

MEMORANDUM OF AGREEMENT
BETWEEN
FLORIDA STATE UNIVERSITY BOARD OF TRUSTEES
AND
THE UNITED FACULTY OF FLORIDA - FACULTY UNIT
2025 Additional Holidays

WHEREAS, The Florida State University Board of Trustees (hereinafter "Board") and the United Faculty of Florida (hereinafter "UFF") agree to implement an additional holiday in June 2025;

NOW, THEREFORE, it is understood and agreed, as follows:

1. The Board acknowledges the obligation to bargain wages, hours, and other terms and conditions of employment pursuant to Chapter 447, Florida Statutes.
2. With regard to June 2025, the UFF agrees to the Board implementing the following additional holiday for in-unit faculty members as follows:

Thursday, June 19, 2025

University Holiday

3. The University holiday is a paid holiday. The University will be closed during this time; however, essential services of the University must continue. Additionally, there may be special circumstances in which a faculty member is required to work, including faculty members who are required to teach joint college courses as normally scheduled. Any 12-month Faculty required by the department head to work during the above holiday may earn compensatory leave that will be paid out in December unless used or retained to use by the end of the fiscal year, before the last day of the pay period for which compensatory payout occurs. Any 12-month Faculty required by the department head to work during the holiday may earn compensatory leave to be used by the end of the fiscal year.
4. This agreement regarding the additional June University holiday shall not constitute a precedent with respect to any future break leaves or for the resolution of any other disputes between the parties, nor by entering into this agreement shall the UFF waive or relinquish any right it may have to enforce its contract with respect to any future disputes.

For the Board:

Renisha Gibbs
Co-Chief Negotiator
FSU-BOT

Michael Mattimore
Co-Chief Negotiator
FSU-BOT

For the UFF:

Jennifer Proffitt
Co-Chief Negotiator
UFF

Scott Hannahs
Co-Chief Negotiator
UFF