

Joint FSU/BOT-UFF Proposal  
Preamble to the Collective Bargaining Agreement  
August 6, 2010


**PREAMBLE**

The intent of the parties hereto in carrying out their responsibilities to negotiate the terms and conditions of employment of members of the bargaining unit is to promote the quality and effectiveness of education at The Florida State University and to maintain high standards of academic excellence in all phases of instruction, research, and service.

The Florida State University Board of Trustees, its appointed administrators, and the United Faculty of Florida strive to maintain a courteous, professional, and collegial relationship. Although differences sometimes arise, we are all committed to respectfully resolving our differences for the sake of our greater common interests and the interests of The Florida State University and the citizens of Florida. We affirm our respect for faculty rights as provided by the UFF-FSU Collective Bargaining Agreement, Florida Statutes, and the Florida Constitution, including the right to self-organization, to form, join, or assist labor unions or labor organizations or to refrain from such activity, to bargain collectively through representatives of their own choosing, and to engage in concerted activities, for the purpose of collective bargaining or other mutual aid or protection.

Approved:   
For The Florida State University  
Board of Trustees

Date: 08-06-10

Approved:   
For the United Faculty of  
Florida

Date: 6 Aug 2010