07-16	\$115,532	39	1	270101	48900100		456	37	\$115,532	\$94,841	
TAM	CHRISTOPH	K	9001	MATHEMATICS	1971-09-17	\$108,692	39	1	270101	48900100		456	33	\$108,692	\$94,841	
WANG	QI		9001	MATHEMATICS	2001-08-08	\$90,430	39	1	270101	48900100		456	3	\$90,430	\$94,841	4.88%
BERTRAM	RICHARD		9002	MATHEMATICS	2001-08-08	\$62,593	39	1	270101	48900100	yes	457	3	\$62,593	\$64,044	2.32%

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BLUMSACK	STEVEN	L	9002	MATHEMATICS	1969-09-16	\$56,476	39	1	270101	48900100		457	35	\$56,476	\$64,044	13.40%
HIRONAKA	ERIKO		9002	MATHEMATICS	1997-08-07	\$59,087	39	1	270101	48900100		457	7	\$59,087	\$64,044	8.39%
KERCHEVAL	ALEC	N	9002	MATHEMATICS	2001-08-08	\$83,050	39	1	270101	48900100		457	3	\$83,050	\$64,044	
MAGNAN	JERRY	F	9002	MATHEMATICS	1983-08-05	\$46,269	39	1	270101	48900100		457	21	\$46,269	\$64,044	38.42%
MIO	WASHINGTON		9002	MATHEMATICS	1990-09-11	\$57,828	39	1	270101	48900100		457	14	\$57,828	\$64,044	10.75%
NOLDER	CRAIG	A	9002	MATHEMATICS	1985-08-06	\$50,522	39	1	270101	48900100		457	19	\$50,522	\$64,044	26.76%
STILES	WILBUR	J	9002	MATHEMATICS	1965-09-01	\$57,912	39	1	270101	48900100		457	39	\$57,912	\$64,044	10.59%
VAN HOEIJ	MARK		9002	MATHEMATICS	1997-08-07	\$63,200	39	1	270101	48900100		457	7	\$63,200	\$64,044	1.34%
WANG	XIAOMING		9002	MATHEMATICS	2003-12-23	\$75,000	39	1	270101	48900100		457	1	\$75,000	\$64,044	
ALDROVANDI	ETTORE		9003	MATHEMATICS	2000-08-08	\$54,555	39	1	270101	48900100		458	4	\$54,555	\$54,030	
HURDAL	MONICA	K	9003	MATHEMATICS	2001-08-08	\$53,940	39	1	270101	48900100		458	3	\$53,940	\$54,030	0.17%
PARIS	STEPHEN	P	9003	MATHEMATICS	2003-08-08	\$62,000	39	1	270101	48900100		458	1	\$62,000	\$54,030	
SUSSMAN	MARK	M	9003	MATHEMATICS	1999-08-09	\$58,898	39	1	270101	48900100		458	5	\$58,898	\$54,030	
HUSSAINI	MOHAMMED	Y	9009	MATHEMATICS	1996-01-04	\$154,508	39	1	270101	48900100		461	8	\$154,508	\$94,841	
BLACKWELDER	MARTHA	A	9120	MATHEMATICS	1987-08-07	\$54,060	52.2	1	270101	48900100		0	17	\$44,311		
BOYD	MICKEY	R	9120	MATHEMATICS	1993-12-30	\$54,465	52.2	1	270101	48900100		0	11	\$44,643		
DODARO	KENNETH	A	9120	MATHEMATICS	1985-08-06	\$48,733	52.2	1	270101	48900100		0	19	\$39,945		
EVERAGE	KAREN MON	B	9120	MATHEMATICS	1989-12-21	\$42,848	52.2	1	270101	48900100		0	15	\$35,121		
GRIGORIAN	ISHKHAN	H	9120	MATHEMATICS	1990-09-28	\$42,918	52.2	1	270101	48900100		0	14	\$35,179		
WOOLAND	JAMES	R	9120	MATHEMATICS	1989-08-08	\$36,692	39	1	270101	48900100		0	15	\$36,692		
KIRBY	PENELOPE	A	9121	MATHEMATICS	2000-08-08	\$32,640	39	1	270101	48900100		0	4	\$32,640		
KUTTER	MARY	Y	9121	MATHEMATICS	2001-08-08	\$25,092	39	1	270101	48900100		0	3	\$25,092		
ROGERS	LINDA	M	9121	MATHEMATICS	1996-08-07	\$28,520	39	1	270101	48900100		0	8	\$28,520		
COLLINS	EMMANUEL	G	9001	MECHANICAL ENGINEERING	1994-07-01	\$85,100	39	1	140000	48900100		462	10	\$85,100	\$107,926	26.82%
ALVI	FARRUKH	S	9002	MECHANICAL ENGINEERING	1995-08-08	\$70,944	39	1	140000	48900100		463	9	\$70,944	\$79,576	12.17%
LUONGO	CESAR	A	9002	MECHANICAL ENGINEERING	1999-08-09	\$85,044	39	1	140000	48900100		463	5	\$85,044	\$79,576	
CARTES	DAVID	A	9003	MECHANICAL ENGINEERING	2001-02-09	\$68,290	39	1	140000	48900100		464	3	\$68,290	\$68,347	0.08%
ORDONEZ	JUAN	C	9003	MECHANICAL ENGINEERING	2003-08-08	\$62,000	39	1	140000	48900100		464	1	\$62,000	\$68,347	10.24%
KROTHAPALLI	ANJANEYUL		9009	MECHANICAL ENGINEERING	1983-08-05	\$15,480	39	0.1	140000	48900100		467	21	\$154,800	\$107,926	597.20%
CHATTERJEE	JHUNU		9162	MECHANICAL ENGINEERING	2003-06-20	\$31,064	52.2	1	000000	48900700		0	1	\$25,462		

Spring 2004 Faculty Salaries, Adjusted for Promotions

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												Class Link	Years at FSU	9Mo Salary	OSU Res   Avg Salary	% Below OSU Avg
ELLINGSON	ROBERT	G	9001	METEOROLOGY	2001-12-21	\$127,050	39	1	400401	48900100		474	3	\$127,050	\$100,253	
FUELBERG	HENRY	E	9001	METEOROLOGY	1985-08-06	\$72,635	39	1	400401	48900100		474	19	\$72,635	\$100,253	38.02%
JIN	FEI-FEI		9001	METEOROLOGY	2003-12-23	\$97,500	39	1	400401	48900100		474	1	\$97,500	\$100,253	2.82%
KRISHNAMURTI	TIRUVALAM	N	9001	METEOROLOGY	1967-09-16	\$139,116	39	1	400401	48900100		474	37	\$139,116	\$100,253	
NICHOLSON	SHARON	E	9001	METEOROLOGY	1985-03-01	\$94,325	39	1	400401	48900100		474	19	\$94,325	\$100,253	6.28%
O'BRIEN	JAMES	J	9001	METEOROLOGY	1967-07-01	\$127,598	39	1	400401	48900100		474	37	\$127,598	\$100,253	
RAY	PETER	S	9001	METEOROLOGY	1985-07-15	\$91,464	39	1	400401	48900100		474	19	\$91,464	\$100,253	9.61%
ZOU	XIAOLEI		9001	METEOROLOGY	1997-08-07	\$98,450	39	1	400401	48900100		474	7	\$98,450	\$100,253	1.83%
AHLQUIST	JON	E	9002	METEOROLOGY	1981-08-07	\$65,934	39	1	400401	48900100		475	23	\$65,934	\$70,187	6.45%
CAI	MING		9002	METEOROLOGY	2003-08-08	\$68,000	39	1	400401	48900100		475	1	\$68,000	\$70,187	3.22%
CLAYSON	CAROL	A	9002	METEOROLOGY	2002-08-08	\$78,550	39	1	400401	48900100		475	2	\$78,550	\$70,187	
KIM	KWANG	Y	9002	METEOROLOGY	1999-08-09	\$61,358	39	1	400401	48900100		475	5	\$61,358	\$70,187	14.39%
LIU	GUOSHENG		9002	METEOROLOGY	1999-08-09	\$64,377	39	1	400401	48900100	yes	475	5	\$64,377	\$70,187	9.02%
RUSCHER	PAUL	H	9002	METEOROLOGY	1988-08-08	\$62,941	39	1	400401	48900100		475	16	\$62,941	\$70,187	11.51%
BOURASSA	MARK	A	9003	METEOROLOGY	1996-03-22	\$59,475	39	1	400401	48900100		476	8	\$59,475	\$55,342	
CUNNINGHAM	PHILIP		9003	METEOROLOGY	2000-08-14	\$54,535	39	1	400401	48900100		476	4	\$54,535	\$55,342	1.48%
HART	ROBERT	E	9003	METEOROLOGY	2003-08-08	\$59,000	39	1	400401	48900100		476	1	\$59,000	\$55,342	
REASOR	PAUL	D	9003	METEOROLOGY	2003-08-08	\$59,000	39	1	400401	48900100		476	1	\$59,000	\$55,342	
PRYOR	RUTH	C	9120	METEOROLOGY	1973-08-29	\$57,767	52.2	1	000000	48900700		0	31	\$47,350		
SMITH	SHAWN	R	9120	METEOROLOGY	1994-06-24	\$48,897	52.2	1	000000	48900700		0	10	\$40,080		
GU	JIUJING		9121	METEOROLOGY	1996-01-26	\$37,051	52.2	1	000000	48900700		0	8	\$30,370		
LAMM	JAMES	E	9121	METEOROLOGY	1994-12-30	\$30,600	52.2	0.75	000000	48900700		0	10	\$33,443		
OOSTERHOF	DARLENE	K	9121	METEOROLOGY	1973-06-28	\$52,720	52.2	1	000000	48900700		0	31	\$43,213		
YAO	YUANZHENG		9121	METEOROLOGY	1997-07-25	\$59,362	52.2	1	000000	48900700		0	7	\$48,657		
ZIERDEN	DAVID	F	9121	METEOROLOGY	1999-02-01	\$38,664	52.2	1	400401	48900100		0	5	\$31,692		
COCKE	STEVEN	D	9161	METEOROLOGY	1995-08-24	\$57,775	52.2	1	000000	48900700		0	9	\$47,357		
LA ROW	TIMOTHY	E	9162	METEOROLOGY	1998-04-17	\$54,600	52.2	1	000000	48900700		0	6	\$44,754		
MOREY	STEVEN	L	9162	METEOROLOGY	2000-04-07	\$55,507	52.2	1	400401	48900700		0	4	\$45,498		
BULUSU	SUBRAHMAN		9166	METEOROLOGY	2001-02-16	\$45,375	52.2	1	000000	48900700		0	3	\$37,193		
COOPER	HENRY	J	9166	METEOROLOGY	1988-04-04	\$54,242	52.2	1	000000	48900700		0	16	\$44,461		

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HERNANDEZ	MARA	Z	9166	METEOROLOGY	2002-01-18	\$60,116	52.2	1	000000	48900700		0	2	\$49,275		
TAKARA	EZRA	E	9166	METEOROLOGY	2002-02-11	\$64,230	52.2	1	000000	48900700		0	2	\$52,648		
TALLAPRAGADA	SURYA	V	9166	METEOROLOGY	2003-04-18	\$40,933	52.2	1	000000	48900700		0	1	\$33,552		
CARROLL	PAMELA	S	9001	MIDDLE & SECONDARY EDUCATION	1990-08-08	\$71,122	39	1	130301	48900100		480	14	\$71,122	\$82,693	16.27%
SUTHERLAND	MARY	S	9001	MIDDLE & SECONDARY EDUCATION	1980-09-05	\$59,172	39	1	130301	48900100		480	24	\$59,172	\$82,693	39.75%
ASPINWALL	LESLIE	N	9002	MIDDLE & SECONDARY EDUCATION	2000-08-08	\$53,577	39	1	130301	48900100		481	4	\$53,577	\$60,903	13.67%
BROOKS	FRANK	B	9002	MIDDLE & SECONDARY EDUCATION	1990-08-08	\$46,572	39	1	130301	48900100		481	14	\$46,572	\$60,903	30.77%
DAVIS	NANCY	T	9002	MIDDLE & SECONDARY EDUCATION	1988-08-08	\$54,216	39	1	130301	48900100		481	16	\$54,216	\$60,903	12.33%
GALLARD	ALEJANDRO	J	9002	MIDDLE & SECONDARY EDUCATION	1990-08-08	\$46,820	39	1	130301	48900100		481	14	\$46,820	\$60,903	30.08%
JAKUBOWSKI	ELIZABETH	M	9002	MIDDLE & SECONDARY EDUCATION	1987-08-07	\$78,179	39	1	130301	48900100		481	17	\$78,179	\$60,903	
PLATT	ELIZABETH	J	9002	MIDDLE & SECONDARY EDUCATION	1990-12-21	\$46,281	39	1	130301	48900100		481	14	\$46,281	\$60,903	31.59%
SOUTHERLAND	SHERRY	A	9002	MIDDLE & SECONDARY EDUCATION	2002-08-08	\$53,693	39	1	130301	48900100	yes	481	2	\$53,693	\$60,903	13.43%
CLARK	MATTHEW	R	9003	MIDDLE & SECONDARY EDUCATION	2003-08-08	\$44,000	39	1	130301	48900100		482	1	\$44,000	\$50,638	15.09%
FERNANDEZ	MARIA	L	9003	MIDDLE & SECONDARY EDUCATION	2001-08-08	\$48,393	39	1	130301	48900100		482	3	\$48,393	\$50,638	4.64%
GUTIERREZ	ROBERT		9003	MIDDLE & SECONDARY EDUCATION	2000-08-08	\$48,396	39	1	130301	48900100		482	4	\$48,396	\$50,638	4.63%
HASSON	DEBORAH	J	9003	MIDDLE & SECONDARY EDUCATION	2001-08-08	\$47,948	39	1	130301	48900100		482	3	\$47,948	\$50,638	5.61%
PAPPAMIHIEL	NANCY	E	9003	MIDDLE & SECONDARY EDUCATION	1999-08-09	\$46,758	39	1	130301	48900100		482	5	\$46,758	\$50,638	8.30%
WOOD	SUSAN	N	9003	MIDDLE & SECONDARY EDUCATION	1999-08-09	\$47,152	39	1	130301	48900100		482	5	\$47,152	\$50,638	7.39%
RYCHLIK	MICHAEL	C	9121	MIDDLE & SECONDARY EDUCATION	2001-08-08	\$42,840	39	1	130301	48900100		0	3	\$42,840		
GAEDE	OWEN	F	9166	MIDDLE & SECONDARY EDUCATION	1992-01-03	\$88,936	39	1	130301	48900100		0	12	\$88,936		
CLOONAN	WILLIAM	J	9001	MODERN LANGUAGES	1978-09-08	\$90,847	39	1	160101	48900100		486	26	\$90,847	\$88,072	
DARST	DAVID	H	9001	MODERN LANGUAGES	1970-09-18	\$70,593	39	1	160101	48900100		486	34	\$70,593	\$88,072	24.76%
FERNANDEZ	ROBERTO	G	9001	MODERN LANGUAGES	1980-09-05	\$79,418	39	1	160101	48900100		486	24	\$79,418	\$88,072	10.90%
FLEMING	RAYMOND	R	9001	MODERN LANGUAGES	1995-05-08	\$89,410	39	1	160101	48900100		486	9	\$89,410	\$88,072	
GERATO	ERASMO	G	9001	MODERN LANGUAGES	1970-09-18	\$49,674	39	1	160101	48900100		486	34	\$49,674	\$88,072	77.30%
LEBLANC	LEONA	B	9001	MODERN LANGUAGES	1970-09-18	\$64,926	39	1	160101	48900100		486	34	\$64,926	\$88,072	35.65%
LEPARULO	WILLIAM	E	9001	MODERN LANGUAGES	1970-09-18	\$56,408	39	1	160101	48900100		486	34	\$56,408	\$88,072	56.13%
PIETRALUNGA	MARK	F	9001	MODERN LANGUAGES	1982-08-06	\$85,443	39	1	160101	48900100		486	22	\$85,443	\$88,072	3.08%
SHARPE	PEGGY	L	9001	MODERN LANGUAGES	2003-08-08	\$82,500	39	1	160101	48900100		486	1	\$82,500	\$88,072	6.75%
STANLEY	PATRICIA	H	9001	MODERN LANGUAGES	1977-09-09	\$51,009	39	1	160101	48900100		486	27	\$51,009	\$88,072	72.66%

Spring 2004 Faculty Salaries, Adjusted for Promotions

Last Name	First Name	MI	Class	Department	Fsu Hire Date	Rate	Weeks	FTE	CIP	Budget Entity	Promoted	Class Link	Years at FSU	9Mo Salary	OSU Res / Avg Salary	% Below OSU Avg
WALTERS	LORI	J	9001	MODERN LANGUAGES	1987-08-07	\$68,198	39	1	160101	48900100		486	17	\$68,198	\$88,072	29.14%
ADOLPH	WINNIFRED	R	9002	MODERN LANGUAGES	1979-09-07	\$56,814	39	1	160101	48900100		487	25	\$56,814	\$57,211	0.70%
ARIAS	SANTA		9002	MODERN LANGUAGES	1996-08-07	\$53,379	39	1	160101	48900100		487	8	\$53,379	\$57,211	7.18%
BOUTIN	AIMEE	M	9002	MODERN LANGUAGES	1998-08-07	\$54,062	39	1	160101	48900100	yes	487	6	\$54,062	\$57,211	5.82%
CAPPUCCIO	BRENDA	L	9002	MODERN LANGUAGES	1988-08-08	\$48,977	39	1	160101	48900100		487	16	\$48,977	\$57,211	16.81%
EFIMOV	NINA		9002	MODERN LANGUAGES	1991-08-08	\$55,700	39	1	160101	48900100		487	13	\$55,700	\$57,211	2.71%
GALEANO	JUAN	C	9002	MODERN LANGUAGES	1995-08-08	\$50,191	39	1	160101	48900100		487	9	\$50,191	\$57,211	13.99%
HILARY	RICHARD	B	9002	MODERN LANGUAGES	1970-09-18	\$38,452	39	1	160101	48900100		487	34	\$38,452	\$57,211	48.79%
REHDER	ERNEST	C	9002	MODERN LANGUAGES	1970-09-18	\$44,226	39	1	160101	48900100		487	34	\$44,226	\$57,211	29.36%
GOMARIZ	JOSE		9003	MODERN LANGUAGES	2000-08-08	\$46,551	39	1	160101	48900100		488	4	\$46,551	\$46,968	0.90%
LAN	FENG		9003	MODERN LANGUAGES	1999-08-09	\$49,666	39	1	160101	48900100		488	5	\$49,666	\$46,968	
LEUSHUIS	REINIER		9003	MODERN LANGUAGES	2000-08-08	\$45,594	39	1	160101	48900100		488	4	\$45,594	\$46,968	3.01%
MAIER-KATKIN	BIRGIT	E	9003	MODERN LANGUAGES	1998-12-22	\$45,225	39	1	160101	48900100		488	6	\$45,225	\$46,968	3.85%
POEY	DELIA	M	9003	MODERN LANGUAGES	1997-08-07	\$46,316	39	1	160101	48900100		488	7	\$46,316	\$46,968	1.41%
ROMANCHUK	ROBERT	L	9003	MODERN LANGUAGES	2000-08-08	\$45,594	39	1	160101	48900100		488	4	\$45,594	\$46,968	3.01%
RUQUIST	REBECCA	B	9003	MODERN LANGUAGES	2003-08-08	\$48,000	39	1	160101	48900100		488	1	\$48,000	\$46,968	
SUNDERMAN	GRETCHEN	L	9003	MODERN LANGUAGES	2003-08-08	\$51,000	39	1	160101	48900100		488	1	\$51,000	\$46,968	
WAKAMIYA	LISA	R	9003	MODERN LANGUAGES	2003-08-08	\$50,000	39	1	160101	48900100		488	1	\$50,000	\$46,968	
YASUHARA	YOSHIHIRO		9003	MODERN LANGUAGES	2003-08-08	\$49,000	39	1	160101	48900100		488	1	\$49,000	\$46,968	
HARGREAVES	ALEC	G	9009	MODERN LANGUAGES	2001-08-08	\$125,550	39	1	160101	48900100		491	3	\$125,550	\$88,072	
ADOLPH	WOLFGANG	E	9120	MODERN LANGUAGES	1994-08-08	\$40,683	52.2	1	160101	48900100		0	10	\$33,347		
SCHLENOFF	ZEINA	T	9121	MODERN LANGUAGES	2002-08-08	\$38,740	39	1	160101	48900100		0	2	\$38,740		
SULLIVAN	JULIA	M	9121	MODERN LANGUAGES	1995-08-08	\$26,869	39	1	160101	48900100		0	9	\$26,869		
HUDSON JR	WILLIAM	E	9115	MULTICULT STUDENT SUPPT CTR	1999-07-01	\$46,813	52.2	1	230000	48900100		0	5	\$38,371		
ALLEN	MICHAEL	L	9001	MUSIC	1993-08-09	\$67,384	39	1	500901	48900100	yes	498	11	\$67,384	\$74,257	10.20%
BOWERS	JUDY	K	9001	MUSIC	1990-08-08	\$71,452	39	1	500901	48900100	yes	498	14	\$71,452	\$74,257	3.93%
BRIDGER	CAROLYN	A	9001	MUSIC	1976-09-10	\$80,648	39	1	500901	48900100		498	28	\$80,648	\$74,257	
CHAPO	ELIOT		9001	MUSIC	1984-08-03	\$64,020	39	1	500901	48900100		498	20	\$64,020	\$74,257	15.99%
CLARKE	KAREN	E	9001	MUSIC	1980-09-05	\$80,483	39	1	500901	48900100		498	24	\$80,483	\$74,257	
CLARY	RICHARD	S	9001	MUSIC	2003-08-08	\$96,000	39	1	500901	48900100		498	1	\$96,000	\$74,257	

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CORZINE	MICHAEL	L	9001	MUSIC	1973-09-14	\$55,463	39	1	500901	48900100		498	31	\$55,463	\$74,257	33.89%
DARROW	ALICE ANN		9001	MUSIC	2003-08-08	\$70,000	39	1	500901	48900100		498	1	\$70,000	\$74,257	6.08%
DELP	ROY	E	9001	MUSIC	1976-09-10	\$85,928	39	1	500901	48900100		498	28	\$85,928	\$74,257	
DREW	JOHN	R	9001	MUSIC	1980-09-05	\$65,585	39	1	500901	48900100		498	24	\$65,585	\$74,257	13.22%
DUNNIGAN	DAVID	P	9001	MUSIC	1991-07-01	\$73,665	52.2	1	500901	48900100		498	13	\$60,381	\$74,257	0.80%
FISHER	DOUGLAS	L	9001	MUSIC	1990-08-08	\$77,592	39	1	500901	48900100		498	14	\$77,592	\$74,257	
GERBER	LARRY	J	9001	MUSIC	1979-09-07	\$58,963	39	1	500901	48900100		498	25	\$58,963	\$74,257	25.94%
GERINGER	JOHN	M	9001	MUSIC	2002-07-01	\$86,125	52.2	1	500901	48900100		498	2	\$70,594	\$74,257	
GOFF	CLIFFORD	B	9001	MUSIC	1974-09-13	\$76,789	39	1	500901	48900100		498	30	\$76,789	\$74,257	
HARSANYI	JANICE	M	9001	MUSIC	1978-09-08	\$65,667	39	1	500901	48900100		498	26	\$65,667	\$74,257	13.08%
HOEKMAN	TIMOTHY	L	9001	MUSIC	1984-08-03	\$63,301	39	1	500901	48900100		498	20	\$63,301	\$74,257	17.31%
KEESECKER	JEFFREY	S	9001	MUSIC	1991-08-08	\$67,165	39	1	500901	48900100		498	13	\$67,165	\$74,257	10.56%
KITE-POWELL	JEFFERY	T	9001	MUSIC	1984-08-03	\$69,720	39	1	500901	48900100		498	20	\$69,720	\$74,257	6.51%
KOWALSKY	FRANK		9001	MUSIC	1984-08-03	\$97,347	39	1	500901	48900100		498	20	\$97,347	\$74,257	
KUBIK	LADISLAV		9001	MUSIC	1991-08-26	\$68,266	39	1	500901	48900100		498	13	\$68,266	\$74,257	8.78%
LOUWENAAR	KARYL	J	9001	MUSIC	1972-09-15	\$70,515	39	1	500901	48900100		498	32	\$70,515	\$74,257	5.31%
MADSEN	CLIFFORD	K	9001	MUSIC	1961-09-01	\$131,305	39	1	500901	48900100		498	43	\$131,305	\$74,257	
MASTROGIACOMO	LEONARD	J	9001	MUSIC	1960-09-01	\$79,411	39	1	500901	48900100		498	44	\$79,411	\$74,257	
MEIGHAN	PATRICK	J	9001	MUSIC	1974-09-12	\$58,852	39	1	500901	48900100		498	30	\$58,852	\$74,257	26.18%
OHLSSON	ERIC	P	9001	MUSIC	1986-08-07	\$69,442	39	1	500901	48900100		498	18	\$69,442	\$74,257	6.93%
OLSEN	DALE	A	9001	MUSIC	1973-09-14	\$65,892	39	1	500901	48900100		498	31	\$65,892	\$74,257	12.70%
SEATON	S DOUGLAS		9001	MUSIC	1978-09-08	\$75,227	39	1	500901	48900100		498	26	\$75,227	\$74,257	
SPENCER	PETER	H	9001	MUSIC	1971-09-15	\$67,322	39	1	500901	48900100		498	33	\$67,322	\$74,257	10.30%
STANDLEY	JAYNE	M	9001	MUSIC	1976-09-10	\$101,509	39	1	500901	48900100		498	28	\$101,509	\$74,257	
THOMAS	ANDRE		9001	MUSIC	1984-08-03	\$103,550	39	1	500901	48900100		498	20	\$103,550	\$74,257	
WRIGHT	THOMAS	G	9001	MUSIC	1949-01-02	\$67,099	39	1	500901	48900100		498	55	\$67,099	\$74,257	10.67%
ZWILICH	ELLEN	T	9001	MUSIC	1999-08-09	\$41,948	39	0.2	500901	48900100		498	5	\$209,740	\$74,257	77.02%
ANDERSON JR	LEON		9002	MUSIC	1998-08-07	\$52,957	39	1	500901	48900100	yes	499	6	\$52,957	\$56,277	6.27%
ANDREWS	PAMELA	L	9002	MUSIC	1971-09-17	\$40,979	39	1	500901	48900100		499	33	\$40,979	\$56,277	37.33%
BAKAN	MICHAEL	B	9002	MUSIC	1994-08-08	\$58,305	39	1	500901	48900100		499	10	\$58,305	\$56,277	

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BREWER	CHARLES	E	9002	MUSIC	1992-08-07	\$46,811	39	1	500901	48900100		499	12	\$46,811	\$56,277	20.22%
CLENDINNING	JANE	P	9002	MUSIC	1990-08-08	\$62,026	39	1	500901	48900100		499	14	\$62,026	\$56,277	
EBBERS	PAUL	D	9002	MUSIC	1979-09-07	\$49,094	39	1	500901	48900100		499	25	\$49,094	\$56,277	14.63%
FENTON	KEVIN	A	9002	MUSIC	2000-08-08	\$53,561	39	1	500901	48900100		499	4	\$53,561	\$56,277	5.07%
FORD-KRONHOLZ	BARBARA	J	9002	MUSIC	1972-09-15	\$45,617	39	1	500901	48900100		499	32	\$45,617	\$56,277	23.37%
GABER	BRIAN	D	9002	MUSIC	1997-08-07	\$50,175	39	1	500901	48900100		499	7	\$50,175	\$56,277	12.16%
GEORGIEV	LUBOMIR	Z	9002	MUSIC	1993-08-09	\$56,791	39	1	500901	48900100		499	11	\$56,791	\$56,277	
GREGORY	SARAH	D	9002	MUSIC	1971-12-17	\$41,466	39	1	500901	48900100		499	33	\$41,466	\$56,277	35.72%
HOLZMAN	BRUCE		9002	MUSIC	1972-09-15	\$64,838	39	1	500901	48900100		499	32	\$64,838	\$56,277	
KELLY	STEVEN	N	9002	MUSIC	1997-08-07	\$51,758	39	1	500901	48900100		499	7	\$51,758	\$56,277	8.73%
KENNEDY	WILLIAM	L	9002	MUSIC	1978-09-08	\$51,799	39	1	500901	48900100		499	26	\$51,799	\$56,277	8.64%
LATA	MATTHEW	L	9002	MUSIC	2002-08-08	\$67,896	39	1	500901	48900100		499	2	\$67,896	\$56,277	
MATHES	JAMES	R	9002	MUSIC	1986-08-07	\$57,378	39	1	500901	48900100		499	18	\$57,378	\$56,277	
PETERSON	WILLIAM	F	9002	MUSIC	1989-08-07	\$47,166	39	1	500901	48900100		499	15	\$47,166	\$56,277	19.32%
POPE	JERROLD		9002	MUSIC	1995-08-08	\$60,556	39	1	500901	48900100		499	9	\$60,556	\$56,277	
PUNTER	MELANIE	L	9002	MUSIC	1996-08-07	\$50,872	39	1	500901	48900100		499	8	\$50,872	\$56,277	10.62%
ROMAN	MARY	B	9002	MUSIC	1968-09-16	\$40,245	39	1	500901	48900100		499	36	\$40,245	\$56,277	39.84%
RYAN	PAMELA	L	9002	MUSIC	1989-05-08	\$57,373	39	1	500901	48900100		499	15	\$57,373	\$56,277	
STEBLETON	MICHELLE	M	9002	MUSIC	1990-08-08	\$51,107	39	1	500901	48900100		499	14	\$51,107	\$56,277	10.12%
VON GLAHN	DENISE	R	9002	MUSIC	1998-08-07	\$51,703	39	1	500901	48900100	yes	499	6	\$51,703	\$56,277	8.85%
AMSLER	EVA		9003	MUSIC	2001-08-08	\$57,425	39	1	500901	48900100		500	3	\$57,425	\$46,496	
BISH	DEBORAH	F	9003	MUSIC	2001-08-08	\$46,563	39	1	500901	48900100		500	3	\$46,563	\$46,496	
BRISTER RACHWAL	WANDA		9003	MUSIC	2003-08-08	\$45,000	39	1	500901	48900100		500	1	\$45,000	\$46,496	3.32%
BUCHLER	MICHAEL	H	9003	MUSIC	2002-08-08	\$47,953	39	1	500901	48900100		500	2	\$47,953	\$46,496	
CALLENDER	CLIFTON	D	9003	MUSIC	2002-08-08	\$46,953	39	1	500901	48900100		500	2	\$46,953	\$46,496	
GUNDERSON	FRANK	D	9003	MUSIC	2003-08-08	\$45,000	39	1	500901	48900100		500	1	\$45,000	\$46,496	3.32%
JIMENEZ	ALEXANDER	E	9003	MUSIC	2000-08-08	\$56,350	39	1	500901	48900100		500	4	\$56,350	\$46,496	
JONES	EVAN	A	9003	MUSIC	2001-08-08	\$47,664	39	1	500901	48900100		500	3	\$47,664	\$46,496	
JORDAN	RODNEY	B	9003	MUSIC	2001-08-08	\$48,061	39	1	500901	48900100		500	3	\$48,061	\$46,496	
KOEN	BENJAMIN	D	9003	MUSIC	2003-08-08	\$45,000	39	1	500901	48900100		500	1	\$45,000	\$46,496	3.32%

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MOORE	CHRISTOPH	R	9003	MUSIC	2003-08-08	\$55,000	39	1	500901	48900100		500	1	\$55,000	\$46,496	
NALLEY	JAMES	H	9003	MUSIC	2003-08-08	\$45,000	39	1	500901	48900100		500	1	\$45,000	\$46,496	3.32%
NEWDOME	BETH	A	9003	MUSIC	2002-08-08	\$52,000	39	1	500901	48900100		500	2	\$52,000	\$46,496	
PARKS	JOHN	W	9003	MUSIC	2003-08-08	\$45,000	39	1	500901	48900100		500	1	\$45,000	\$46,496	3.32%
PORTER	MARCIA	D	9003	MUSIC	2002-08-08	\$51,000	39	1	500901	48900100		500	2	\$51,000	\$46,496	
ROGERS	NANCY	M	9003	MUSIC	2002-08-08	\$46,953	39	1	500901	48900100		500	2	\$46,953	\$46,496	
SHAFTTEL	MATTHEW	R	9003	MUSIC	2001-08-08	\$48,563	39	1	500901	48900100		500	3	\$48,563	\$46,496	
TRUJILLO	VALERIE	M	9003	MUSIC	2002-08-08	\$48,960	39	1	500901	48900100		500	2	\$48,960	\$46,496	
VAN WEELDEN	KIMBERLY	D	9003	MUSIC	2000-08-08	\$46,995	39	1	500901	48900100		500	4	\$46,995	\$46,496	
WINGATE	MARK	L	9003	MUSIC	2001-08-08	\$56,400	39	1	500901	48900100		500	3	\$56,400	\$46,496	
OLSEN	STANFORD	D	9009	MUSIC	1997-08-07	\$77,654	39	1	500901	48900100		503	7	\$77,654	\$74,257	
HODGES	ANNE	R	9126	MUSIC	2001-08-08	\$46,563	39	1	500901	48900100		0	3	\$46,563		
MCARTHUR	VICKI	H	9126	MUSIC	1987-09-25	\$41,460	39	1	500901	48900100		0	17	\$41,460		
SEATON	GAYLE	E	9126	MUSIC	1985-08-06	\$52,076	39	1	500901	48900100		0	19	\$52,076		
CLARK	DAN	O	9053	MUSIC-OPERA EDUCATIONAL ACTIVIT	1994-08-08	\$51,928	52.2	1	500000	48900100		514	10	\$42,564	\$55,373	6.63%
COHEN	SARAH	H	9055	MUSIC-OPERA EDUCATIONAL ACTIVIT	1994-12-02	\$32,201	52.2	1	500000	48900100		516	10	\$26,394	\$37,812	17.42%
FRANK	DEBORAH	I	9001	NURSING	1978-09-08	\$73,939	39	1	511601	48900100		518	26	\$73,939	\$87,544	18.40%
GRUBBS	LAURIE	M	9001	NURSING	1987-08-07	\$63,598	39	1	511601	48900100	yes	518	17	\$63,598	\$87,544	37.65%
STEWART	JEANNE		9001	NURSING	1987-12-22	\$72,205	39	1	511601	48900100		518	17	\$72,205	\$87,544	21.24%
COTTRELL	BARBARA	H	9002	NURSING	1982-08-06	\$55,723	39	1	511601	48900100		519	22	\$55,723	\$66,417	19.19%
DEAN	PATRICIA	R	9002	NURSING	1974-09-13	\$62,437	39	1	511601	48900100		519	30	\$62,437	\$66,417	6.37%
FARIA	SANDRA	H	9002	NURSING	1994-08-08	\$64,783	39	1	511601	48900100		519	10	\$64,783	\$66,417	2.52%
KARIOTH	SALLY	J	9002	NURSING	1970-10-02	\$57,721	39	1	511601	48900100		519	34	\$57,721	\$66,417	15.07%
WHYTE IV	JAMES		9003	NURSING	2003-08-08	\$55,000	39	1	511601	48900100		520	1	\$55,000	\$55,509	0.93%
KING	SUSAN	S	9120	NURSING	1998-08-07	\$56,941	39	1	511601	48900100	yes	0	6	\$56,941		
SCHALL	MARY BETH	A	9120	NURSING	1994-08-08	\$51,096	39	1	511601	48900100	yes	0	10	\$51,096		
TUCKER	DENISE	A	9120	NURSING	1989-08-08	\$51,195	39	1	511601	48900100		0	15	\$51,195		
ELLIOTT	LYNN	T	9121	NURSING	2001-08-08	\$47,047	39	1	511601	48900100		0	3	\$47,047		
FOWLER	KENNETH	E	9121	NURSING	2003-12-23	\$72,500	52.2	1	511601	48900100		0	1	\$59,426		
MERSDORF	ALICIA	L	9121	NURSING	2002-08-08	\$45,900	39	1	511601	48900100		0	2	\$45,900		

Spring 2004 Faculty Salaries, Adjusted for Promotions

Last Name	First Name	MI	Class	Department	Fsu Hire Date	Rate	Weeks	FTE	CIP	Budget Entity	Promoted					
												Class Link	Years at FSU	9Mo Salary	OSU Res   Avg Salary	% Below OSU Avg
RICHBOURG	MARY	M	9121	NURSING	2003-08-08	\$45,000	39	1	511601	48900100		0	1	\$45,000		
STROUTS	RENEE	C	9121	NURSING	2002-02-01	\$47,047	39	1	511601	48900100		0	2	\$47,047		
WORKMAN	DONALD	R	9121	NURSING	2001-08-08	\$47,048	39	1	511601	48900100		0	3	\$47,048		
HAYMES	EMILY	M	9001	NUTRITION, FOOD, & EXERCISE SCIENCE	1979-09-07	\$82,511	39	1	513101	48900100		524	25	\$82,511	\$88,667	7.46%
HSIEH	YUN-HWA	P	9001	NUTRITION, FOOD, & EXERCISE SCIENCE	2002-11-01	\$96,050	39	1	513101	48900100		524	2	\$96,050	\$88,667	
MOFFATT	ROBERT	J	9001	NUTRITION, FOOD, & EXERCISE SCIENCE	1985-08-06	\$72,406	39	1	513101	48900100		524	19	\$72,406	\$88,667	22.46%
SATHE	SHRIDHAR	K	9001	NUTRITION, FOOD, & EXERCISE SCIENCE	1988-08-08	\$78,629	39	1	513101	48900100		524	16	\$78,629	\$88,667	12.77%
ABOOD	DORIS	A	9002	NUTRITION, FOOD, & EXERCISE SCIENCE	1981-08-07	\$61,142	39	1	513101	48900100		525	23	\$61,142	\$64,701	5.82%
COOK	LAURA	R	9002	NUTRITION, FOOD, & EXERCISE SCIENCE	1992-12-22	\$46,320	39	1	513101	48900100		525	12	\$46,320	\$64,701	39.68%
DORSEY	JODEE	L	9002	NUTRITION, FOOD, & EXERCISE SCIENCE	1978-09-08	\$59,796	39	1	513101	48900100		525	26	\$59,796	\$64,701	8.20%
LEVENSON	CATHY	W	9002	NUTRITION, FOOD, & EXERCISE SCIENCE	1993-08-01	\$70,027	39	1	513101	48900100		525	11	\$70,027	\$64,701	
RANKINS	JENICE		9002	NUTRITION, FOOD, & EXERCISE SCIENCE	1989-08-08	\$54,550	39	1	513101	48900100		525	15	\$54,550	\$64,701	18.61%
MISTRY	ANAHITA	M	9003	NUTRITION, FOOD, & EXERCISE SCIENCE	2001-08-08	\$55,363	39	1	513101	48900100		526	3	\$55,363	\$53,012	
PANTON	LYNN	B	9003	NUTRITION, FOOD, & EXERCISE SCIENCE	2001-08-08	\$58,325	39	1	513101	48900100		526	3	\$58,325	\$53,012	
TRUESDELL	DELORES	D	9120	NUTRITION, FOOD, & EXERCISE SCIENCE	1995-08-08	\$41,351	39	1	513101	48900100		0	9	\$41,351		
GARBER	MICHELE	U	9121	NUTRITION, FOOD, & EXERCISE SCIENCE	2003-08-08	\$51,300	39	1	513101	48900100		0	1	\$51,300		
SEHGAL	ANGELA	K	9121	NUTRITION, FOOD, & EXERCISE SCIENCE	1991-08-07	\$46,397	39	1	513101	48900100		0	13	\$46,397		
JU	ZHI YONG		9166	NUTRITION, FOOD, & EXERCISE SCIENCE	2004-01-05	\$33,000	52.2	1	000000	48900700		0	0	\$27,049		
BURNETT	WILLIAM	C	9001	OCEANOGRAPHY	1977-08-17	\$85,175	39	1	400607	48900100		530	27	\$85,175	\$92,300	8.37%
CHANTON	JEFFREY	P	9001	OCEANOGRAPHY	1988-08-08	\$92,608	39	1	400607	48900100		530	16	\$92,608	\$92,300	
CLARKE	ALLAN	J	9001	OCEANOGRAPHY	1981-08-07	\$96,881	39	1	400607	48900100		530	23	\$96,881	\$92,300	
DEWAR	WILLIAM	K	9001	OCEANOGRAPHY	1985-12-19	\$85,614	39	1	400607	48900100		530	19	\$85,614	\$92,300	7.81%
FROELICH	PHILIP	N	9001	OCEANOGRAPHY	2003-08-08	\$125,000	39	1	400607	48900100		530	1	\$125,000	\$92,300	
HUETTEL	MARKUS	H	9001	OCEANOGRAPHY	2003-08-08	\$75,000	39	1	400607	48900100		530	1	\$75,000	\$92,300	23.07%
IVERSON	RICHARD	L	9001	OCEANOGRAPHY	1972-01-01	\$64,861	39	1	400607	48900100		530	32	\$64,861	\$92,300	42.30%
KRISHNAMURTI	RUBY	E	9001	OCEANOGRAPHY	1967-09-25	\$63,014	39	1	400607	48900100		530	37	\$63,014	\$92,300	46.48%
LANDING	WILLIAM	M	9001	OCEANOGRAPHY	1985-09-16	\$63,880	39	1	400607	48900100		530	19	\$63,880	\$92,300	44.49%
MARCUS	NANCY	H	9001	OCEANOGRAPHY	1987-08-07	\$93,579	39	1	400607	48900100		530	17	\$93,579	\$92,300	
NOF	DORON		9001	OCEANOGRAPHY	1981-08-07	\$98,874	39	1	400607	48900100		530	23	\$98,874	\$92,300	
SPEER	KEVIN	G	9001	OCEANOGRAPHY	1999-08-09	\$64,888	39	1	400607	48900100		530	5	\$64,888	\$92,300	42.25%

Spring 2004 Faculty Salaries, Adjusted for Promotions

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STERN	MELVIN	E	9001	OCEANOGRAPHY	1987-06-22	\$103,723	39	1	400607	48900100		530	17	\$103,723	\$92,300	
THISTLE	DAVID	E	9001	OCEANOGRAPHY	1977-08-10	\$89,724	39	1	400607	48900100		530	27	\$89,724	\$92,300	2.87%
WEATHERLY	GEORGES	L	9001	OCEANOGRAPHY	1973-09-14	\$57,157	39	1	400607	48900100		530	31	\$57,157	\$92,300	61.49%
KOSTKA	JOEL	E	9002	OCEANOGRAPHY	1999-08-09	\$57,131	39	1	400607	48900100		531	5	\$57,131	\$64,786	13.40%
DITTMAR	THORSTEN		9003	OCEANOGRAPHY	2003-12-23	\$52,000	39	1	400607	48900100		532	1	\$52,000	\$49,882	
NOWACEK	DOUGLAS	P	9003	OCEANOGRAPHY	2003-08-08	\$52,000	39	1	400607	48900100		532	1	\$52,000	\$49,882	
ST LAURENT	LOUIS		9003	OCEANOGRAPHY	2001-12-21	\$54,350	39	1	400607	48900100		532	3	\$54,350	\$49,882	
MORTAZAVI	BEHZAD		9120	OCEANOGRAPHY	1998-10-01	\$11,117	39	0.4	000000	48900700		0	6	\$27,792		
VAN GORDER	STEPHEN		9120	OCEANOGRAPHY	1996-02-09	\$47,626	39	1	000000	48900700	yes	0	8	\$47,626		
WILCOX	JEFFREY	A	9120	OCEANOGRAPHY	2002-08-01	\$47,940	52.2	1	000000	48900700		0	2	\$39,295		
JIMEIAN	JANE	M	9121	OCEANOGRAPHY	1999-01-04	\$20,487	52.2	0.5	000000	48900700		0	5	\$33,585		
LAZAREVICH	PETER		9121	OCEANOGRAPHY	2002-09-30	\$30,600	52.2	0.5	400607	48900100		0	2	\$50,164		
OBRIEN	SEAN	P	9121	OCEANOGRAPHY	2002-12-09	\$34,170	52.2	1	000000	48900700		0	2	\$28,008		
POWELSON	DAVID	K	9121	OCEANOGRAPHY	2003-10-01	\$29,200	52.2	1	000000	48900700		0	1	\$23,934		
WALKER	JAMES	C	9161	OFFICE OF THE DEAN, ARTS & SCIENC	1999-04-01	\$81,996	52.2	1	270101	48900100		0	5	\$67,210		
BARWICK	SUZANNE	L	9120	OFFICE OF THE DEAN, BUSINESS	2000-01-03	\$28,560	52.2	0.5	000000	48900700		0	4	\$46,820		
BRUNO	JOHN	A	9121	OFFICE OF THE DEAN, EDUCATION	2000-08-08	\$45,780	39	1	131312	48900100		0	4	\$45,780		
TRAORE	ROSEMARY	L	9121	OFFICE OF THE DEAN, EDUCATION	2002-08-08	\$43,740	39	1	131312	48900100		0	2	\$43,740		
RITZENTHALER	BRAKETTA	K	9126	OFFICE OF THE DEAN, ENGINEERING	1998-09-18	\$66,257	52.2	1	140000	48900100		0	6	\$54,309		
PECHA	JEANNE	M	9120	OFFICE OF THE DEAN, HUMAN SCIENC	1999-01-04	\$40,111	39	1	190000	48900100		0	5	\$40,111		
YOUNG-CLARK	IRIS	M	9120	OFFICE OF THE DEAN, HUMAN SCIENC	2002-09-03	\$30,600	39	1	000000	48900700		0	2	\$30,600		
SINGER	EVELYN		9001	OFFICE OF THE DEAN, NURSING	1984-01-03	\$87,574	39	1	511601	48900100		566	20	\$87,574	\$87,544	
MILLER	RYAN	E	9121	OFFICE OF THE DEAN, SCHOOL OF IN	2000-08-10	\$10,978	39	0.35	250101	48900100		0	4	\$31,366		
KINLOCH	GRAHAM	C	9001	OFFICE OF THE DEAN, SOCIAL SCIENC	1971-09-17	\$79,462	39	1	450000	48900100		578	33	\$79,462	\$91,001	14.52%
QUADAGNO	JILL	B	9009	OFFICE OF THE DEAN, SOCIAL SCIENC	1987-05-18	\$125,920	39	1	450000	48900100		583	17	\$125,920	\$91,001	
ADAMOVICH	LJUBISA	S	9160	OFFICE OF THE DEAN, SOCIAL SCIENC	1986-08-25	\$66,343	39	1	450000	48900100		0	18	\$66,343		
STUTZMAN	MARY	A	9160	OFFICE OF THE DEAN, SOCIAL SCIENC	2000-12-11	\$72,830	52.2	1	450100	48900100		0	4	\$59,697		
WEINGARDEN	LAUREN	S	9002	OFFICE OF THE DEAN, VISUAL ARTS	1983-08-05	\$55,203	39	1	500101	48900100		585	21	\$55,203	\$58,518	6.01%
SYRKIN	DARBY	P	9055	PC CAMPUS PROG. DEVELOPMENT/E>	2003-04-21	\$40,260	52.2	1	420101	48900100		598	1	\$33,000	\$37,812	
DAVIS	KATHERINE	A	9120	PC CAMPUS PROG. DEVELOPMENT/E>	2000-08-08	\$62,468	52.2	1	420101	48900100	yes	0	4	\$51,203		

Spring 2004 Faculty Salaries, Adjusted for Promotions

Last Name	First Name	MI	Class	Department	Fsu Hire Date	Rate	Weeks	FTE	CIP	Budget Entity	Promoted	Class Link	Years at FSU	9Mo Salary	OSU Res   Avg Salary	% Below OSU Avg
PEELER	COLIN	M	9120	PC CAMPUS PROG. DEVELOPMENT/E>	2000-07-03	\$71,584	52.2	1	420101	48900100	yes	0	4	\$58,675		
RIOS	CRISTINA		9120	PC CAMPUS PROG. DEVELOPMENT/E>	2000-08-08	\$61,651	52.2	1	420101	48900100	yes	0	4	\$50,534		
SHAHEEN	ARLENE	B	9120	PC CAMPUS PROG. DEVELOPMENT/E>	2000-08-21	\$44,909	52.2	1	420101	48900100	yes	0	4	\$36,811		
YANKE	FORREST	H	9120	PC CAMPUS PROG. DEVELOPMENT/E>	2000-08-08	\$22,278	52.2	0.5	420101	48900100	yes	0	4	\$36,521		
ADALIER	KORHAN		9121	PC CAMPUS PROG. DEVELOPMENT/E>	2003-08-08	\$70,000	52.2	1	420101	48900100		0	1	\$57,377		
BARBOUR	BILLY	M	9121	PC CAMPUS PROG. DEVELOPMENT/E>	2002-08-08	\$58,890	52.2	1	420101	48900100		0	2	\$48,270		
BROOKS	GEOFFREY	W	9121	PC CAMPUS PROG. DEVELOPMENT/E>	2001-07-02	\$73,900	52.2	1	420101	48900100		0	3	\$60,574		
DEXTER	NORMA	J	9121	PC CAMPUS PROG. DEVELOPMENT/E>	2001-08-08	\$59,002	52.2	1	420101	48900100		0	3	\$48,362		
EL-SAFY	ADEL	K	9121	PC CAMPUS PROG. DEVELOPMENT/E>	2003-08-06	\$70,000	52.2	1	420101	48900100		0	1	\$57,377		
IMEN	KAMRAN		9121	PC CAMPUS PROG. DEVELOPMENT/E>	1997-07-07	\$64,809	52.2	1	420101	48900100		0	7	\$53,122		
KELLEY	THOMAS	B	9121	PC CAMPUS PROG. DEVELOPMENT/E>	2001-08-08	\$64,230	52.2	1	420101	48900100		0	3	\$52,648		
KLINE	KELLEY	K	9121	PC CAMPUS PROG. DEVELOPMENT/E>	2002-07-15	\$61,950	52.2	1	420101	48900100		0	2	\$50,779		
LINDSAY	STANLEY	A	9121	PC CAMPUS PROG. DEVELOPMENT/E>	2001-08-01	\$62,730	52.2	1	420101	48900100		0	3	\$51,418		
MURPHY	HARRY	A	9121	PC CAMPUS PROG. DEVELOPMENT/E>	2001-12-21	\$65,589	52.2	1	420101	48900100		0	3	\$53,761		
NUTE	DALE		9121	PC CAMPUS PROG. DEVELOPMENT/E>	1998-10-01	\$62,730	52.2	1	420101	48900100		0	6	\$51,418		
PELHAM	BANYON	D	9121	PC CAMPUS PROG. DEVELOPMENT/E>	2002-08-16	\$50,000	52.2	1	420101	48900100		0	2	\$40,984		
PHELPS	DANIEL	C	9121	PC CAMPUS PROG. DEVELOPMENT/E>	2001-09-28	\$57,502	52.2	1	420101	48900100		0	3	\$47,133		
POSNANSKY	GARY	R	9121	PC CAMPUS PROG. DEVELOPMENT/E>	2001-08-08	\$62,971	52.2	1	420101	48900100		0	3	\$51,616		
SHEPHERD	SHEILA	H	9121	PC CAMPUS PROG. DEVELOPMENT/E>	2002-08-14	\$58,140	52.2	1	420101	48900100		0	2	\$47,656		
STANTON	GREGG	R	9121	PC CAMPUS PROG. DEVELOPMENT/E>	1979-08-03	\$62,457	52.2	1	420101	48900100		0	25	\$51,194		
STOECKLIN	SARA	F	9121	PC CAMPUS PROG. DEVELOPMENT/E>	2001-08-08	\$96,440	39	1	420101	48900100		0	3	\$96,440		
STROMBERG	ALAN	M	9121	PC CAMPUS PROG. DEVELOPMENT/E>	2001-05-08	\$57,502	52.2	1	420101	48900100		0	3	\$47,133		
WILLIAMS	EDWARD	C	9121	PC CAMPUS PROG. DEVELOPMENT/E>	2003-01-15	\$71,400	52.2	1	420101	48900100		0	1	\$58,525		
BARRON	DELORES	F	9121	PC-DIRECTORS OFFICE	2001-08-13	\$34,593	52.2	1	000000	48900700		0	3	\$28,355		
CUTHBERT	DEBORAH	L	9121	PC-DIRECTORS OFFICE	2002-04-09	\$38,324	52.2	1	000000	48900700		0	2	\$31,413		
KELLEY	MELANIE	S	9121	PC-DIRECTORS OFFICE	2001-08-13	\$34,593	52.2	1	000000	48900700		0	3	\$28,355		
KIDD	MARTIN	A	9121	PC-DIRECTORS OFFICE	2002-08-14	\$47,331	52.2	0.4	000000	48900700		0	2	\$96,990		
SHEPHERD	DONALD	W	9121	PC-DIRECTORS OFFICE	2002-08-14	\$47,331	52.2	0.4	000000	48900700		0	2	\$96,990		
CALOHAN	CLAIRE	J	9120	PC-INSTRUCTION	1999-02-16	\$51,302	52.2	1	130000	48900100	yes	0	5	\$42,051		
HALVORSON	SANDRA	H	9120	PC-INSTRUCTION	1998-08-18	\$55,953	39	1	130000	48900100	yes	0	6	\$55,953		

Spring 2004 Faculty Salaries, Adjusted for Promotions

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DANCY	RUSSELL	M	9001	PHILOSOPHY	1975-01-03	\$88,671	39	1	380101	48900100		612	29	\$88,671	\$88,829	0.18%
MCNAUGHTON	DAVID	A	9001	PHILOSOPHY	2003-06-06	\$76,050	39	1	380101	48900100		612	1	\$76,050	\$88,829	16.80%
MELE	ALFRED	R	9001	PHILOSOPHY	2000-08-08	\$128,472	39	1	380101	48900100		612	4	\$128,472	\$88,829	
RAWLING	JOHN	P	9001	PHILOSOPHY	2001-08-08	\$73,437	39	1	380101	48900100		612	3	\$73,437	\$88,829	20.96%
RUSE	MICHAEL	E	9001	PHILOSOPHY	2000-08-08	\$129,130	39	1	380101	48900100		612	4	\$129,130	\$88,829	
DALTON	PETER	C	9002	PHILOSOPHY	1972-09-15	\$59,329	39	1	380101	48900100		613	32	\$59,329	\$57,141	
MORALES	MARIA	H	9002	PHILOSOPHY	1992-08-07	\$48,594	39	1	380101	48900100		613	12	\$48,594	\$57,141	17.59%
CRISP	THOMAS	M	9003	PHILOSOPHY	2002-08-08	\$49,980	39	1	380101	48900100		614	2	\$49,980	\$47,717	
ERNST	ZACHARY	J	9003	PHILOSOPHY	2003-08-08	\$49,000	39	1	380101	48900100		614	1	\$49,000	\$47,717	
GERT	JOSHUA	N	9003	PHILOSOPHY	2001-08-08	\$51,139	39	1	380101	48900100		614	3	\$51,139	\$47,717	
MASLEN	CEIDDWEN	A	9003	PHILOSOPHY	2001-08-08	\$47,047	39	1	380101	48900100		614	3	\$47,047	\$47,717	1.42%
NAHMIAS	EDWARD	A	9003	PHILOSOPHY	2001-08-08	\$47,047	39	1	380101	48900100		614	3	\$47,047	\$47,717	1.42%
ROBERTS	JOHN	R	9003	PHILOSOPHY	2003-08-08	\$49,000	39	1	380101	48900100		614	1	\$49,000	\$47,717	
BAER	HOWARD	A	9001	PHYSICS	1987-09-01	\$74,047	39	1	400801	48900100		618	17	\$74,047	\$95,382	28.81%
BERG	BERND	A	9001	PHYSICS	1985-10-01	\$66,274	39	1	400801	48900100		618	19	\$66,274	\$95,382	43.92%
BROOKS	JAMES	S	9001	PHYSICS	1994-08-08	\$104,687	39	1	400801	48900100		618	10	\$104,687	\$95,382	
DUKE	DENNIS	W	9001	PHYSICS	1981-06-26	\$93,683	39	1	400801	48900100		618	23	\$93,683	\$95,382	1.81%
HAGOPIAN	VASKEN		9001	PHYSICS	1969-12-16	\$94,576	39	1	400801	48900100		618	35	\$94,576	\$95,382	0.85%
MANOUSAKIS	EFSTRATIO		9001	PHYSICS	1988-08-08	\$68,020	39	1	400801	48900100		618	16	\$68,020	\$95,382	40.23%
PROSPER	HARRISON	B	9001	PHYSICS	1993-08-09	\$71,173	39	1	400801	48900100		618	11	\$71,173	\$95,382	34.01%
RIKVOLD	PER	A	9001	PHYSICS	1987-05-01	\$67,145	39	1	400801	48900100		618	17	\$67,145	\$95,382	42.05%
RILEY	MARK	A	9001	PHYSICS	1990-12-21	\$80,157	39	1	400801	48900100		618	14	\$80,157	\$95,382	18.99%
SCHLOTTMANN	PEDRO	U	9001	PHYSICS	1990-08-08	\$87,370	39	1	400801	48900100		618	14	\$87,370	\$95,382	9.17%
TABOR	SAMUEL	L	9001	PHYSICS	1980-09-05	\$75,882	39	1	400801	48900100		618	24	\$75,882	\$95,382	25.70%
VAN WINKLE	DAVID	H	9001	PHYSICS	1986-08-07	\$71,327	39	1	400801	48900100		618	18	\$71,327	\$95,382	33.72%
VON MOLNAR	STEPHAN		9001	PHYSICS	1993-12-22	\$105,434	39	1	400801	48900100		618	11	\$105,434	\$95,382	
WAHL	HORST	D	9001	PHYSICS	1985-12-19	\$72,975	39	1	400801	48900100		618	19	\$72,975	\$95,382	30.71%
BLESSING	SUSAN	K	9002	PHYSICS	1993-12-22	\$60,820	39	1	140000	48900100		619	11	\$60,820	\$66,776	9.79%
BONESTEEL	NICHOLAS	E	9002	PHYSICS	1994-08-08	\$60,783	39	1	400801	48900100		619	10	\$60,783	\$66,776	9.86%
CAPSTICK	SIMON	C	9002	PHYSICS	1993-12-22	\$63,729	39	1	400801	48900100		619	11	\$63,729	\$66,776	4.78%

Spring 2004 Faculty Salaries, Adjusted for Promotions

Last Name	First Name	MI	Class	Department	Fsu Hire Date	Rate	Weeks	FTE	CIP	Budget Entity	Promoted	Class Link	Years at FSU	9Mo Salary	OSU Res   Avg Salary	% Below OSU Avg
DOBROSLAVJEVIC	VLADIMIR		9002	PHYSICS	1995-08-08	\$61,456	39	1	400801	48900100		619	9	\$61,456	\$66,776	8.66%
LIND	DAVID	M	9002	PHYSICS	1988-08-08	\$56,902	39	1	400801	48900100		619	16	\$56,902	\$66,776	17.35%
NG	HON	K	9002	PHYSICS	1986-10-20	\$55,854	39	1	400801	48900100		619	18	\$55,854	\$66,776	19.55%
PIEKAREWICZ	JORGE		9002	PHYSICS	1990-10-01	\$63,373	39	1	400801	48900100		619	14	\$63,373	\$66,776	5.37%
REINA	LAURA		9002	PHYSICS	1998-08-07	\$60,397	39	1	400801	48900100	yes	619	6	\$60,397	\$66,776	10.56%
SHAHEEN	SHAHID	A	9002	PHYSICS	1988-10-21	\$55,037	39	1	400801	48900100		619	16	\$55,037	\$66,776	21.33%
XIONG	PENG		9002	PHYSICS	1997-10-20	\$63,187	39	1	400801	48900100	yes	619	7	\$63,187	\$66,776	5.68%
YANG	KUN		9002	PHYSICS	1999-08-09	\$60,750	39	1	400801	48900100	yes	619	5	\$60,750	\$66,776	9.92%
ZHOU	HUAN-XIAN		9002	PHYSICS	2002-08-08	\$82,050	39	1	400801	48900100		619	2	\$82,050	\$66,776	
ADAMS	TODD		9003	PHYSICS	2001-08-08	\$57,425	39	1	400801	48900100		620	3	\$57,425	\$57,945	0.91%
CAO	JIANMING		9003	PHYSICS	1999-08-09	\$54,145	39	1	400801	48900100		620	5	\$54,145	\$57,945	7.02%
EUGENIO	PAUL	M	9003	PHYSICS	2001-08-08	\$58,925	39	1	400801	48900100		620	3	\$58,925	\$57,945	
VOLYA	ALEXANDER	S	9003	PHYSICS	2003-08-08	\$60,000	39	1	400801	48900100		620	1	\$60,000	\$57,945	
WIEDENHOEVER	INGO LUDW	M	9003	PHYSICS	2001-08-08	\$58,925	39	1	400801	48900100		620	3	\$58,925	\$57,945	
SCHRIEFFER	JOHN	R	9009	PHYSICS	1992-01-02	\$212,405	39	1	400801	48900100		623	12	\$212,405	\$95,382	
SCHMIDT	BRIAN	G	9121	PHYSICS	1983-06-24	\$46,802	52.2	1	000000	48900700		0	21	\$38,362		
SPINGLER	DAVID	C	9121	PHYSICS	1989-07-07	\$47,372	52.2	1	000000	48900700		0	15	\$38,830		
FRAWLEY	ANTHONY	D	9153	PHYSICS	1980-08-01	\$63,792	52.2	1	400801	48900100		0	24	\$52,289		
HAGOPIAN	SHARON	L	9153	PHYSICS	1975-11-21	\$66,354	52.2	1	400801	48900100		0	29	\$54,389		
MYERS	EDMUND	G	9153	PHYSICS	1986-05-30	\$65,424	52.2	1	400801	48900100		0	18	\$53,626		
CAUSSYN	DAVID	D	9162	PHYSICS	1995-03-01	\$13,615	52.2	0.25	000000	48900700		0	9	\$44,639		
FREEMAN	MARC	E	9001	PIMS-PROGRAM IN MEDICAL SCIENCE	1972-09-15	\$89,379	39	1	260101	48900100		624	32	\$89,379	\$99,541	11.37%
EPSTEIN	LLOYD	M	9002	PIMS-PROGRAM IN MEDICAL SCIENCE	1986-08-07	\$53,049	39	1	260101	48900100		625	18	\$53,049	\$64,832	22.21%
REEVES	ROBERT	H	9002	PIMS-PROGRAM IN MEDICAL SCIENCE	1979-10-01	\$69,817	39	1	260101	48900100		625	25	\$69,817	\$64,832	
TROMBLEY	PAUL	Q	9002	PIMS-PROGRAM IN MEDICAL SCIENCE	1995-08-08	\$58,300	39	1	260101	48900100		625	9	\$58,300	\$64,832	11.20%
ERICKSON	GREGORY	M	9003	PIMS-PROGRAM IN MEDICAL SCIENCE	1999-12-22	\$54,955	39	1	260101	48900100		626	5	\$54,955	\$56,491	2.80%
FADOOL	DEBRA	A	9003	PIMS-PROGRAM IN MEDICAL SCIENCE	1999-08-09	\$55,838	39	1	260101	48900100		626	5	\$55,838	\$56,491	1.17%
FADOOL	JAMES	M	9003	PIMS-PROGRAM IN MEDICAL SCIENCE	1999-08-09	\$52,798	39	1	260101	48900100		626	5	\$52,798	\$56,491	6.99%
IHLANFELDT	KEITH	R	9009	POLICY SCIENCE	2000-08-08	\$141,731	39	1	440501	48900100		635	4	\$141,731	\$112,322	
ATKINS	BURTON	M	9001	POLITICAL SCIENCE	1971-09-17	\$87,152	39	1	451001	48900100		636	33	\$87,152	\$96,819	11.09%

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BARRILLEAUX	CHARLES	J	9001	POLITICAL SCIENCE	1989-08-08	\$86,985	39	1	451001	48900100		636	15	\$86,985	\$96,819	11.31%
BERRY	WILLIAM	D	9001	POLITICAL SCIENCE	1990-06-29	\$113,031	39	1	451001	48900100		636	14	\$113,031	\$96,819	
CARSEY	THOMAS	M	9001	POLITICAL SCIENCE	2000-08-08	\$81,295	39	1	451001	48900100	yes	636	4	\$81,295	\$96,819	19.10%
KIM	HEEMIN		9001	POLITICAL SCIENCE	1989-08-08	\$71,340	39	1	451001	48900100		636	15	\$71,340	\$96,819	35.71%
MONDAK	JEFFERY	J	9001	POLITICAL SCIENCE	1997-08-07	\$94,940	39	1	451001	48900100		636	7	\$94,940	\$96,819	1.98%
MOORE	WILLIAM	H	9001	POLITICAL SCIENCE	1997-06-20	\$86,576	39	1	451001	48900100		636	7	\$86,576	\$96,819	11.83%
SCHOLZ	JOHN	T	9001	POLITICAL SCIENCE	2001-07-02	\$144,550	39	1	451001	48900100		636	3	\$144,550	\$96,819	
WEISSERT	WILLIAM	G	9001	POLITICAL SCIENCE	2003-08-08	\$140,000	39	1	451001	48900100		636	1	\$140,000	\$96,819	
CLAGGETT	WILLIAM	J	9002	POLITICAL SCIENCE	1984-07-02	\$43,219	39	1	451001	48900100		637	20	\$43,219	\$64,181	48.50%
HENSEL	PAUL	R	9002	POLITICAL SCIENCE	1995-08-08	\$57,012	39	1	451001	48900100		637	9	\$57,012	\$64,181	12.57%
JACKSON	ROBERT	A	9002	POLITICAL SCIENCE	2002-01-02	\$67,675	39	1	451001	48900100		637	2	\$67,675	\$64,181	
KEMP	KATHLEEN	A	9002	POLITICAL SCIENCE	1980-09-05	\$58,000	39	1	451001	48900100		637	24	\$58,000	\$64,181	10.66%
SMITH	DALE	L	9002	POLITICAL SCIENCE	1988-07-01	\$75,007	39	1	451001	48900100		637	16	\$75,007	\$64,181	
AHN	TOH-KYEON		9003	POLITICAL SCIENCE	2003-08-08	\$55,554	39	1	451001	48900100		638	1	\$55,554	\$53,263	
CANACHE	DAMARYS	J	9003	POLITICAL SCIENCE	1999-08-09	\$63,626	39	1	451001	48900100		638	5	\$63,626	\$53,263	
MUKHERJEE	SUBHANAN		9003	POLITICAL SCIENCE	2003-08-08	\$55,554	39	1	451001	48900100		638	1	\$55,554	\$53,263	
REENOCK	CHRISTOPH		9003	POLITICAL SCIENCE	2003-08-08	\$55,554	39	1	451001	48900100		638	1	\$55,554	\$53,263	
SOUVA	MARK	A	9003	POLITICAL SCIENCE	2002-08-08	\$56,302	39	1	451001	48900100		638	2	\$56,302	\$53,263	
STATON	JEFFREY	K	9003	POLITICAL SCIENCE	2003-12-23	\$55,554	39	1	451001	48900100		638	1	\$55,554	\$53,263	
WEISSERT	CAROL	S	9009	POLITICAL SCIENCE	2003-08-08	\$140,000	39	1	451001	48900100		641	1	\$140,000	\$96,819	
BROCK	LAURA	E	9121	PRESIDENT	2000-01-28	\$71,050	52.2	0.75	000000	48900100		0	4	\$77,650		
BAILEY	JON	S	9001	PSYCHOLOGY	1970-09-16	\$81,279	39	1	420101	48900100		648	34	\$81,279	\$99,160	22.00%
BAUMEISTER	ROY	F	9001	PSYCHOLOGY	2002-12-23	\$153,050	39	1	420101	48900100		648	2	\$153,050	\$99,160	
BERKLEY	KAREN	J	9001	PSYCHOLOGY	1968-01-01	\$79,469	39	1	420101	48900100		648	36	\$79,469	\$99,160	24.78%
BRIGHAM	JOHN	C	9001	PSYCHOLOGY	1969-09-16	\$65,839	39	1	420101	48900100		648	35	\$65,839	\$99,160	50.61%
CARBONELL	JOYCE	L	9001	PSYCHOLOGY	1979-09-07	\$56,524	39	1	420101	48900100		648	25	\$56,524	\$99,160	75.43%
CHARNESS	NEIL	H	9001	PSYCHOLOGY	1994-08-08	\$84,612	39	1	420101	48900100		648	10	\$84,612	\$99,160	17.19%
CONTRERAS	ROBERT	J	9001	PSYCHOLOGY	1990-07-02	\$109,749	39	1	420101	48900100		648	14	\$109,749	\$99,160	
GLENDENNING	KAREN	K	9001	PSYCHOLOGY	1974-09-13	\$55,306	39	1	420101	48900100		648	30	\$55,306	\$99,160	79.29%
HYSON	RICHARD	L	9001	PSYCHOLOGY	1992-08-07	\$58,588	39	1	420101	48900100		648	12	\$58,588	\$99,160	69.25%

Spring 2004 Faculty Salaries, Adjusted for Promotions

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												Class Link	Years at FSU	9Mo Salary	OSU Res   Avg Salary
JOINER	THOMAS	E	9001	PSYCHOLOGY	1997-08-07	\$92,531	39	1	420101	48900100	648	7	\$92,531	\$99,160	7.16%
KISTNER	JANET	A	9001	PSYCHOLOGY	1980-09-05	\$68,658	39	1	420101	48900100	648	24	\$68,658	\$99,160	44.43%
LANG	ALAN	R	9001	PSYCHOLOGY	1978-09-08	\$85,228	39	1	420101	48900100	648	26	\$85,228	\$99,160	16.35%
LONIGAN	CHRISTOPH	J	9001	PSYCHOLOGY	1993-08-09	\$122,596	39	1	420101	48900100	648	11	\$122,596	\$99,160	
MADSEN	CHARLES	H	9001	PSYCHOLOGY	1967-09-16	\$47,258	39	1	420101	48900100	648	37	\$47,258	\$99,160	109.83%
SCHMIDT	NORMAN	B	9001	PSYCHOLOGY	2003-08-08	\$98,000	39	1	420101	48900100	648	1	\$98,000	\$99,160	1.18%
STEPHAN	FRIEDRICH	K	9001	PSYCHOLOGY	1972-09-15	\$69,322	39	1	420101	48900100	648	32	\$69,322	\$99,160	43.04%
TICE	DIANNE	M	9001	PSYCHOLOGY	2003-08-08	\$90,000	39	1	420101	48900100	648	1	\$90,000	\$99,160	10.18%
TORGESEN	JOSEPH	K	9001	PSYCHOLOGY	1976-09-10	\$141,027	39	1	420101	48900100	648	28	\$141,027	\$99,160	
WAGNER	RICHARD	K	9001	PSYCHOLOGY	1984-08-03	\$133,749	39	1	420101	48900100	648	20	\$133,749	\$99,160	
ZWAAN	ROLF	A	9001	PSYCHOLOGY	1994-08-08	\$87,065	39	1	420101	48900100	648	10	\$87,065	\$99,160	13.89%
BOROTO	DANIEL	R	9002	PSYCHOLOGY	1972-09-15	\$45,596	39	1	420101	48900100	649	32	\$45,596	\$62,257	36.54%
JOHNSON	JAMES	F	9002	PSYCHOLOGY	1996-08-07	\$57,737	39	1	420101	48900100	649	8	\$57,737	\$62,257	7.83%
KELLEY	COLLEEN	M	9002	PSYCHOLOGY	1996-08-07	\$58,985	39	1	420101	48900100	649	8	\$58,985	\$62,257	5.55%
LICHT	BARBARA	G	9002	PSYCHOLOGY	1980-09-05	\$42,567	39	1	420101	48900100	649	24	\$42,567	\$62,257	46.26%
LICHT	MARK	H	9002	PSYCHOLOGY	1980-09-05	\$46,555	39	1	420101	48900100	649	24	\$46,555	\$62,257	33.73%
MEYER	JAMES	B	9002	PSYCHOLOGY	1982-07-01	\$47,736	39	1	420101	48900100	649	22	\$47,736	\$62,257	30.42%
SCHATSCHNEIDER	CHRIS	W	9002	PSYCHOLOGY	2002-08-08	\$69,050	39	1	420101	48900100	649	2	\$69,050	\$62,257	
WANG	ZUOXIN		9002	PSYCHOLOGY	1998-08-07	\$69,873	39	1	420101	48900100	649	6	\$69,873	\$62,257	
ECKEL	LISA	A	9003	PSYCHOLOGY	1999-08-09	\$51,256	39	1	420101	48900100	650	5	\$51,256	\$53,613	4.60%
KASCHAK	MICHAEL	P	9003	PSYCHOLOGY	2003-08-08	\$56,000	39	1	420101	48900100	650	1	\$56,000	\$53,613	
LONEY	BRYAN	R	9003	PSYCHOLOGY	2000-08-08	\$52,301	39	1	420101	48900100	650	4	\$52,301	\$53,613	2.51%
MANER	JON	K	9003	PSYCHOLOGY	2003-08-08	\$56,000	39	1	420101	48900100	650	1	\$56,000	\$53,613	
PLANT	ELIZABETH	A	9003	PSYCHOLOGY	2000-08-08	\$52,301	39	1	420101	48900100	650	4	\$52,301	\$53,613	2.51%
SCHEFFERS	MARTEN	K	9003	PSYCHOLOGY	1999-08-09	\$48,511	39	1	420101	48900100	650	5	\$48,511	\$53,613	10.52%
TAYLOR	JEANETTE	E	9003	PSYCHOLOGY	2000-08-08	\$52,301	39	1	420101	48900100	650	4	\$52,301	\$53,613	2.51%
ZWAAN-DIJKSTRA	KATINKA		9003	PSYCHOLOGY	1997-09-08	\$57,050	39	1	420101	48900100	650	7	\$57,050	\$53,613	
ERICSSON	KARL	A	9009	PSYCHOLOGY	1992-12-22	\$96,138	39	1	420101	48900100	653	12	\$96,138	\$99,160	3.14%
AKBAR	NA'IM		9120	PSYCHOLOGY	1979-09-07	\$43,734	39	1	420101	48900100	0	25	\$43,734		
JIA	XIXI		9120	PSYCHOLOGY	1999-11-05	\$13,387	52.2	0.25	000000	48900700	0	5	\$43,892		

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SACHS-ERICSSON	NATALIE	J	9120	PSYCHOLOGY	1992-12-22	\$56,818	52.2	1	420101	48900100	0	12	\$46,572			
CLANCY MENCHETT	JEANINE	L	9121	PSYCHOLOGY	1998-09-01	\$47,047	52.2	1	420101	48900700	0	6	\$38,563			
GREEN	ADGER	B	9126	PSYCHOLOGY	1991-07-01	\$65,643	52.2	1	000000	48900700	0	13	\$53,806			
BERLER	ELLEN	S	9166	PSYCHOLOGY	1984-08-03	\$73,233	52.2	1	420101	48900100	0	20	\$60,027			
CURTIS	KATHLEEN	S	9166	PSYCHOLOGY	2001-04-13	\$45,242	52.2	1	000000	48900700	0	3	\$37,084			
HENDERSON	ROSS	P	9166	PSYCHOLOGY	1977-02-01	\$83,957	52.2	1	420101	48900100	0	27	\$68,817			
LUNT	KAREN	R	9166	PSYCHOLOGY	2003-11-07	\$26,000	52.2	1	000000	48900700	0	1	\$21,311			
RASHOTTE	CAROL	A	9166	PSYCHOLOGY	1999-03-01	\$58,300	52.2	1	420101	48900700	0	5	\$47,787			
CORRIGAN	JOHN	A	9001	RELIGION	2001-08-08	\$90,175	39	1	380201	48900100	654	3	\$90,175	\$87,253		
KELSAY	JOHN	E	9001	RELIGION	1987-08-07	\$88,979	39	1	380201	48900100	654	17	\$88,979	\$87,253		
PORTERFIELD	AMANDA		9001	RELIGION	2003-08-08	\$87,000	39	1	380201	48900100	654	1	\$87,000	\$87,253	0.29%	
TWISS	SUMNER	B	9001	RELIGION	2001-06-15	\$120,206	39	1	380201	48900100	654	3	\$120,206	\$87,253		
ERNDL	KATHLEEN	M	9002	RELIGION	1993-08-09	\$67,055	39	1	380201	48900100	655	11	\$67,055	\$60,435		
LEVENSON	DAVID	B	9002	RELIGION	1976-09-10	\$51,584	39	1	380201	48900100	655	28	\$51,584	\$60,435	17.16%	
CUEVAS	BRYAN	J	9003	RELIGION	2000-08-08	\$48,525	39	1	380201	48900100	656	4	\$48,525	\$46,153		
KALBIAN	ALINE	H	9003	RELIGION	1998-08-07	\$45,666	39	1	380201	48900100	656	6	\$45,666	\$46,153	1.07%	
KANGAS	DAVID	J	9003	RELIGION	1999-08-09	\$45,647	39	1	380201	48900100	656	5	\$45,647	\$46,153	1.11%	
KAVKA	MARTIN	T	9003	RELIGION	2000-08-08	\$48,169	39	1	380201	48900100	656	4	\$48,169	\$46,153		
KELLEY	ELECIA	N	9003	RELIGION	2003-08-08	\$49,000	39	1	380201	48900100	656	1	\$49,000	\$46,153		
KOEHLINGER	AMY	L	9003	RELIGION	2001-12-21	\$47,764	39	1	380201	48900100	656	3	\$47,764	\$46,153		
GRAHAM	CAROL	A	9120	RESEARCH - STOCO	1999-08-06	\$69,860	52.2	1	000000	48900700	0	5	\$57,262			
SIMMONS	MELANIE	J	9120	RESEARCH - STOCO	2001-02-01	\$36,473	52.2	0.5	000000	48900700	0	3	\$59,792			
THOMPSON	DANIEL	R	9120	RESEARCH - STOCO	2001-03-02	\$65,194	52.2	1	000000	48900700	0	3	\$53,438			
WARREN	EUNICE	N	9120	RESEARCH - STOCO	2003-10-27	\$50,000	52.2	1	000000	48900700	0	1	\$40,984			
POTTS	SUSAN	J	9121	RESEARCH - STOCO	2000-08-14	\$51,375	52.2	1	000000	48900700	0	4	\$42,111			
ROUSH	SANDRA	W	9121	RESEARCH - STOCO	2000-09-05	\$68,794	52.2	1	000000	48900700	0	4	\$56,389			
SCALERA	MICHELLE	A	9121	RINGLING MUSEUMS	2000-07-01	\$63,128	52.2	1	000000	48900100	0	4	\$51,744			
DEGROFT	AARON	H	9152	RINGLING MUSEUMS	2000-11-20	\$69,868	52.2	1	000000	48900100	0	4	\$57,269			
WALK	DEBORAH	W	9152	RINGLING MUSEUMS	2000-07-01	\$58,941	52.2	1	000000	48900100	0	4	\$48,312			
BOGGS	H GLENN		9001	RISK MGMT.,INS.,REAL ESTATE,BUSIN	1981-06-05	\$83,164	39	1	521701	48900100	672	23	\$83,164	\$105,687	27.08%	

Spring 2004 Faculty Salaries, Adjusted for Promotions

Last Name	First Name	MI	Class	Department	Fsu Hire Date	Rate	Weeks	FTE	CIP	Budget Entity	Promoted					
												Class Link	Years at FSU	9Mo Salary	OSU Res   Avg Salary	% Below OSU Avg
CORBETT	RICHARD	B	9001	RISK MGMT.,INS.,REAL ESTATE,BUSIN	1979-12-07	\$78,256	39	1	521701	48900100		672	25	\$78,256	\$105,687	35.05%
DISKIN	BARRY	A	9001	RISK MGMT.,INS.,REAL ESTATE,BUSIN	1980-09-05	\$81,605	39	1	521701	48900100		672	24	\$81,605	\$105,687	29.51%
EASTMAN	KEVIN	L	9001	RISK MGMT.,INS.,REAL ESTATE,BUSIN	1989-08-08	\$94,395	39	1	521701	48900100		672	15	\$94,395	\$105,687	11.96%
GATZLAFF	DEAN	H	9001	RISK MGMT.,INS.,REAL ESTATE,BUSIN	1990-08-08	\$109,463	39	1	521701	48900100		672	14	\$109,463	\$105,687	
MARSHALL	ROBERT	A	9001	RISK MGMT.,INS.,REAL ESTATE,BUSIN	1975-12-12	\$100,998	39	1	521701	48900100		672	29	\$100,998	\$105,687	4.64%
SIRMANS	GEORGE	S	9001	RISK MGMT.,INS.,REAL ESTATE,BUSIN	1988-08-08	\$104,910	39	1	521701	48900100		672	16	\$104,910	\$105,687	0.74%
STAUBER	ALVIN		9001	RISK MGMT.,INS.,REAL ESTATE,BUSIN	1973-09-14	\$75,526	39	1	521701	48900100		672	31	\$75,526	\$105,687	39.93%
DUMM	RANDY	E	9002	RISK MGMT.,INS.,REAL ESTATE,BUSIN	1997-08-07	\$87,142	39	1	521701	48900100		673	7	\$87,142	\$97,834	12.27%
COLE	CASSANDRA	R	9003	RISK MGMT.,INS.,REAL ESTATE,BUSIN	2001-08-08	\$95,800	39	1	521701	48900100		674	3	\$95,800	\$97,196	1.46%
MCCULLOUGH	KATHLEEN	A	9003	RISK MGMT.,INS.,REAL ESTATE,BUSIN	2001-08-08	\$95,800	39	1	521701	48900100		674	3	\$95,800	\$97,196	1.46%
CARSON	JAMES	M	9009	RISK MGMT.,INS.,REAL ESTATE,BUSIN	2001-12-21	\$119,160	39	1	521701	48900100		677	3	\$119,160	\$105,687	
WOODYARD	WILLIAM	M	9120	RISK MGMT.,INS.,REAL ESTATE,BUSIN	2000-12-21	\$41,204	39	1	521701	48900100	yes	0	4	\$41,204		
BAILEY	STEPHEN	A	9121	RISK MGMT.,INS.,REAL ESTATE,BUSIN	2003-08-08	\$42,000	39	1	521701	48900100		0	1	\$42,000		
TOMASULO	FRANK	P	9001	SCHOOL OF MOTION PICTURE, TV & R	2004-01-05	\$95,000	52.2	1	500601	48900100		678	0	\$77,869	\$84,173	
RICHARD	VALLIERE	T	9002	SCHOOL OF MOTION PICTURE, TV & R	1989-08-08	\$58,874	39	1	500601	48900100		679	15	\$58,874	\$56,546	
ALLEN	CHARLES	W	9120	SCHOOL OF MOTION PICTURE, TV & R	1997-03-14	\$55,911	52.2	1	500601	48900100	yes	0	7	\$45,829		
BRADDOCK	RONALD	E	9120	SCHOOL OF MOTION PICTURE, TV & R	1998-08-07	\$75,360	52.2	1	500601	48900100		0	6	\$61,770		
HOLLAND	DANIEL	H	9120	SCHOOL OF MOTION PICTURE, TV & R	1999-08-09	\$56,524	52.2	1	500601	48900100	yes	0	5	\$46,331		
KALEKO	JED	M	9120	SCHOOL OF MOTION PICTURE, TV & R	1995-08-08	\$51,539	52.2	1	500601	48900100		0	9	\$42,245		
LONG	TIMOTHY	R	9120	SCHOOL OF MOTION PICTURE, TV & R	1995-08-08	\$64,762	52.2	1	500601	48900100		0	9	\$53,084		
PORTMAN	RICHARD	R	9120	SCHOOL OF MOTION PICTURE, TV & R	1995-08-08	\$74,303	52.2	1	500601	48900100		0	9	\$60,904		
BRADBURN HOLLAN	BRANDI	A	9121	SCHOOL OF MOTION PICTURE, TV & R	2003-08-08	\$40,000	39	1	500601	48900100		0	1	\$40,000		
METZ	REXFORD	L	9121	SCHOOL OF MOTION PICTURE, TV & R	2003-08-08	\$55,000	52.2	1	500601	48900100		0	1	\$45,082		
RUBEN	ANDREW	D	9121	SCHOOL OF MOTION PICTURE, TV & R	1997-08-07	\$44,980	39	1	500601	48900100		0	7	\$44,980		
SCOON	VALERIE	G	9121	SCHOOL OF MOTION PICTURE, TV & R	2003-08-08	\$55,000	52.2	1	500601	48900100		0	1	\$45,082		
BERRY	FRANCES	S	9001	SCHOOL,PUBLIC ADMIN. & POLICY	1990-06-29	\$82,064	39	1	440401	48900100		684	14	\$82,064	\$101,193	23.31%
BOWMAN	JAMES	S	9001	SCHOOL,PUBLIC ADMIN. & POLICY	1981-11-13	\$79,212	39	1	440401	48900100		684	23	\$79,212	\$101,193	27.75%
DEHAVEN-SMITH	LANCE	M	9001	SCHOOL,PUBLIC ADMIN. & POLICY	1994-08-08	\$88,079	39	1	440401	48900100		684	10	\$88,079	\$101,193	14.89%
FEIOCK	RICHARD	C	9001	SCHOOL,PUBLIC ADMIN. & POLICY	1988-08-08	\$82,295	39	1	440401	48900100		684	16	\$82,295	\$101,193	22.96%
KLAY	WILLIAM	E	9001	SCHOOL,PUBLIC ADMIN. & POLICY	1977-09-09	\$82,241	39	1	440401	48900100		684	27	\$82,241	\$101,193	23.04%

Spring 2004 Faculty Salaries, Adjusted for Promotions

Last Name	First Name	MI	Class	Department	Fsu Hire Date	Rate	Weeks	FTE	CIP	Budget Entity	Promoted	Class Link	Years at FSU	9Mo Salary	OSU Res / Avg Salary	% Below OSU Avg
REID	SUE	T	9001	SCHOOL,PUBLIC ADMIN. & POLICY	1988-08-08	\$100,673	39	1	440401	48900100		684	16	\$100,673	\$101,193	0.52%
BROWER	RALPH	S	9002	SCHOOL,PUBLIC ADMIN. & POLICY	1995-08-08	\$65,908	39	1	440401	48900100		685	9	\$65,908	\$72,111	9.41%
COURSEY	DAVID	H	9002	SCHOOL,PUBLIC ADMIN. & POLICY	1990-08-08	\$58,897	39	1	440401	48900100		685	14	\$58,897	\$72,111	22.44%
MCCREARY	SAMUEL	M	9003	SCHOOL,PUBLIC ADMIN. & POLICY	2004-01-05	\$62,560	39	1	440401	48900100		686	0	\$62,560	\$60,351	
WOLFSON	GABRIELA	S	9003	SCHOOL,PUBLIC ADMIN. & POLICY	2003-08-08	\$62,561	39	1	440401	48900100		686	1	\$62,561	\$60,351	
YANG	KAIFENG		9003	SCHOOL,PUBLIC ADMIN. & POLICY	2003-08-08	\$62,561	39	1	440401	48900100		686	1	\$62,561	\$60,351	
ASKEW	REUBIN	O	9009	SCHOOL,PUBLIC ADMIN. & POLICY	1995-05-01	\$150,503	39	1	440401	48900100		689	9	\$150,503	\$101,193	
GUY	MARY	E	9009	SCHOOL,PUBLIC ADMIN. & POLICY	1997-08-07	\$99,557	39	1	440401	48900100		689	7	\$99,557	\$101,193	1.64%
FIGLEY	CHARLES	R	9001	SOCIAL WORK	1989-08-08	\$77,284	39	1	440701	48900100		690	15	\$77,284	\$96,334	24.65%
MAZZA	NICHOLAS	F	9001	SOCIAL WORK	1981-09-14	\$78,479	39	1	440701	48900100		690	23	\$78,479	\$96,334	22.75%
MCNEECE	CARL	A	9001	SOCIAL WORK	1978-09-08	\$112,519	39	1	440701	48900100		690	26	\$112,519	\$96,334	
VINTON	LINDA	S	9001	SOCIAL WORK	1988-08-08	\$77,482	39	1	440701	48900100		690	16	\$77,482	\$96,334	24.33%
ABELL	JOSEPH	N	9002	SOCIAL WORK	1991-08-08	\$64,953	39	1	440701	48900100		691	13	\$64,953	\$64,158	
CROOK	WENDY	P	9002	SOCIAL WORK	1996-08-07	\$62,158	39	1	440701	48900100		691	8	\$62,158	\$64,158	3.22%
GOMORY	TOMI		9002	SOCIAL WORK	1998-08-07	\$56,524	39	1	440701	48900100	yes	691	6	\$56,524	\$64,158	13.51%
MAXWELL	MARGARET	S	9002	SOCIAL WORK	1992-08-07	\$35,412	39	1	440701	48900100		691	12	\$35,412	\$64,158	81.18%
HINTERLONG	JAMES	E	9003	SOCIAL WORK	2002-08-08	\$52,721	39	1	440701	48900100		692	2	\$52,721	\$51,630	
RANDOLPH	KAREN	A	9003	SOCIAL WORK	2003-08-08	\$54,000	39	1	440701	48900100		692	1	\$54,000	\$51,630	
RUTLEDGE	SCOTT	E	9003	SOCIAL WORK	2002-08-08	\$52,721	39	1	440701	48900100		692	2	\$52,721	\$51,630	
RYAN	SCOTT	D	9003	SOCIAL WORK	2000-08-08	\$55,857	39	1	440701	48900100		692	4	\$55,857	\$51,630	
SANDERS BAFFOUR	TIFFANY	D	9003	SOCIAL WORK	2003-08-08	\$58,000	39	1	440701	48900100		692	1	\$58,000	\$51,630	
SIEBERT	DARCY	C	9003	SOCIAL WORK	2001-08-08	\$52,729	39	1	440701	48900100		692	3	\$52,729	\$51,630	
TEASLEY	MARTELL	L	9003	SOCIAL WORK	2002-08-08	\$58,550	39	1	440701	48900100		692	2	\$58,550	\$51,630	
TYSON	EDGAR	H	9003	SOCIAL WORK	2003-08-08	\$58,000	39	1	440701	48900100		692	1	\$58,000	\$51,630	
WILKE	DINA	J	9003	SOCIAL WORK	2001-08-08	\$53,229	39	1	440701	48900100		692	3	\$53,229	\$51,630	
GOMORY	FRANCINE	M	9005	SOCIAL WORK	2000-08-08	\$36,592	39	1	440701	48900100		694	4	\$36,592		
KEROACK	KAREN	M	9005	SOCIAL WORK	1990-08-08	\$30,667	39	0.75	440701	48900100		694	14	\$40,889		
LEE	EARL		9005	SOCIAL WORK	1995-08-08	\$54,796	52.2	1	440701	48900100		694	9	\$44,915		
SCHULTZ	DANIEL	J	9005	SOCIAL WORK	2001-05-29	\$41,820	52.2	1	000000	48900700		694	3	\$34,279		
VERANO-CRAWFORD	VICTORIA	M	9005	SOCIAL WORK	2004-01-08	\$36,000	39	1	440701	48900100		694	0	\$36,000		

Spring 2004 Faculty Salaries, Adjusted for Promotions

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BOONE	KATRINA	J	9120	SOCIAL WORK	2001-08-08	\$39,886	39	1	440701	48900100	yes	0	3	\$39,886		
DEWEILER	NANCY	L	9120	SOCIAL WORK	1998-08-17	\$47,041	52.2	1	000000	48900700	yes	0	6	\$38,558		
MATHIS	KEITHEN	V	9120	SOCIAL WORK	1997-04-04	\$44,288	39	1	440701	48900100	yes	0	7	\$44,288		
MARKLEY	JULIA	K	9121	SOCIAL WORK	2002-07-15	\$18,360	39	0.5	440701	48900100		0	2	\$36,720		
SPRING	CAROL	A	9121	SOCIAL WORK	2002-07-22	\$9,180	39	0.25	440701	48900100		0	2	\$36,720		
PERRY	ROBIN	E	9003	SOCIAL WORK-HEALTH & HUMAN SER	1999-12-22	\$56,349	39	1	440701	48900100		698	5	\$56,349	\$51,630	
ARMER	J MICHAEL		9001	SOCIOLOGY	1979-08-01	\$86,995	39	1	451101	48900100		702	25	\$86,995	\$91,001	4.60%
EBERSTEIN	ISAAC	W	9001	SOCIOLOGY	1981-08-07	\$86,071	39	1	451101	48900100		702	23	\$86,071	\$91,001	5.73%
IMERSHEIN	ALLEN	W	9001	SOCIOLOGY	1973-09-15	\$77,378	39	1	451101	48900100		702	31	\$77,378	\$91,001	17.61%
MARTIN	PATRICIA	Y	9001	SOCIOLOGY	1968-09-16	\$101,692	39	1	451101	48900100		702	36	\$101,692	\$91,001	
ORCUTT	JAMES	D	9001	SOCIOLOGY	1972-09-15	\$91,307	39	1	451101	48900100		702	32	\$91,307	\$91,001	
PADAVIC	IRENE		9001	SOCIOLOGY	1987-08-07	\$71,383	39	1	451101	48900100		702	17	\$71,383	\$91,001	27.48%
TURNER	ROBERT	J	9001	SOCIOLOGY	2002-08-08	\$149,675	39	1	451101	48900100		702	2	\$149,675	\$91,001	
BREWSTER	KARIN	L	9002	SOCIOLOGY	1994-08-08	\$59,683	39	1	451101	48900100		703	10	\$59,683	\$62,044	3.96%
REYNOLDS	JOHN	R	9002	SOCIOLOGY	1997-08-07	\$59,169	39	1	451101	48900100		703	7	\$59,169	\$62,044	4.86%
SIMON	ROBIN	W	9002	SOCIOLOGY	2003-08-08	\$63,000	39	1	451101	48900100		703	1	\$63,000	\$62,044	
BARRETT	ANNE	E	9003	SOCIOLOGY	2001-08-08	\$55,785	39	1	451101	48900100		704	3	\$55,785	\$53,038	
LLOYD	DONALD	A	9003	SOCIOLOGY	2002-08-08	\$60,500	39	1	451101	48900100		704	2	\$60,500	\$53,038	
REID	LORI	L	9003	SOCIOLOGY	1999-08-09	\$48,736	39	1	451101	48900100		704	5	\$48,736	\$53,038	8.83%
SCHROCK	DOUGLAS	P	9003	SOCIOLOGY	2001-08-08	\$52,484	39	1	451101	48900100		704	3	\$52,484	\$53,038	1.06%
TAYLOR	JOHN	R	9003	SOCIOLOGY	2001-08-08	\$59,475	39	1	451101	48900100		704	3	\$59,475	\$53,038	
TILLMAN	KATHRYN	H	9003	SOCIOLOGY	2003-08-08	\$53,000	39	1	451101	48900100		704	1	\$53,000	\$53,038	0.07%
ENGLISH	R. WILLIA		9001	SPECIAL EDUCATION & REHAB COUN:	1988-08-08	\$56,801	39	1	131001	48900100		708	16	\$56,801	\$82,579	45.38%
BURKHEAD	E JANE		9002	SPECIAL EDUCATION & REHAB COUN:	1980-09-05	\$53,910	39	1	131001	48900100		709	24	\$53,910	\$60,146	11.57%
EBENER	DEBORAH	J	9002	SPECIAL EDUCATION & REHAB COUN:	1990-08-08	\$54,422	39	1	131001	48900100		709	14	\$54,422	\$60,146	10.52%
LEWIS	SANDRA		9002	SPECIAL EDUCATION & REHAB COUN:	1993-08-09	\$64,089	39	1	131001	48900100		709	11	\$64,089	\$60,146	
MENCHETTI	BRUCE	M	9002	SPECIAL EDUCATION & REHAB COUN:	1988-09-12	\$62,646	39	1	131001	48900100		709	16	\$62,646	\$60,146	
ALOTAIBA	STEPHANIE	D	9003	SPECIAL EDUCATION & REHAB COUN:	2001-08-08	\$48,103	39	1	131001	48900100		710	3	\$48,103	\$48,368	0.55%
GLASER	SUSAN	E	9121	SPECIAL EDUCATION & REHAB COUN:	2003-08-08	\$44,600	52.2	1	000000	48900700		0	1	\$36,557		
OQUENDO	HEIDI	L	9121	SPECIAL EDUCATION & REHAB COUN:	2003-06-02	\$44,600	52.2	1	000000	48900700		0	1	\$36,557		

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												Class Link	Years at FSU	9Mo Salary	OSU Res   Avg Salary	% Below OSU Avg
RIVERA	MABEL	O	9121	SPECIAL EDUCATION & REHAB COUN:	2003-08-08	\$42,000	52.2	1	131001	48900100		0	1	\$34,426		
RAGHEB	MOUNIR	G	9001	SPORT MGMT., RECREATION MGMT.&	1975-09-12	\$54,161	39	1	131314	48900100		714	29	\$54,161	\$84,000	55.09%
BEELEER	CHERYL	S	9002	SPORT MGMT., RECREATION MGMT.&	1981-08-07	\$69,630	39	1	131314	48900100		715	23	\$69,630	\$59,494	
DUNN	JULIA	K	9002	SPORT MGMT., RECREATION MGMT.&	1991-08-08	\$48,151	39	1	131314	48900100		715	13	\$48,151	\$59,494	23.56%
FLETCHER	DONNA	N	9002	SPORT MGMT., RECREATION MGMT.&	1973-06-15	\$64,877	39	1	131314	48900100		715	31	\$64,877	\$59,494	
JAMES	JEFFREY	D	9002	SPORT MGMT., RECREATION MGMT.&	2003-08-08	\$55,000	39	1	131314	48900100		715	1	\$55,000	\$59,494	8.17%
LYNN	SUSAN		9002	SPORT MGMT., RECREATION MGMT.&	1989-08-08	\$59,025	39	1	131314	48900100		715	15	\$59,025	\$59,494	0.79%
QUARTERMAN	JEROME		9002	SPORT MGMT., RECREATION MGMT.&	2001-08-08	\$56,400	39	1	131314	48900100		715	3	\$56,400	\$59,494	5.49%
RATLIFFE	THOMAS	A	9002	SPORT MGMT., RECREATION MGMT.&	1990-08-08	\$52,410	39	1	131314	48900100		715	14	\$52,410	\$59,494	13.52%
KENT	ROBERT AU	W	9003	SPORT MGMT., RECREATION MGMT.&	1999-08-09	\$50,218	39	1	131314	48900100		716	5	\$50,218	\$49,170	
LEE	JOOHYUN		9003	SPORT MGMT., RECREATION MGMT.&	2003-08-08	\$44,000	39	1	131314	48900100		716	1	\$44,000	\$49,170	11.75%
MONDELLO	MICHAEL	J	9003	SPORT MGMT., RECREATION MGMT.&	2000-08-08	\$45,940	39	1	131314	48900100		716	4	\$45,940	\$49,170	7.03%
WALSDORF	KRISTIE	L	9003	SPORT MGMT., RECREATION MGMT.&	2000-08-08	\$42,667	39	1	131314	48900100	yes	716	4	\$42,667	\$49,170	15.24%
BOND	AMY	M	9121	SPORT MGMT., RECREATION MGMT.&	2002-12-16	\$18,870	39	0.5	131314	48900100		0	2	\$37,740		
KEWEEN	ROSIE		9121	SPORT MGMT., RECREATION MGMT.&	2003-08-08	\$42,000	39	1	131314	48900100		0	1	\$42,000		
NEWNAM	HOLLIE	M	9121	SPORT MGMT., RECREATION MGMT.&	2003-08-08	\$42,000	39	1	131314	48900100		0	1	\$42,000		
NOBLES	DENNIS	A	9121	SPORT MGMT., RECREATION MGMT.&	1987-01-02	\$19,992	39	0.5	131314	48900100		0	17	\$39,984		
REYNAUD	BARBARA	C	9121	SPORT MGMT., RECREATION MGMT.&	1978-09-01	\$50,787	39	1	131314	48900100		0	26	\$50,787		
HOLLANDER	MYLES		9001	STATISTICS	1965-09-01	\$111,033	39	1	270501	48900100		720	39	\$111,033	\$98,537	
HUFFER	FRED	W	9001	STATISTICS	1982-08-23	\$58,329	39	1	270501	48900100		720	22	\$58,329	\$98,537	68.93%
MCGEE	DANIEL	L	9001	STATISTICS	2002-08-08	\$120,050	39	1	270501	48900100		720	2	\$120,050	\$98,537	
NIU	XUFENG		9001	STATISTICS	1991-08-08	\$73,310	39	1	270501	48900100	yes	720	13	\$73,310	\$98,537	34.41%
ZAHN	DOUGLAS	A	9001	STATISTICS	1969-09-16	\$55,018	39	1	270501	48900100		720	35	\$55,018	\$98,537	79.10%
SONG	KAISHENG		9002	STATISTICS	1995-08-08	\$57,061	39	1	270501	48900100		721	9	\$57,061	\$68,550	20.13%
SRIVASTAVA	ANUJ		9002	STATISTICS	2001-08-08	\$81,034	39	1	270501	48900100		721	3	\$81,034	\$68,550	
WEGKAMP	MARTEN	H	9002	STATISTICS	2003-08-08	\$75,000	39	1	270501	48900100		721	1	\$75,000	\$68,550	
BUNEA	FLORENTIN		9003	STATISTICS	2000-08-08	\$59,050	39	1	270501	48900100		722	4	\$59,050	\$60,843	3.04%
CHATTOPADHYAY	SOMESH		9003	STATISTICS	2002-08-08	\$59,050	39	1	270501	48900100		722	2	\$59,050	\$60,843	3.04%
CHICKEN	ERIC	K	9003	STATISTICS	2002-08-08	\$59,050	39	1	270501	48900100		722	2	\$59,050	\$60,843	3.04%
DIXON	JOHN	R	9003	STATISTICS	2003-08-08	\$63,000	39	1	270501	48900100		722	1	\$63,000	\$60,843	

Spring 2004 Faculty Salaries, Adjusted for Promotions

Last Name	First Name	MI	Class	Department	Fsu Hire Date	Rate	Weeks	FTE	CIP	Budget Entity	Promoted	Class Link	Years at FSU	9Mo Salary	OSU Res   Avg Salary	% Below OSU Avg
BOSE	RADHA	R	9121	STATISTICS	2003-08-08	\$41,000	52.2	1	270501	48900100		0	1	\$33,607		
RAMSIER	STEVEN	W	9121	STATISTICS	2001-08-08	\$48,547	52.2	1	270501	48900100		0	3	\$39,793		
MAGANA	SAUL	A	9126	STUDENT AFFAIRS - COMMUNITY SER	2002-01-31	\$34,440	52.2	1	000000	48900100		0	2	\$28,230		
LAURENTS	MICHELLE	H	9126	STUDENT GOVERNMENT ASSOCIATIO	2003-12-23	\$33,402	52.2	1	090700	48900100		0	1	\$27,379		
WOOD	ALBERT	L	9115	STUDENT TEACHING	1987-08-07	\$46,035	39	1	130000	48900100		0	17	\$46,035		
ALEXANDER	MARY	M	9121	STUDENT TEACHING	1990-10-18	\$44,108	39	1	130000	48900100		0	14	\$44,108		
BLANKENHORN	CAROL	T	9121	STUDENT TEACHING	2002-08-16	\$40,800	39	1	130000	48900100		0	2	\$40,800		
MYERS	BARBARA	H	9121	STUDENT TEACHING	2002-08-23	\$40,800	39	1	130000	48900100		0	2	\$40,800		
GOLDSMITH	ELIZABETH	B	9001	TEXTILES & CONSUMER SCIENCES	1981-08-07	\$67,997	39	1	190901	48900100		744	23	\$67,997	\$82,966	22.01%
BLACK	CATHERINE	M	9002	TEXTILES & CONSUMER SCIENCES	1997-08-07	\$57,166	39	1	190901	48900100	yes	745	7	\$57,166	\$61,146	6.96%
FIORITO	SUSAN	S	9002	TEXTILES & CONSUMER SCIENCES	1991-08-08	\$59,859	39	1	190901	48900100		745	13	\$59,859	\$61,146	2.15%
GRISE	KAY	S	9002	TEXTILES & CONSUMER SCIENCES	1987-08-07	\$57,388	39	1	190901	48900100		745	17	\$57,388	\$61,146	6.55%
HEITMEYER	JEANNE	D	9002	TEXTILES & CONSUMER SCIENCES	1978-09-08	\$58,618	39	1	190901	48900100		745	26	\$58,618	\$61,146	4.31%
SULLIVAN	PAULINE	M	9002	TEXTILES & CONSUMER SCIENCES	2003-08-08	\$68,000	39	1	190901	48900100		745	1	\$68,000	\$61,146	
KIM	EUNDEOK		9003	TEXTILES & CONSUMER SCIENCES	2001-08-08	\$47,147	39	1	190901	48900100		746	3	\$47,147	\$49,845	5.72%
KIND	KENNITA	R	9003	TEXTILES & CONSUMER SCIENCES	2001-08-08	\$49,429	39	1	190901	48900100		746	3	\$49,429	\$49,845	0.84%
MCLAUGHLIN	JIMMY	D	9120	TEXTILES & CONSUMER SCIENCES	1994-08-08	\$60,170	39	1	190901	48900100		0	10	\$60,170		
BLANCO	JOSE	F	9121	TEXTILES & CONSUMER SCIENCES	2003-08-08	\$40,000	39	1	190901	48900100		0	1	\$40,000		
HATTAWAY	PATRICIA	J	9121	TEXTILES & CONSUMER SCIENCES	2001-08-08	\$42,095	39	1	190901	48900100		0	3	\$42,095		
CHAPPELL	FRED	D	9001	THEATRE	1986-08-07	\$64,263	39	1	500501	48900100		750	18	\$64,263	\$75,645	17.71%
DAHL	MARY	K	9001	THEATRE	2002-08-08	\$80,950	39	1	500501	48900100		750	2	\$80,950	\$75,645	
JORDAN	DALE	F	9001	THEATRE	1997-08-07	\$63,777	39	1	500501	48900100		750	7	\$63,777	\$75,645	18.61%
JUDY	GEORGE	E	9001	THEATRE	1985-08-06	\$64,415	39	1	500501	48900100		750	19	\$64,415	\$75,645	17.43%
LEAHY	GERARD	J	9001	THEATRE	1986-08-07	\$56,751	39	1	500501	48900100	yes	750	18	\$56,751	\$75,645	33.29%
MUSCHA	COLLEEN	L	9001	THEATRE	1989-08-08	\$64,618	39	1	500501	48900100		750	15	\$64,618	\$75,645	17.06%
RICHEY	MICHAEL	M	9001	THEATRE	1980-09-05	\$70,061	39	1	500501	48900100		750	24	\$70,061	\$75,645	7.97%
COOPER	MARTHA	H	9002	THEATRE	1996-08-07	\$48,731	39	1	500501	48900100		751	8	\$48,731	\$56,138	15.20%
GELABERT	KATE	W	9002	THEATRE	1981-08-07	\$61,379	39	1	500501	48900100		751	23	\$61,379	\$56,138	
LICKSON	JEAN	M	9002	THEATRE	1980-09-05	\$52,465	39	1	500501	48900100		751	24	\$52,465	\$56,138	7.00%
STEGER	PAUL	A	9002	THEATRE	2003-01-02	\$54,049	39	1	500501	48900100		751	1	\$54,049	\$56,138	3.87%

Spring 2004 Faculty Salaries, Adjusted for Promotions

Last Name	First Name	MI	Class	Department	Fsu Hire Date	Rate	Weeks	FTE	CIP	Budget Entity	Promoted	Class Link	Years at FSU	9Mo Salary	OSU Res   Avg Salary	% Below OSU Avg
ARCHBOLD	ANN	M	9003	THEATRE	1999-08-09	\$49,464	39	1	500501	48900100		752	5	\$49,464	\$44,519	
BESSEY	ROBERT	E	9003	THEATRE	2003-08-08	\$46,000	39	1	500501	48900100		752	1	\$46,000	\$44,519	
COLEMAN	ROBERT	H	9003	THEATRE	2001-08-08	\$48,507	39	1	500501	48900100		752	3	\$48,507	\$44,519	
EDMONDSON	LAURA		9003	THEATRE	2000-08-08	\$46,000	39	1	500501	48900100		752	4	\$46,000	\$44,519	
HALE	DEBRA	L	9003	THEATRE	2002-08-08	\$47,153	39	1	500501	48900100		752	2	\$47,153	\$44,519	
OCAMPO-GUZMAN	ANTONIO		9003	THEATRE	2003-08-08	\$47,146	39	1	500501	48900100		752	1	\$47,146	\$44,519	
SANDAHL	CARRIE	E	9003	THEATRE	1998-08-07	\$46,350	39	1	500501	48900100		752	6	\$46,350	\$44,519	
SIKES	ALAN	W	9003	THEATRE	2003-08-08	\$40,000	39	1	500501	48900100		752	1	\$40,000	\$44,519	11.30%
MEDOFF	MARK	H	9009	THEATRE	2003-01-07	\$101,050	39	1	500501	48900100		755	1	\$101,050	\$75,645	
PATTERSON	LESLIE	F	9121	THEATRE	2003-08-08	\$40,000	39	1	500501	48900100		0	1	\$40,000		
REDMOND	BARBARA		9001	THEATRE-ASOLO	1998-08-07	\$56,830	39	1	500500	48900100		0	6	\$56,830		
DELOREY	PATRICIA	A	9121	THEATRE-ASOLO	2003-08-08	\$46,000	39	1	500500	48900100		0	1	\$46,000		
EGINTON	MARGARET	L	9121	THEATRE-ASOLO	2002-08-08	\$53,040	39	1	500500	48900100		0	2	\$53,040		
OWENS	GEOFFREY	L	9121	THEATRE-ASOLO	2003-08-08	\$60,000	39	1	500500	48900100		0	1	\$60,000		
CONNERLY	CHARLES	E	9001	URBAN & REGIONAL PLANNING	1981-08-07	\$80,109	39	1	040301	48900100		756	23	\$80,109	\$90,903	13.47%
DEYLE	ROBERT	E	9001	URBAN & REGIONAL PLANNING	1991-08-08	\$71,663	39	1	040301	48900100	yes	756	13	\$71,663	\$90,903	26.85%
STIFTEL	BRUCE		9001	URBAN & REGIONAL PLANNING	1983-08-05	\$77,483	39	1	040301	48900100		756	21	\$77,483	\$90,903	17.32%
THOMPSON	GREGORY	L	9001	URBAN & REGIONAL PLANNING	1988-08-08	\$69,877	39	1	040301	48900100		756	16	\$69,877	\$90,903	30.09%
AUDIRAC-ZAZUETA	IVONNE		9002	URBAN & REGIONAL PLANNING	1995-12-22	\$53,693	39	1	040301	48900100		757	9	\$53,693	\$66,323	23.52%
DOAN	PETRA	L	9002	URBAN & REGIONAL PLANNING	1989-08-08	\$57,077	39	1	040301	48900100		757	15	\$57,077	\$66,323	16.20%
MILES	REBECCA	S	9002	URBAN & REGIONAL PLANNING	1990-09-14	\$55,266	39	1	040301	48900100		757	14	\$55,266	\$66,323	20.01%
BROWN	JEFFREY	R	9003	URBAN & REGIONAL PLANNING	2003-08-08	\$56,762	39	1	040301	48900100		758	1	\$56,762	\$54,493	
CHAPIN	TIMOTHY	S	9003	URBAN & REGIONAL PLANNING	1999-08-09	\$56,545	39	1	040301	48900100		758	5	\$56,545	\$54,493	
THOMAS	JOHN	V	9003	URBAN & REGIONAL PLANNING	2003-08-08	\$61,079	39	1	040301	48900100		758	1	\$61,079	\$54,493	
HIGGINS	HARRISON	T	9166	URBAN & REGIONAL PLANNING	2001-08-08	\$81,697	52.2	1	040301	48900100		0	3	\$66,965		
BUCHANAN	JENNIFER	N	9120	VP ACADEMIC AFFAIRS	1989-06-19	\$65,400	52.2	1	520101	48900100	yes	0	15	\$53,607		