

MEMORANDUM OF AGREEMENT
BETWEEN
FLORIDA STATE UNIVERSITY BOARD OF TRUSTEES
AND
THE UNITED FACULTY OF FLORIDA - FACULTY UNIT

2007 - 2008
\$1000 Lump Sum Bonus

WHEREAS, The Florida State University Board of Trustees (hereinafter FSU-BOT) and the United Faculty of Florida (hereinafter UFF) for the Faculty Unit are desirous of implementing the Legislatively appropriated \$1000 lump sum bonus;

NOW, THEREFORE, it is understood and agreed, as follows:


1. All eligible members of the faculty bargaining unit will receive a non-recurring one-time payment of one thousand dollars (\$1,000.00) including applicable taxes and withholding on November 9, 2007. The distribution for this compensation will be in accordance with and contingent upon funding per the 2007-2008 General Appropriations Act.
2. In order to receive the bonus, nine-month faculty members must have been hired as of May 8, 2007, and be continually employed through November 1, 2007; twelve-month faculty members must have been hired as of July 1, 2007, and be continually employed through November 1, 2007.

Approved: _____


For the Florida State University
Board of Trustees

Date: 10-19-07

Approved: _____


For the United Faculty of Florida

Date: 19 October 2007