

MEMORANDUM OF AGREEMENT
BETWEEN
THE FLORIDA STATE UNIVERSITY BOARD OF TRUSTEES
AND
THE UNITED FACULTY OF FLORIDA – FACULTY UNIT

Parental Leave

WHEREAS, the Florida State University Board of Trustees (“Board”) and the United Faculty of Florida (“UFF”) are engaged in good faith collective bargaining for the 2009-2010 re-opener negotiations; and

WHEREAS, the Board and the UFF acknowledge progress in these negotiations but recognize that negotiations for a collective bargaining agreement will not likely be completed in time for appropriate planning for the Fall 2009 semester; and

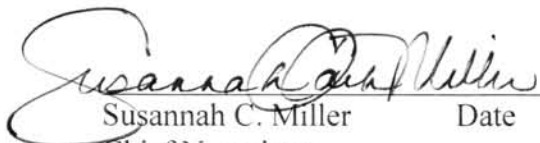
WHEREAS, the Board and the UFF seek to renew on a temporary basis the Parental Leave agreement until such time as an agreement regarding faculty leaves is negotiated;


NOW, THEREFORE, the Board and the UFF agree to the following:

1. To continue the Parental Leave under the parameters set forth in the Memorandum of Agreement signed by the Board and the UFF on June 5, 2008 until December 22, 2009, to allow for use of this benefit during the Fall 2009 semester only.
2. This memorandum of understanding shall become effective on July 1, 2009, subject to its subsequent ratification by both parties. Subsequent to the Fall Semester 2009, this leave benefit will no longer be available to new participants until and unless the parties reach agreement on new terms through the collective bargaining process.

For the FSU-BOT:

For the UFF:


Susannah C. Miller Date 4/27/09
Chief Negotiator
The Florida State University
Board of Trustees


Theodore P. Baker Date 27 April 2009
Chief Negotiator
The United Faculty of Florida
Florida State University Chapter