

MEMORANDUM OF AGREEMENT
BETWEEN
FLORIDA STATE UNIVERSITY BOARD OF TRUSTEES
AND
THE UNITED FACULTY OF FLORIDA - FACULTY UNIT

Winter Break Leave

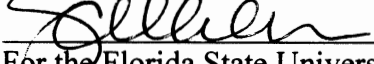
WHEREAS, The Florida State University Board of Trustees (hereinafter FSU-BOT) and the United Faculty of Florida (hereinafter UFF) for the Faculty Unit are desirous of implementing a winter break leave policy for December 2007;

NOW, THEREFORE, it is understood and agreed, as follows:

1. The UFF agrees to FSU-BOT implementing the winter break for in-unit faculty members as follows:

| | |
|-------------------|----------------------|
| December 24, 2007 | Winter Break Holiday |
| December 25, 2007 | Regular Holiday |
| December 26, 2007 | Winter Break Holiday |
| December 27, 2007 | Winter Break Holiday |
| December 28, 2007 | Winter Break Holiday |
| December 31, 2007 | Winter Break Holiday |
| January 1, 2008 | Regular Holiday |

2. Winter Break holidays are paid holidays. As soon as possible, faculty members shall be notified of these dates.
3. A primary goal for Winter Break is to optimize our utility management. It is the intent of the University to close down all facilities to the extent possible. Faculty should contact their supervisors, if necessary, regarding access to University facilities and resources required for their critical work and research during this time period. The University will work with faculty members to provide reasonable facilities accommodations in support of their critical work and research while balancing the University's need for utility management.
4. This agreement regarding the December 2007 Winter Break policy, or any prior winter break policy, shall not constitute a precedent with respect to any future break leaves or for the resolution of any other disputes between the parties, nor by entering into this agreement shall the UFF waive or relinquish any right it may have to enforce its contract with respect to any future disputes.

Approved: 
For the Florida State University
Board of Trustees

Approved: 
For the United Faculty of Florida

Date: 10-19-07

Date: 19 October 2007