

CIP Code	Rank	Dept Name	Res I Avg	Min	Max	N	CIP Name	Min/Avg	Max/Avg
2703	ASSOC PROFESSOR	APPLIED MATHEMATICS	77234	63324	119950			0.82	1.55
2703	ASST PROFESSOR	APPLIED MATHEMATICS	96389	58500	125000			0.61	1.30
2703	INSTRUCTOR	APPLIED MATHEMATICS	69354	67778	70930			0.98	1.02
2703	NEW ASST PROFESSOR	APPLIED MATHEMATICS	125000	125000	125000			1.00	1.00
2703	PROFESSOR	APPLIED MATHEMATICS	119368	81099	225170		Applied Mathematics	0.68	1.89
40301	ASSOC PROFESSOR	URBAN & REGIONAL PLANNING	66,323.00	50500	93067			0.76	1.40
40301	ASST PROFESSOR	URBAN & REGIONAL PLANNING	54,493.00	43258	94111			0.79	1.73
40301	INSTRUCTOR	URBAN & REGIONAL PLANNING							
40301	NEW ASST PROFESSOR	URBAN & REGIONAL PLANNING	53,420.00	50000	61079			0.94	1.14
40301	PROFESSOR	URBAN & REGIONAL PLANNING	90,903.00	64044	151106		City/Urban, Community and Regional Planr	0.70	1.66
90101	ASSOC PROFESSOR	COMMUNICATION	61,841.00	44350	95000			0.72	1.54
90101	ASST PROFESSOR	COMMUNICATION	52,074.00	32000	76788			0.61	1.47
90101	INSTRUCTOR	COMMUNICATION	33,575.00	28000	47000			0.83	1.40
90101	NEW ASST PROFESSOR	COMMUNICATION	51,509.00	32000	65000			0.62	1.26
90101	PROFESSOR	COMMUNICATION	87,387.00	57042	153600		Communications, General	0.65	1.76
110101	ASSOC PROFESSOR	COMPUTER SCIENCE	85,172.00	55153	121800			0.65	1.43
110101	ASST PROFESSOR	COMPUTER SCIENCE	78,197.00	37500	102000			0.48	1.30
110101	INSTRUCTOR	COMPUTER SCIENCE	41,867.00	28521	59567			0.68	1.42
110101	NEW ASST PROFESSOR	COMPUTER SCIENCE	77,869.00	54336	86708			0.70	1.11
110101	PROFESSOR	COMPUTER SCIENCE	112,735.00	49091	207374		Computer and Information Sciences, Gener	0.44	1.84
130000	ASSOC PROFESSOR								
130000	ASST PROFESSOR								
130000	INSTRUCTOR								
130000	NEW ASST PROFESSOR								
130000	PROFESSOR								
130301	ASSOC PROFESSOR	CURRICULUM & INSTRUCTION++	60,903.00	42003	89316			0.69	1.47
130301	ASST PROFESSOR	CURRICULUM & INSTRUCTION++	50,638.00	34000	65536			0.67	1.29
130301	INSTRUCTOR	CURRICULUM & INSTRUCTION++	38,753.00	27000	48313			0.70	1.25
130301	NEW ASST PROFESSOR	CURRICULUM & INSTRUCTION++	48,863.00	34000	57000			0.70	1.17
130301	PROFESSOR	CURRICULUM & INSTRUCTION++	82,693.00	55513	128291		Curriculum and Instruction	0.67	1.55
130401	ASSOC PROFESSOR	EDUCATIONAL LEADERSHIP	65,425.00	49879	123718			0.76	1.89
130401	ASST PROFESSOR	EDUCATIONAL LEADERSHIP	50,885.00	38999	65000			0.77	1.28
130401	INSTRUCTOR	EDUCATIONAL LEADERSHIP	51,277.00	43650	65000			0.85	1.27
130401	NEW ASST PROFESSOR	EDUCATIONAL LEADERSHIP	49,694.00	44000	60000			0.89	1.21

CIP Code	Rank	Dept Name	Res I Avg	Min	Max	N	CIP Name	Min/Avg	Max/Avg
130401	PROFESSOR	EDUCATIONAL LEADERSHIP	96,803.00	59875	166,384		Education Administration and Supervision,	0.62	1.72
130406	ASSOC PROFESSOR	HIGHER EDUCATION ADMINISTRATION	74,768.00	50023	119346			0.67	1.60
130406	ASST PROFESSOR	HIGHER EDUCATION ADMINISTRATION	52,822.00	38999	74440			0.74	1.41
130406	INSTRUCTOR	HIGHER EDUCATION ADMINISTRATION	42,600.00	42600	42600			1.00	1.00
130406	NEW ASST PROFESSOR	HIGHER EDUCATION ADMINISTRATION	51,175.00	51175	51175			1.00	1.00
130406	PROFESSOR	HIGHER EDUCATION ADMINISTRATION	89,235.00	60862	150000		Higher Education Administration	0.68	1.68
130501	ASSOC PROFESSOR	INSTRUCTIONAL SYSTEMS	67,183.00	49509	105100			0.74	1.56
130501	ASST PROFESSOR	INSTRUCTIONAL SYSTEMS	46,080.00	40905	50236			0.89	1.09
130501	INSTRUCTOR	INSTRUCTIONAL SYSTEMS							
130501	NEW ASST PROFESSOR	INSTRUCTIONAL SYSTEMS	47,667.00	45000	50000			0.94	1.05
130501	PROFESSOR	INSTRUCTIONAL SYSTEMS	79,898.00	59810	100844		Educational/Instructional Media Design	0.75	1.26
130901	ASSOC PROFESSOR	ED. FDS. & POL. STUDIES							
130901	ASST PROFESSOR	ED. FDS. & POL. STUDIES							
130901	INSTRUCTOR	ED. FDS. & POL. STUDIES							
130901	NEW ASST PROFESSOR	ED. FDS. & POL. STUDIES							
130901	PROFESSOR	ED. FDS. & POL. STUDIES							
131001	ASSOC PROFESSOR	SPECIAL EDUCATION	60,146.00	44404	80831			0.74	1.34
131001	ASST PROFESSOR	SPECIAL EDUCATION	48,368.00	30632	58763			0.63	1.21
131001	INSTRUCTOR	SPECIAL EDUCATION	40,746.00	34487	49080			0.85	1.20
131001	NEW ASST PROFESSOR	SPECIAL EDUCATION	50,007.00	39499	57000			0.79	1.14
131001	PROFESSOR	SPECIAL EDUCATION	82,579.00	54214	137528		Special Education, General	0.66	1.67
131302	ASSOC PROFESSOR	ART EDUCATION	55,336.00	42081	73020			0.76	1.32
131302	ASST PROFESSOR	ART EDUCATION	46,522.00	42504	49062			0.91	1.05
131302	INSTRUCTOR	ART EDUCATION							
131302	NEW ASST PROFESSOR	ART EDUCATION	45,252.00	42504	48000			0.94	1.06
131302	PROFESSOR	ART EDUCATION	77,043.00	59545	102912		Art Teacher Education	0.77	1.34
131312	ASSOC PROFESSOR		63,754.00	63753	63753	1	Music Teacher Education	1.00	1.00
131312	ASST PROFESSOR		45,000.00	45000	45000		Music Teacher Education	1.00	1.00
131312	INSTRUCTOR						Music Teacher Education		
131312	NEW ASST PROFESSOR						Music Teacher Education		
131312	PROFESSOR		69822	69822	69822	1	Music Teacher Education	1.00	1.00
131314	ASSOC PROFESSOR	PHYSICAL EDUCATION	59,494.00	43474	100300			0.73	1.69
131314	ASST PROFESSOR	PHYSICAL EDUCATION	49,170.00	37000	60000			0.75	1.22
131314	INSTRUCTOR	PHYSICAL EDUCATION	28,303.00	23523	38516			0.83	1.36

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131314	NEW ASST PROFESSOR	PHYSICAL EDUCATION	47,033.00	37000	55000			0.79	1.17
131314	PROFESSOR	PHYSICAL EDUCATION	84,000.00	53861	131107		Physical Education Teaching and Coaching	0.64	1.56
140000	ASSOC PROFESSOR								
140000	ASST PROFESSOR								
140000	INSTRUCTOR								
140000	NEW ASST PROFESSOR								
140000	PROFESSOR								
140501	ASSOC PROFESSOR	BIOENGINEERING & BIOMEDICAL ENGINEERING	82,327.00	51573	133647			0.63	1.62
140501	ASST PROFESSOR	BIOENGINEERING & BIOMEDICAL ENGINEERING	71,678.00	27825	85340			0.39	1.19
140501	INSTRUCTOR	BIOENGINEERING & BIOMEDICAL ENGINEERING							
140501	NEW ASST PROFESSOR	BIOENGINEERING & BIOMEDICAL ENGINEERING	70,455.00	62500	78000			0.89	1.11
140501	PROFESSOR	BIOENGINEERING & BIOMEDICAL ENGINEERING	113,497.00	73887	156379		Bioengineering and Biomedical Engineering	0.65	1.38
140701	ASSOC PROFESSOR	CHEMICAL ENGINEERING	79,739.00	35756	123181			0.45	1.54
140701	ASST PROFESSOR	CHEMICAL ENGINEERING	69,580.00	53182	97675			0.76	1.40
140701	INSTRUCTOR	CHEMICAL ENGINEERING	55,471.00	51522	59420			0.93	1.07
140701	NEW ASST PROFESSOR	CHEMICAL ENGINEERING	68,615.00	60999	75000			0.89	1.09
140701	PROFESSOR	CHEMICAL ENGINEERING	113,703.00	60000	218428		Chemical Engineering	0.53	1.92
140801	ASSOC PROFESSOR	CIVIL ENGINEERING	77,665.00					0.00	0.00
140801	ASST PROFESSOR	CIVIL ENGINEERING	67,260.00					0.00	0.00
140801	INSTRUCTOR	CIVIL ENGINEERING	51,475.00					0.00	0.00
140801	NEW ASST PROFESSOR	CIVIL ENGINEERING	66,879.00					0.00	0.00
140801	PROFESSOR	CIVIL ENGINEERING	103,944.00				Civil Engineering, General	0.00	0.00
141001	ASSOC PROFESSOR	ELECTRICAL ENGINEERING	83,273.00	53407	160000			0.64	1.92
141001	ASST PROFESSOR	ELECTRICAL ENGINEERING	74,726.00	43773	101251			0.59	1.35
141001	INSTRUCTOR	ELECTRICAL ENGINEERING	49,576.00	37203	57807			0.75	1.17
141001	NEW ASST PROFESSOR	ELECTRICAL ENGINEERING	71,976.00	50000	84000			0.69	1.17
141001	PROFESSOR	ELECTRICAL ENGINEERING	112,292.00	30633	250797		Electrical, Electronics, and Communication	0.27	2.23
141701	ASSOC PROFESSOR	INDUSTRIAL ENGINEERING	79,829.00	52468	114420			0.66	1.43
141701	ASST PROFESSOR	INDUSTRIAL ENGINEERING	70,741.00	40000	96000			0.57	1.36
141701	INSTRUCTOR	INDUSTRIAL ENGINEERING	60,270.00	51546	70000			0.86	1.16
141701	NEW ASST PROFESSOR	INDUSTRIAL ENGINEERING	69,285.00	59000	80000			0.85	1.15
141701	PROFESSOR	INDUSTRIAL ENGINEERING	112,728.00	70235	213518		Industrial/Manufacturing Engineering	0.62	1.89
141901	ASSOC PROFESSOR	MECHANICAL ENGINEERING	79,576.00	36000	142094			0.45	1.79
141901	ASST PROFESSOR	MECHANICAL ENGINEERING	68,347.00	32727	104680			0.48	1.53

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141901	INSTRUCTOR	MECHANICAL ENGINEERING	54,451.00	35702	68500			0.66	1.26
141901	NEW ASST PROFESSOR	MECHANICAL ENGINEERING	67,004.00	53182	72000			0.79	1.07
141901	PROFESSOR	MECHANICAL ENGINEERING	107,926.00	62917	228871		Mechanical Engineering	0.58	2.12
160101	ASSOC PROFESSOR	MODERN LANGUAGES	57,211.00	38452	81960			0.67	1.43
160101	ASST PROFESSOR	MODERN LANGUAGES	46,968.00	33000	74198			0.70	1.58
160101	INSTRUCTOR	MODERN LANGUAGES	33,571.00	25002	51036			0.74	1.52
160101	NEW ASST PROFESSOR	MODERN LANGUAGES	45,436.00	40000	53000			0.88	1.17
160101	PROFESSOR	MODERN LANGUAGES	88,072.00	47503	125586		Foreign Languages and Literature, General	0.54	1.43
161201	ASSOC PROFESSOR	CLASSICS	58,756.00	47043	84054			0.80	1.43
161201	ASST PROFESSOR	CLASSICS	48,018.00	37999	63150			0.79	1.32
161201	INSTRUCTOR	CLASSICS	30,764.00	13564	47581			0.44	1.55
161201	NEW ASST PROFESSOR	CLASSICS	48,833.00	36000	55000			0.74	1.13
161201	PROFESSOR	CLASSICS	87,789.00	55736	128113		Classics and Classical Languages and Literature	0.63	1.46
190000	ASSOC PROFESSOR								
190000	ASST PROFESSOR								
190000	INSTRUCTOR								
190000	NEW ASST PROFESSOR								
190000	PROFESSOR								
190501	ASSOC PROFESSOR	FOODS AND NUTRITION STUDIES	64,701.00	46320	107427			0.72	1.66
190501	ASST PROFESSOR	FOODS AND NUTRITION STUDIES	53,012.00	39682	68344			0.75	1.29
190501	INSTRUCTOR	FOODS AND NUTRITION STUDIES	37,249.00	31484	43068			0.85	1.16
190501	NEW ASST PROFESSOR	FOODS AND NUTRITION STUDIES	58,335.00	50004	65000			0.86	1.11
190501	PROFESSOR	FOODS AND NUTRITION STUDIES	88,667.00	50582	155945		Foods and Nutrition Studies, General	0.57	1.76
190701	ASSOC PROFESSOR	FAMILY & CHILD SCIENCES	61,832.00	41985	103150			0.68	1.67
190701	ASST PROFESSOR	FAMILY & CHILD SCIENCES	50,674.00	40844	63400			0.81	1.25
190701	INSTRUCTOR	FAMILY & CHILD SCIENCES	35,662.00	30567	42822			0.86	1.20
190701	NEW ASST PROFESSOR	FAMILY & CHILD SCIENCES	52,250.00	46999	60000			0.90	1.15
190701	PROFESSOR	FAMILY & CHILD SCIENCES	84,060.00	60858	140100		Individual and Family Development Studies	0.72	1.67
190901	ASSOC PROFESSOR	CLOTHING, TEXTILES, & MERCHANDISING	61146	47433	82047			0.78	1.34
190901	ASST PROFESSOR	CLOTHING, TEXTILES, & MERCHANDISING	49845	35547	60900			0.71	1.22
190901	INSTRUCTOR	CLOTHING, TEXTILES, & MERCHANDISING	45139	41820	48457			0.93	1.07
190901	NEW ASST PROFESSOR	CLOTHING, TEXTILES, & MERCHANDISING	48481	45905	52500			0.95	1.08
190901	PROFESSOR	CLOTHING, TEXTILES, & MERCHANDISING	82966	58000	114800		Clothing/Apparel and Textile Studies	0.70	1.38
220101	ASSOC PROFESSOR	LAW	92714	42000	139878			0.45	1.51

CIP Code	Rank	Dept Name	Res I Avg	Min	Max	N	CIP Name	Min/Avg	Max/Avg
220101	ASST PROFESSOR	LAW	86213	43500	127500			0.50	1.48
220101	INSTRUCTOR	LAW	54488	36818	79156			0.68	1.45
220101	NEW ASST PROFESSOR	LAW	74469	43500	102005			0.58	1.37
220101	PROFESSOR	LAW	139070	42000	273500		Law	0.30	1.97
230000	ASSOC PROFESSOR								
230000	ASST PROFESSOR								
230000	INSTRUCTOR								
230000	NEW ASST PROFESSOR								
230000	PROFESSOR								
230101	ASSOC PROFESSOR	ENGLISH	59487	36272	98404			0.61	1.65
230101	ASST PROFESSOR	ENGLISH	49043	32000	81000			0.65	1.65
230101	INSTRUCTOR	ENGLISH	30494	21250	83500			0.70	2.74
230101	NEW ASST PROFESSOR	ENGLISH	49667	38999	81000			0.79	1.63
230101	PROFESSOR	ENGLISH	90783	32000	179127		English Language and Literature, General	0.35	1.97
240101	ASSOC PROFESSOR								
240101	ASST PROFESSOR								
240101	INSTRUCTOR								
240101	NEW ASST PROFESSOR								
240101	PROFESSOR								
250101	ASSOC PROFESSOR	INFORMATION STUDIES	69968	52863	98592			0.76	1.41
250101	ASST PROFESSOR	INFORMATION STUDIES	57438	42000	77650			0.73	1.35
250101	INSTRUCTOR	INFORMATION STUDIES	36440				used "all", since no Res I data reported	0.00	0.00
250101	NEW ASST PROFESSOR	INFORMATION STUDIES	50045	42000	58000			0.84	1.16
250101	PROFESSOR	INFORMATION STUDIES	98817	30350	190791		Library Science/Librarianship	0.31	1.93
260000	ASSOC PROFESSOR								
260000	ASST PROFESSOR								
260000	INSTRUCTOR								
260000	NEW ASST PROFESSOR								
260000	PROFESSOR								
260101	ASSOC PROFESSOR	BIOLOGICAL SCIENCE	64832	38576	128382			0.60	1.98
260101	ASST PROFESSOR	BIOLOGICAL SCIENCE	56491	26104	88000			0.46	1.56
260101	INSTRUCTOR	BIOLOGICAL SCIENCE	37655	26275	69563			0.70	1.85
260101	NEW ASST PROFESSOR	BIOLOGICAL SCIENCE	54498	28636	70000			0.53	1.28
260101	PROFESSOR	BIOLOGICAL SCIENCE	99541	38097	195090		Biology, General	0.38	1.96

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260206	ASSOC PROFESSOR								
260206	ASST PROFESSOR								
260206	INSTRUCTOR								
260206	NEW ASST PROFESSOR								
260206	PROFESSOR								
270101	ASSOC PROFESSOR	MATHEMATICS	64044	35470	103899			0.55	1.62
270101	ASST PROFESSOR	MATHEMATICS	54030	34598	95000			0.64	1.76
270101	INSTRUCTOR	MATHEMATICS	35233	25092	59000			0.71	1.67
270101	NEW ASST PROFESSOR	MATHEMATICS	54837	35174	95000			0.64	1.73
270101	PROFESSOR	MATHEMATICS	94841	47613	270000		Mathematics	0.50	2.85
270501	ASSOC PROFESSOR	STATISTICS	68550	48199	94085			0.70	1.37
270501	ASST PROFESSOR	STATISTICS	60843	44001	80001			0.72	1.31
270501	INSTRUCTOR	STATISTICS	40548	31356	50300			0.77	1.24
270501	NEW ASST PROFESSOR	STATISTICS	60608	45000	66000			0.74	1.09
270501	PROFESSOR	STATISTICS	98537	50000	175500		Mathematical Statistics	0.51	1.78
380101	ASSOC PROFESSOR	PHILOSOPHY	57141	40673	90675			0.71	1.59
380101	ASST PROFESSOR	PHILOSOPHY	47717	32000	73274			0.67	1.54
380101	INSTRUCTOR	PHILOSOPHY	40132	27299	58000			0.68	1.45
380101	NEW ASST PROFESSOR	PHILOSOPHY	49141	33339	57500			0.68	1.17
380101	PROFESSOR	PHILOSOPHY	88829	55350	307660		Philosophy	0.62	3.46
380201	ASSOC PROFESSOR	RELIGION	60435	49300	107050			0.82	1.77
380201	ASST PROFESSOR	RELIGION	46153	33339	55000			0.72	1.19
380201	INSTRUCTOR	RELIGION	46375	37000	55000			0.80	1.19
380201	NEW ASST PROFESSOR	RELIGION	45544	33339	50000			0.73	1.10
380201	PROFESSOR	RELIGION	87253	61099	147500		Religion/Religious Studies	0.70	1.69
400000	ASSOC PROFESSOR								
400000	ASST PROFESSOR								
400000	INSTRUCTOR								
400000	NEW ASST PROFESSOR								
400000	PROFESSOR								
400401	ASSOC PROFESSOR	METEOROLOGY	70187	41050	104500			0.58	1.49
400401	ASST PROFESSOR	METEOROLOGY	55342	45000	67650			0.81	1.22
400401	INSTRUCTOR	METEOROLOGY	43000	43000	43000		used "all" since no Res I data reported	1.00	1.00
400401	NEW ASST PROFESSOR	METEOROLOGY	54975	45000	60123			0.82	1.09

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400401	PROFESSOR	METEOROLOGY	100253	61634	150500		Atmospheric Sciences and Meteorology	0.61	1.50
400501	ASSOC PROFESSOR	CHEMISTRY	65994	38043	110000			0.58	1.67
400501	ASST PROFESSOR	CHEMISTRY	55740	22910	81000			0.41	1.45
400501	INSTRUCTOR	CHEMISTRY	41850	32000	64725			0.76	1.55
400501	NEW ASST PROFESSOR	CHEMISTRY	44637	27001	68000			0.60	1.52
400501	PROFESSOR	CHEMISTRY	102884	46999	251310		Chemistry, General	0.46	2.44
400601	ASSOC PROFESSOR	GEOLOGY	62877	41553	96650			0.66	1.54
400601	ASST PROFESSOR	GEOLOGY	53868	43506	75000			0.81	1.39
400601	INSTRUCTOR	GEOLOGY	31328	31328	31328			1.00	1.00
400601	NEW ASST PROFESSOR	GEOLOGY	54155	45000	75000			0.83	1.38
400601	PROFESSOR	GEOLOGY	86580	51542	172256			0.60	1.99
400702	ASSOC PROFESSOR	OCEANOGRAPHY	64786	48289	87000			0.75	1.34
400702	ASST PROFESSOR	OCEANOGRAPHY	49882	32750	71232			0.66	1.43
400702	INSTRUCTOR	OCEANOGRAPHY							
400702	NEW ASST PROFESSOR	OCEANOGRAPHY	48697	45000	52000			0.92	1.07
400702	PROFESSOR	OCEANOGRAPHY	92300	42546	164563		Oceanography	0.46	1.78
400801	ASSOC PROFESSOR	PHYSICS	66776	42748	97199			0.64	1.46
400801	ASST PROFESSOR	PHYSICS	57945	31092	81345			0.54	1.40
400801	INSTRUCTOR	PHYSICS	42817	37080	48377			0.87	1.13
400801	NEW ASST PROFESSOR	PHYSICS	57009	33339	66000			0.58	1.16
400801	PROFESSOR	PHYSICS	95382	29250	297363		Physics, General	0.31	3.12
409999	ASSOC PROFESSOR								
409999	ASST PROFESSOR								
409999	INSTRUCTOR								
409999	NEW ASST PROFESSOR								
409999	PROFESSOR								
420101	ASSOC PROFESSOR	PSYCHOLOGY	62257	41061	102146			0.66	1.64
420101	ASST PROFESSOR	PSYCHOLOGY	53613	27819	82500			0.52	1.54
420101	INSTRUCTOR	PSYCHOLOGY	32627	26264	35000			0.80	1.07
420101	NEW ASST PROFESSOR	PSYCHOLOGY	51544	28000	74954			0.54	1.45
420101	PROFESSOR	PSYCHOLOGY	99160	32720	257496		Psychology, General	0.33	2.60
430104	ASSOC PROFESSOR	CRIMINOLOGY & CRIM JUSTICE	61446	33000	91775			0.54	1.49
430104	ASST PROFESSOR	CRIMINOLOGY & CRIM JUSTICE	49684	40624	55000			0.82	1.11
430104	INSTRUCTOR	CRIMINOLOGY & CRIM JUSTICE	29700	29700	29700			1.00	1.00

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430104	NEW ASST PROFESSOR	CRIMINOLOGY & CRIM JUSTICE		52437	48999	54000			0.93	1.03
430104	PROFESSOR	CRIMINOLOGY & CRIM JUSTICE		85762	64242	144358		Criminal Justice Studies	0.75	1.68
440401	ASSOC PROFESSOR	PUBLIC ADMINISTRATION & POLICY		72111	52817	116955			0.73	1.62
440401	ASST PROFESSOR	PUBLIC ADMINISTRATION & POLICY		60351	43002	90000			0.71	1.49
440401	INSTRUCTOR	PUBLIC ADMINISTRATION & POLICY								
440401	NEW ASST PROFESSOR	PUBLIC ADMINISTRATION & POLICY		69187	55000	90000			0.79	1.30
440401	PROFESSOR	PUBLIC ADMINISTRATION & POLICY		101193	51972	150503			0.51	1.49
440501	ASSOC PROFESSOR	POLICY SCIENCES		78713	61278	132600			0.78	1.68
440501	ASST PROFESSOR	POLICY SCIENCES		69355	52000	102585			0.75	1.48
440501	INSTRUCTOR	POLICY SCIENCES		60000	60000	60000			1.00	1.00
440501	NEW ASST PROFESSOR	POLICY SCIENCES		84500	70000	100000			0.83	1.18
440501	PROFESSOR	POLICY SCIENCES		112322	47225	183600		Public Policy Analysis	0.42	1.63
440701	ASSOC PROFESSOR	SOCIAL WORK		64158	47600	101430			0.74	1.58
440701	ASST PROFESSOR	SOCIAL WORK		51630	33259	81000			0.64	1.57
440701	INSTRUCTOR	SOCIAL WORK		42689	37667	56914			0.88	1.33
440701	NEW ASST PROFESSOR	SOCIAL WORK		48460	40000	58000			0.83	1.20
440701	PROFESSOR	SOCIAL WORK		96334	60824	158535		Social Work	0.63	1.65
450000	ASSOC PROFESSOR									
450000	ASST PROFESSOR									
450000	INSTRUCTOR									
450000	NEW ASST PROFESSOR									
450000	PROFESSOR									
450201	ASSOC PROFESSOR	ANTHROPOLOGY		58707	34459	85000			0.59	1.45
450201	ASST PROFESSOR	ANTHROPOLOGY		49496	38000	64050			0.77	1.29
450201	INSTRUCTOR	ANTHROPOLOGY		43524	32004	51000			0.74	1.17
450201	NEW ASST PROFESSOR	ANTHROPOLOGY		48898	43999	53040			0.90	1.08
450201	PROFESSOR	ANTHROPOLOGY		82585	53397	150000		Anthropology	0.65	1.82
450601	ASSOC PROFESSOR	ECONOMICS		78759	45299	150000			0.58	1.90
450601	ASST PROFESSOR	ECONOMICS		72088	50000	92500			0.69	1.28
450601	INSTRUCTOR	ECONOMICS		76255	52200	100370			0.68	1.32
450601	NEW ASST PROFESSOR	ECONOMICS		72489	50000	85000			0.69	1.17
450601	PROFESSOR	ECONOMICS		115313	52305	246312		Economics, General	0.45	2.14
450701	ASSOC PROFESSOR	GEOGRAPHY		61570	49100	96747			0.80	1.57
450701	ASST PROFESSOR	GEOGRAPHY		50225	32000	65000			0.64	1.29

CIP Code	Rank	Dept Name	Res	I Avg	Min	Max	N	CIP Name	Min/Avg	Max/Avg
450701	INSTRUCTOR	GEOGRAPHY		38553	31839	54349			0.83	1.41
450701	NEW ASST PROFESSOR	GEOGRAPHY		49819	33339	65000			0.67	1.30
450701	PROFESSOR	GEOGRAPHY		84420	56972	145597		Geography	0.67	1.72
450801	ASSOC PROFESSOR	HISTORY		58886	33426	96196			0.57	1.63
450801	ASST PROFESSOR	HISTORY		47648	28560	66500			0.60	1.40
450801	INSTRUCTOR	HISTORY		36599	18000	48000			0.49	1.31
450801	NEW ASST PROFESSOR	HISTORY		46863	33339	58500			0.71	1.25
450801	PROFESSOR	HISTORY		88668	20000	184091		History, General	0.23	2.08
451001	ASSOC PROFESSOR	POLITICAL SCIENCE		64181	35895	126834			0.56	1.98
451001	ASST PROFESSOR	POLITICAL SCIENCE		53263	21000	83600			0.39	1.57
451001	INSTRUCTOR	POLITICAL SCIENCE		39294	28000	57000			0.71	1.45
451001	NEW ASST PROFESSOR	POLITICAL SCIENCE		53800	21000	75300			0.39	1.40
451001	PROFESSOR	POLITICAL SCIENCE		96819	46920	236145		Political Science, General	0.48	2.44
451101	ASSOC PROFESSOR	SOCIOLOGY		62044	44652	110000			0.72	1.77
451101	ASST PROFESSOR	SOCIOLOGY		53038	33339	83781			0.63	1.58
451101	INSTRUCTOR	SOCIOLOGY		40647	26780	58000			0.66	1.43
451101	NEW ASST PROFESSOR	SOCIOLOGY		52080	33339	65000			0.64	1.25
451101	PROFESSOR	SOCIOLOGY		91001	51252	170206		Sociology	0.56	1.87
459999	ASSOC PROFESSOR	SOCIAL SCIENCES AND HISTORY, OTHER		68755	50422	88561			0.73	1.29
459999	ASST PROFESSOR	SOCIAL SCIENCES AND HISTORY, OTHER		56132	49277	65000			0.88	1.16
459999	INSTRUCTOR	SOCIAL SCIENCES AND HISTORY, OTHER		32400	32400	32400			1.00	1.00
459999	NEW ASST PROFESSOR	SOCIAL SCIENCES AND HISTORY, OTHER		62500	60000	65000			0.96	1.04
459999	PROFESSOR	SOCIAL SCIENCES AND HISTORY, OTHER		97009	57000	135000		Social Sciences and History, Other	0.59	1.39
500000	ASSOC PROFESSOR									
500000	ASST PROFESSOR									
500000	INSTRUCTOR									
500000	NEW ASST PROFESSOR									
500000	PROFESSOR									
500101	ASSOC PROFESSOR	VISUAL AND PERFORMING ARTS		55422	42152	74887			0.76	1.35
500101	ASST PROFESSOR	VISUAL AND PERFORMING ARTS		43760	35000	53000			0.80	1.21
500101	INSTRUCTOR	VISUAL AND PERFORMING ARTS		28183	27500	28866			0.98	1.02
500101	NEW ASST PROFESSOR	VISUAL AND PERFORMING ARTS		48000	45000	53000			0.94	1.10
500101	PROFESSOR	VISUAL AND PERFORMING ARTS		75234	57961	117403		Visual and Performing Arts	0.77	1.56
500301	ASSOC PROFESSOR	DANCE		54313	35546	87301			0.65	1.61

CIP Code	Rank	Dept Name	Res I Avg	Min	Max	N	CIP Name	Min/Avg	Max/Avg
500301	ASST PROFESSOR	DANCE	44308	24485	61939			0.55	1.40
500301	INSTRUCTOR	DANCE	47444	47444	47444			1.00	1.00
500301	NEW ASST PROFESSOR	DANCE	50000	50000	50000			1.00	1.00
500301	PROFESSOR	DANCE	70806	55140	115902		Dance	0.78	1.64
500408	ASSOC PROFESSOR	INTERIOR DESIGN	55067	48557	63166	9		0.88	1.15
500408	ASST PROFESSOR	INTERIOR DESIGN	49720	46026	52275	6		0.93	1.05
500408	INSTRUCTOR	INTERIOR DESIGN	46997	46997	46997	1		1.00	1.00
500408	NEW ASST PROFESSOR	INTERIOR DESIGN	52000	52000	52000	1		1.00	1.00
500408	PROFESSOR	INTERIOR DESIGN	64148	60677	67620	2	Interior Design	0.95	1.05
500500	ASSOC PROFESSOR		56232	39956	87948	148	Dramatic/Theater Arts and Stagecraft	0.71	1.56
500500	ASST PROFESSOR		44617	26939	59436	133	Dramatic/Theater Arts and Stagecraft	0.60	1.33
500500	INSTRUCTOR		44990	35000	56700	6	Dramatic/Theater Arts and Stagecraft	0.78	1.26
500500	NEW ASST PROFESSOR		44224	38500	57554	17	Dramatic/Theater Arts and Stagecraft	0.87	1.30
500500	PROFESSOR		75643	39522	138476	157	Dramatic/Theater Arts and Stagecraft	0.52	1.83
500501	ASSOC PROFESSOR	THEATRE	56138	39956	87948	146		0.71	1.57
500501	ASST PROFESSOR	THEATRE	44519	26939	59436	130		0.61	1.34
500501	INSTRUCTOR	THEATRE	44990	35000	56700	6		0.78	1.26
500501	NEW ASST PROFESSOR	THEATRE	44224	38500	57554	17		0.87	1.30
500501	PROFESSOR	THEATRE	75645	39522	138476	151	Drama/Theater Arts, General	0.52	1.83
500601	ASSOC PROFESSOR	MOTION PICTURE, TV, & REC ARTS	56546	42958	67916	8		0.76	1.20
500601	ASST PROFESSOR	MOTION PICTURE, TV, & REC ARTS	50443	41200	55715	9		0.82	1.10
500601	INSTRUCTOR	MOTION PICTURE, TV, & REC ARTS	40000	40000	40000	1	used "all", since no Res I data reported	1.00	1.00
500601	NEW ASST PROFESSOR	MOTION PICTURE, TV, & REC ARTS	46480	44000	48960	2	used "all", since no Res I data reported	0.95	1.05
500601	PROFESSOR	MOTION PICTURE, TV, & REC ARTS	84173	72065	100000	5	Film/Cinema Studies	0.86	1.19
500701	ASSOC PROFESSOR	ART	58518	37243	88929	308		0.64	1.52
500701	ASST PROFESSOR	ART	48457	30000	62021	245		0.62	1.28
500701	INSTRUCTOR	ART	39120	24000	103420	10		0.61	2.64
500701	NEW ASST PROFESSOR	ART	42476	30000	50000	18		0.71	1.18
500701	PROFESSOR	ART	83998	44700	137909	523	Art, General	0.53	1.64
500702	ASSOC PROFESSOR		57897	45581	84650	59		0.79	1.46
500702	ASST PROFESSOR		44473	31518	66300	60		0.71	1.49
500702	INSTRUCTOR		76735	76735	76735	1		1.00	1.00
500702	NEW ASST PROFESSOR		52500	45000	60000	2		0.86	1.14
500702	PROFESSOR		73294	54517	116000	77	Fine/Studio Arts	0.74	1.58

CIP Code	Rank	Dept Name	Res I Avg	Min	Max	N	CIP Name	Min/Avg	Max/Avg
500703	ASSOC PROFESSOR	ART HISTORY	61553	51552	79026	31		0.84	1.28
500703	ASST PROFESSOR	ART HISTORY	51151	42000	61354	38		0.82	1.20
500703	INSTRUCTOR	ART HISTORY	40000	40000	40000	1	used "all", since no Res I data reported	1.00	1.00
500703	NEW ASST PROFESSOR	ART HISTORY	49072	42000	55500	7		0.86	1.13
500703	PROFESSOR	ART HISTORY	83317	51108	116123	58	Art History, Criticism and Conservation	0.61	1.39
500901	ASSOC PROFESSOR	MUSIC	56277	37500	100000	399		0.67	1.78
500901	ASST PROFESSOR	MUSIC	46496	20000	80000	294		0.43	1.72
500901	INSTRUCTOR	MUSIC	38588	27299	53860	15		0.71	1.40
500901	NEW ASST PROFESSOR	MUSIC	44762	20000	60000	37		0.45	1.34
500901	PROFESSOR	MUSIC	74257	45000	255025	515	Music	0.61	3.43
510204	ASSOC PROFESSOR	COMMUNICATION DISORDERS	61655	47728	74973	45		0.77	1.22
510204	ASST PROFESSOR	COMMUNICATION DISORDERS	52081	35524	73861	52		0.68	1.42
510204	INSTRUCTOR	COMMUNICATION DISORDERS	40350	28644	48542	17		0.71	1.20
510204	NEW ASST PROFESSOR	COMMUNICATION DISORDERS	54915	45360	60000	7		0.83	1.09
510204	PROFESSOR	COMMUNICATION DISORDERS	87849	53529	214800	61	Speak-Language Pathology and Audiology	0.61	2.45
511201	ASSOC PROFESSOR	MEDICINE	98446	43486	261824	359		0.44	2.66
511201	ASST PROFESSOR	MEDICINE	80608	24546	233187	543		0.30	2.89
511201	INSTRUCTOR	MEDICINE	51558	25282	216823	18		0.49	4.21
511201	NEW ASST PROFESSOR	MEDICINE	93654	28637	163640	39		0.31	1.75
511201	PROFESSOR	MEDICINE	116411	59879	348880	868	Medicine (M.D.)	0.51	3.00
511601	ASSOC PROFESSOR	NURSING	66417	41853	106404	287		0.63	1.60
511601	ASST PROFESSOR	NURSING	55509	36520	110430	309		0.66	1.99
511601	INSTRUCTOR	NURSING	55663	18117	61710	96		0.33	1.11
511601	NEW ASST PROFESSOR	NURSING	57511	43364	110430	24		0.75	1.92
511601	PROFESSOR	NURSING	87544	56170	128448	178	Nursing	0.64	1.47
520201	ASSOC PROFESSOR	MANAGEMENT	99254	47087	187388	244		0.47	1.89
520201	ASST PROFESSOR	MANAGEMENT	96918	41000	154400	276		0.42	1.59
520201	INSTRUCTOR	MANAGEMENT	63872	32500	121600	34		0.51	1.90
520201	NEW ASST PROFESSOR	MANAGEMENT	96892	70000	140000	29		0.72	1.44
520201	PROFESSOR	MANAGEMENT	135601	61500	297420	361	Business Administration and Management,	0.45	2.19
520301	ASSOC PROFESSOR	ACCOUNTING	106312	54501	158407	149		0.51	1.49
520301	ASST PROFESSOR	ACCOUNTING	105316	43184	147400	117		0.41	1.40
520301	INSTRUCTOR	ACCOUNTING	51090	32000	100000	27		0.63	1.96
520301	NEW ASST PROFESSOR	ACCOUNTING	111993	63000	140000	16		0.56	1.25

CIP Code	Rank	Dept Name	Res I Avg	Min	Max	N	CIP Name	Min/Avg	Max/Avg
520301	PROFESSOR	ACCOUNTING	132064	60000	234232	181	Accounting	0.45	1.77
520801	ASSOC PROFESSOR	FINANCE	108,121.00	56253	177000	91		0.52	1.64
520801	ASST PROFESSOR	FINANCE	119,297.00	60000	149000	97		0.50	1.25
520801	INSTRUCTOR	FINANCE	72,259.00	37691	145000	10		0.52	2.01
520801	NEW ASST PROFESSOR	FINANCE	126,846.00	85000	140000	13		0.67	1.10
520801	PROFESSOR	FINANCE	135,239.00	35300	301550	169	Finance, General	0.26	2.23
520805	ASSOC PROFESSOR	RISK MANAGEMENT/INSURANCE	97,834.00	110000	114700	5		1.12	1.17
520805	ASST PROFESSOR	RISK MANAGEMENT/INSURANCE	97,196.00	110000	110000	7		1.13	1.13
520805	INSTRUCTOR	RISK MANAGEMENT/INSURANCE	48,456.00	48456	48456	1	used "all", since no Res I data reported	1.00	1.00
520805	NEW ASST PROFESSOR	RISK MANAGEMENT/INSURANCE	110,000.00	110000	110000	2		1.00	1.00
520805	PROFESSOR	RISK MANAGEMENT/INSURANCE	105,687.00	75526	174344	14	Insurance and Risk Management	0.71	1.65
520901	ASSOC PROFESSOR	HOSPITALITY ADMINISTRATION	72,645.00	52990	81502	12		0.73	1.12
520901	ASST PROFESSOR	HOSPITALITY ADMINISTRATION	54,138.00	50000	60414	3	used "all", since no Res I data reported	0.92	1.12
520901	INSTRUCTOR	HOSPITALITY ADMINISTRATION	45,153.00	37775	52531	2	used "all", since no Res I data reported	0.84	1.16
520901	NEW ASST PROFESSOR	HOSPITALITY ADMINISTRATION	52,000.00	52000	52000	1	used "all", since no Res I data reported	1.00	1.00
520901	PROFESSOR	HOSPITALITY ADMINISTRATION	88,516.00	79816	106293	5	Hospitality/Administration Management	0.90	1.20
521201	ASSOC PROFESSOR	MANAGEMENT INFORMATION SYSTEMS	101,407.00	67832	152400	29		0.67	1.50
521201	ASST PROFESSOR	MANAGEMENT INFORMATION SYSTEMS	97,298.00	70441	120850	50		0.72	1.24
521201	INSTRUCTOR	MANAGEMENT INFORMATION SYSTEMS	46,088.00	46088	46088	1		1.00	1.00
521201	NEW ASST PROFESSOR	MANAGEMENT INFORMATION SYSTEMS	101,500.00	93000	110000	2		0.92	1.08
521201	PROFESSOR	MANAGEMENT INFORMATION SYSTEMS	135,706.00	88950	195676	40	Management Information Systems and Bus	0.66	1.44
521401	ASSOC PROFESSOR	MARKETING	96,781.00	49169	152000	87		0.51	1.57
521401	ASST PROFESSOR	MARKETING	95,998.00	48725	131050	81		0.51	1.37
521401	INSTRUCTOR	MARKETING	62,802.00	42960	90000	7		0.68	1.43
521401	NEW ASST PROFESSOR	MARKETING	99,762.00	58000	131050	18		0.58	1.31
521401	PROFESSOR	MARKETING	124,758.00	42000	236343	142	Business Marketing and Marketing Manage	0.34	1.89
999999	ASSOC LIBRARIAN	LIBRARY	44,700.82					0.00	0.00
999999	ASST LIBRARIAN	LIBRARY	37,812.30					0.00	0.00
999999	LIBRARIAN	LIBRARY	55,372.95					0.00	0.00
999999	LIBRARIAN INSTRUCTOR	LIBRARY	32,323.77					0.00	0.00