

MEMORANDUM OF AGREEMENT
BETWEEN
FLORIDA STATE UNIVERSITY BOARD OF TRUSTEES
AND
THE UNITED FACULTY OF FLORIDA – FACULTY UNIT

Promotions

WHEREAS, The Florida State University Board of Trustees (hereinafter “Board”) and the United Faculty of Florida (hereinafter “UFF”) are engaged in good faith collective bargaining;

WHEREAS, the Board and the UFF acknowledge progress in these negotiations but recognize that ratification of a new collective bargaining agreement will not likely be completed prior to the issuance of the 2009-2010 annual contracts to the faculty; and

WHEREAS, the Board and the UFF agree that it would be in the interest of Florida State University to administer promotional increases without delay in conjunction with annual contracts;

NOW, THEREFORE, it is understood and agreed to the following:

Promotion increases for Fiscal Year 2009-2010 will be granted pursuant to Article 14 in the amount of nine percent (9%) added to the base salary in recognition of promotion to the ranks of Associate in ___, Assistant University Librarian, Associate Professor, Associate Curator, Associate Scholar/Scientist/Engineer, and Associate University Librarian and in the amount of twelve percent (12%) added to the base salary in recognition of promotion to one of the ranks of Professor, Curator, Scholar/Scientist/Engineer, Research Associate or University Librarian.

For the Board:



Susannah C. Miller
Chief Negotiator
FSU Board of Trustees

07/20/09
Date

For the UFF:



Theodore P. Baker
Chief Negotiator
UFF-FSU Faculty Unit

20 July 2009
Date